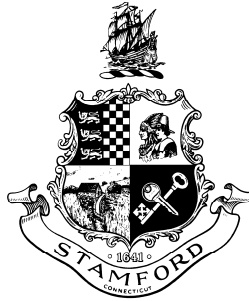


Minutes: October 9, 2014

DAVID R. MARTIN
MAYOR

JOHN J. LOUIZOS
CHAIRMAN
MARY LOU T. RINALDI
VICE CHAIR
GERALD BOSAK, JR.
SAL GABRIELE
RICHARD FREEDMAN
DUDLEY N. WILLIAMS, JR.
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BOARD OF FINANCE

STAMFORD GOVERNMENT CENTER
888 WASHINGTON BOULEVARD
P.O. BOX 10152
STAMFORD, CONNECTICUT 06904-2152

MINUTES

Regular Meeting

Thursday, October 9, 2014: 7:00 PM
Board of Finance Meeting Room, 4th Floor

Call to Order: (Video Hours: Minutes):00:00 Conducted by Chairman Louizos at 7:01 PM, noting all Board Members were present, except Mr. Bosak, who was excused.

Pledge of Allegiance: (Video: 00:01) Led by Chairman Louizos

Approval of Minutes: (Video: 00:01) September 11, 2014 : 7:00 PM: Regular Meeting	Approved
	5-0-0
	Motion by
	S. Gabriele
	Second
	M. Rinaldi

Public Participation: None

Reports to the Board: (Video: 00:02). Education Chair Williams reported that he held an Education Committee Meeting earlier this week where Superintendent Hamilton provided a detailed review of the

latest enrollment data, program needs and corresponding capacity issues, stating that the data showed that by 2023 all of the City's elementary schools would exceed capacity. Mr. Williams stated that the Board of Education's quick fixes resulted in several students being educated in substandard space. Due to all of these reasons, the Board of Education is seeking to open a new magnet school and the purchase of the 200 Strawberry Hill Avenue property now provided a compelling site for use as a school. Mr. Williams also reported that the Board of Education was notified by the State that the magnet school application had moved to the next step. He then stated that to be clear, that the request before the Board tonight (see Item # 4) was for use of the 200 Strawberry Hill site as a school is *contingent on the magnet application*, so does not obligate the City to go forward on the school option should the magnet application fail. Nor did it obligate the City to use this site as a school, if for some reason the City decides that there is a more urgent use for this property. Mr. Williams also stated that later in the approval process, the Board would be given ample opportunity to determine the issue of cost, emphasizing that approval of the site as a school at this time was not a 'blank check' to build a school at a cost that the Board might have issues with. Chairman Louizos then suggested that this was a good time to move directly to Item # 4.

Note: Items are Shown in order of Consideration

Use of Property

Item 4	Review & Approval: Use of 200 Strawberry Hill Property as a school contingent on State approval of magnet funding.		Approved
	Action Requested:	Approval of Use	4-1-0
	Amount:	\$	Motion by
	Fund/Budget:		D. Williams
	Submitted by:	Dudley Williams, Education Committee Chairman	Second
	Presented by:	Dr. Winnie Hamilton, Superintendent of Schools	R. Freedman
	Video: 00:08	Education Committee Chair Williams stated that before Superintendent Hamilton spoke, he wanted to relay to the Board that the issue of usage of part of the school for Pre-K education was removed by the Board of Education from the magnet school application. Superintendent Hamilton, acknowledging this, stated that the Board of Education seriously took into account the Education Committee's input, referring to Committee Member Freedman's recommendation that the space be used for K-8 only. Dr. Hamilton advised that this action also gave them an opportunity for increased cost savings as well as greater enrollment. Ms. Hamilton also reported that the State advised that the application now had a State Project number, indicating that if they stayed within the 102K square foot space, 80% of the funding would be provided by the State. Mr. Gabriele questioned how they could be sure of achieving the enrollment projections. Vice Chair Rinaldi, questioning why the Board needed to vote on this matter now, suggested that they were handicapped by not knowing the outcome of the magnet school application prior to this recommendation. Director of Administration Handler, advising that he appreciated the procedural issue raised by Ms. Rinaldi, stated that he wanted to provide the Board with the opportunity to provide input on the site usage, acknowledging that the Board was shorted time when the	

