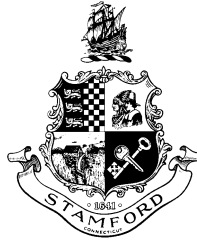


**MAYOR  
DAVID R. MARTIN**



**RICHARD FREEDMAN**  
CHAIR  
**MARY LOU T. RINALDI**  
VICE CHAIR  
SAL GABRIELE  
DAVID KOORIS  
KIERAN M. RYAN  
DUDLEY N. WILLIAMS

**TEL: (203) 977-4699**  
**FAX: (203) 977-5030**

## **CITY OF STAMFORD BOARD OF FINANCE**

STAMFORD GOVERNMENT CENTER  
888 WASHINGTON BOULEVARD  
P.O. BOX 10152  
STAMFORD, CONNECTICUT 06904-2152

### **SPECIAL MEETING OF THE BOARD OF FINANCE**

**MONDAY, MARCH 19, 2018**

**6:00 P.M.**

### **MINUTES**

Notice is hereby given that, pursuant to Sec. 6-20-2 of the *City of Stamford Charter*, the Mayor called a special meeting of the Board of Finance for the specific purpose of:

Reviewing available options and additional information for custodial services at the South End Community Center and other City facilities and consideration of available alternatives, including resubmitting the request to transfer \$86,842 to fund the custodians' salaries to the end of the fiscal year. *Executive Session is possible to discuss labor negotiations and pending claims.*

**Call to Order:** Chair Richard Freedman at 6:03 p.m.

**Pledge of Allegiance:** Chair Richard Freedman

**Members Present:** Richard Freedman, Mary Lou Rinaldi, Sal Gabriele (arrived 6:08 p.m.), David Kooris, Kieran Ryan, Dudley Williams (arrived approximately 6:15 p.m. during Executive Session)

Mr. Freedman began by stating that a Budget Presentation Meeting was due to begin at 7 p.m. and requested that consideration be given to the time constraints and the lengthy agenda beginning at 7 p.m. He then asked the Mayor to begin Item 1, a review of available options and additional information for custodial services at the South End Community Center. Mayor David Martin stated that the discussion relating to Item 1 required going into