	Administration requested immediate action on funding in June to satisfy the application requirement. Mr. Williams, making a motion to approve, stated that since it was already acknowledged that the City was not bound to use this site as a school by this action (see 'Reports to the Board'), he did not see any harm in taking this vote now. Mr. Freedman, seconding this motion, stated that if the magnet school funding was in place now, the financial case for this being a school was extremely compelling. The Board then agreed by a vote of 4-1-0, with Ms. Rinaldi dissenting (acknowledged as due to the sequence of the request), to recommend approval of this site as a magnet school.	
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GRANTS

Counseling Grant

Item 1	Request for Approval of Additional Appropriation in the amount of \$1,866 due to the receipt of funds in a greater amount than anticipated. Funds will be used for salary & applicable FICA for the Outreach Coordinator to provide outreach services to the senior community.	Approved
	Action Requested: Additional Appropriation	5-0-0
	Amount: \$1,866	Motion by
	Fund/Budget: 100% Grant Funded	M. Rinaldi
	Submitted by: Anne Fountain, Director of Health	Second
	Video: 00:27 Grants Administrator Karen Cammarota explained that this is an annual Grant that the City receives to provide referrals to City senior's regarding housing, insurance, etc. and the City received more funds than they initially expected.	D. Williams

Senior Health Grant

Item 2	Request for Approval of Additional Appropriation in the amount of \$24,235 to provide health and outreach services for seniors by paying for a part-time nurse along with applicable FICA, travel & supplies.	Approved
	Action Requested: Additional Appropriation	5-0-0
	Amount: \$24,235	Motion by
	Fund/Budget: 100% Grant Funded	D. Williams
	Submitted by: Anne Fountain, Director of Health	Second
	Video: 00:27 Ms. Cammarota explained that this is a Grant that the City used to receive which allowed them to hire a full-time nurse who went to Senior Housing to check blood pressure, and give health advice. The amount received now enables them to fund a Part-time Nurse. The Board acted to approve this item by unanimous vote.	S. Gabriele

Affordable Housing Zoning Initiative

Item 3	Request for Approval of Supplemental Capital Appropriation in the amount of \$126,977 reflecting payments from developers who chose to make a payment rather than constructing some or all of their obligation for affordable housing under Stamford's Inclusionary Zoning Regulations. Funds will be used to finance affordable housing development and to administer the fund and inclusionary Zoning housing stock.	Approved
Action Requested:	Supplemental Capital Appropriation	5-0-0
Amount:	\$126,977	Motion by
Fund/Budget:	Developer Payment-Seaside Real Estate Group	D. Williams
Submitted by:	Tim Beeble, Community Development	Second
Video: 00:28	Program Director Beeble explained that when the developer falls short of developing all of the required affordable housing units- which may be fractional shares; they are required to make a payment in lieu of this. He explained that the funds here, which were received from one particular developer, will now be used for building and rehabbing more affordable housing.	M. Rinaldi

OFFICE OF OPERATIONS

Electric Vehicle Chargers

Item 5	Request for Approval of Additional Appropriation in the amount of \$3,700 to be used for the purchase of two electric vehicle chargers at \$1850 each for use at the Bedford Street Garage.	Approved
Action Requested:	Additional Appropriation	5-0-0
Amount:	\$3,700	Motion by
Fund/Budget:	100% State Grant Funded;	M. Rinaldi
Submitted by:	Ernie Orgera, Director of Operations	Second
Video: 00:29	Grants Administrator Karen Cammarota reported that these Grant Funds were received to allow for the purchase and installation of two electric charger units. In response to a question from Mr. Gabriele, Ms. Cammarota advised that the City would not charge for this service for the first three years due to a grant requirement.	S. Gabriele

Supplemental Capital Appropriation: Pavement Management & Preservation

Item 6	Request for Approval of Supplemental Capital Appropriation in the amount of \$250,000 for a new capital project to dedicate funding towards the long-term pavement management and preservation of the City's 315 miles of City-owned roadway. The City will enhance pavement performance by using an integrated, cost effective set of practices that extend pavement life, improve safety and meet motorist's expectations.	Approved
Action Requested:	Supplemental Capital Appropriation	5-0-0
Amount:	\$250K	Motion by
Fund/Budget:	Capital Non-recurring Account	M. Rinaldi

Submitted by:	Ernie Orgera, Director of Operations	Second
Video: 00:31	City Engineer Lou Casolo explained that the intent of this initiative was to extend the life of pavement by 2-5 years by injecting a heated bituminous liquid- like melted rubber into cracks in pavement to give them a chance to extend the life. Ms. Rinaldi asked why they couldn't use the \$4M in paving funds already provided for during the budget process. Mr. Hricay advised that these funds were from the capital non-recurring account, so the City would not need to bond. Mr. Louizos asked if the process used was considered 'best practice', which Mr. Casolo replied to in the affirmative, stating that the Ct DOT also used it, adding that he hoped to start the work now and continue in the Spring. On a motion by Ms. Rinaldi, which was seconded by Mr. Williams, the Board acted to approve this appropriation by unanimous vote.	D. Williams

Additional Appropriation: Operations:Facilities

Item 7	Request for Approval of Additional Appropriation in the amount of \$198,680 to cover the cost of operating and maintaining the newly-acquired property building and grounds at 200 Strawberry Hill Road through June 30, 2015.	Approved
Action Requested:	Additional Appropriation	5-0-0
Amount:	\$198,680	Motion by
Fund/Budget:	Contingency	D. Williams
Submitted by:	Ernie Orgera, Director of Operations	Second
Video: 00:36	Facilities Manager Kevin Murray explained that due to the purchase of 200 Strawberry Hill Avenue, the City must now maintain the property and grounds, and has incurred costs in the area of utilities, Sonitrol, Landscaping, Snow Removal; building maintenance etc. which will be handled by outside contractors. Mr. Gabriele asked why the work was not performed in-house, which Mr. Murray stated was due to a lack of manpower. In response to questions from Mr. Freedman about the high electric and heating bills, Mr. Handler advised that these were the present estimates for an old building.	R. Freedman

Operations: Building Inspections-Transfer

Item 8	Request for Approval of Transfer in the amount of \$13,500 from the Transfer Station: Salaries Account to the Building Inspections: Seasonal & Social Security Accounts to assist in building inspections while an employee is out on medical leave.	Approved
Action Requested:	Transfer	5-0-0
Amount:	\$13,500	Motion by
Fund/Budget:	General- operating	M. Rinaldi
Submitted by:	Ernie Orgera, Director of Operations	Second
Video: 00:38	Building Manager Bobby DeMarco explained that due to the City's Building Inspector medical leave, the department needed to engage someone to inspect buildings during his absence.	D. Williams

Human Resources: Additional Appropriation

Item 9	Request for Approval of Additional Appropriation in the amount of \$98,821 in the Salary (\$91799) & Social Security Lines (\$7022) to ensure that all positions deemed required by Director are fully funded for the balance of the 2014-15 fiscal year.		Approved
	Action Requested:	Additional Appropriation	5-0-0
	Amount:	\$98,821	Motion by
	Fund/Budget:	Contingency	D. Williams
	Submitted by:	Clemon Williams, Director: Human Resources	Second
	Video: 00:40	Chief of Staff Pollard stated that they were asking for the funds for the Asst. HR Director position, at the amount which provided funding until the end of this fiscal year, in order to gain a full complement of executive leadership, notwithstanding the confidence already placed in HR Director Williams. Mr. Pollard advised that this was about making Human Resources more effective and to accomplish what this Board asked the Department to do. While Mr. Gabriele questioned the need for this position in light of the Labor Relations Specialist position, Board Member Williams advised that considering the size of the City staff, an Assistant Director Position for this department was in line. The Board acted to approve this appropriation by unanimous vote.	R. Freedman

Assessor's/OPM: Transfer

Item 11	Request for Approval of Transfer from the Assessor's Office: Salaries Account to the OPM: Part-Time, Seasonal & Social Security Accounts in the amount of \$20,324 to cover the cost in the Central Services Department while an employee is out on extended medical leave.		Approved
	Action Requested:	Transfer	5-0-0
	Amount:	\$20,324	Motion by
	Fund/Budget:	Transfer	D. Williams
	Submitted by:	Jim Hricay, Director of OPM	Second
	Video: 00:48	Director of OPM Jim Hricay explained that these funds were being transferred to allow the department to pay a seasonal employee to perform Central Duplicating Services while the supervisor was out on extended medical leave.	M. Rinaldi

Parking Fund: Transfer

Item 12	Request for Approval of Transfer in the amount of \$49,591 from the Parking Fund: Transfer to General Fund Line to the Parking Fund: Permanent Part- Time (\$46,067) and Social Security Accounts (\$3524) to correct a misclassification of 3 Park Police employees who should have been classified as Permanent Part –Time. This transfer represents a positive settlement attained through negotiation which now corrects the situation back to October 29, 2012.		Approved
	Action Requested:	Transfer	5-0-0
	Amount:	\$49,591	Motion by
	Fund/Budget:	Parking Fund	D. Williams
	Submitted by:	Clemon Williams, Director: Human Resources	Second
	Video: 00:50	Director of Human Resources Clemon Williams advised that upon his review of City positions to determine compliance with the Affordable	R. Freedman

	Healthcare Act, it was discovered that 3 City Park Police were found to be classified incorrectly as Seasonal Employees, when in fact, they should have been Permanent part-time employees, thus due additional pay. The City negotiated with these employees to get them paid right, and the funds are available in the Parking Fund, but they need to transfer them to reflect the correct accounts.	
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Human Resources: Advisory Opinion

Item 10	Pursuant to <i>Section C6-20-7 (b)</i> of the City charter, request for Advisory Opinion to the Mayor prior to completion of final negotiations with respect to the total cost and potential long-term burden of the proposed tentative agreement between the City of Stamford and Local 2377: United Auto Workers' Union for the period July 1, 2010-June 30, 2017.	Advisory Opinion to be Provided
	<i>Action Requested:</i> Advisory Opinion	
	<i>Amount:</i> \$	
	<i>Fund/Budget:</i>	
	<i>Submitted by:</i> Clemon Williams, Director of Human Resource	
Video: 00:55	Director of Human Resources Williams explained that this union has been without a contract since 2010, and they have now reached an agreement. He reviewed the wage increases, advising that they were retroactive which was common practice in Connecticut. He stated that the biggest changes were in healthcare citing increased deductibles, co-pays, and mandatory out-of-pocket expenses for employees, noting that the contributions increased each year. He advised that the agreement provided for no pension vacation or sick exchange for new hires, who also received a lower multiplier for their pension. After approximately 10 minutes of discussing this item in open session, Chairman Louizos asked for a motion to discuss strategy and on-going negotiations. On a motion by Mr. Freedman, which was seconded by Mr. Williams, the Board then entered executive session for this purpose. Participants who took part in executive session included Board of Finance Members John Louizos, Mary Lou Rinaldi, Richard Freedman, Dudley Williams, and Sal Gabriele, along with Director of Legal Affairs Kathryn Emmet, Human Resources Director Clemon Williams and Director of Administration Michael Handler. After approximately 15 minutes, the Board exited executive session with Chairman Louizos advising that no action was taken, and an advisory opinion would be provided to the Mayor.	

Next Regular Meeting of the Board: Thursday, November 13, 2014 @ 7:00 P.M.

Adjournment: (Video: 00: 57) On a motion by Ms. Rinaldi, which was seconded by Mr. Freedman, the Board unanimously agreed to adjourn this meeting at 8:22PM.

Lorraine C. Gilden

Lorraine C. Gilden
Clerk of the Board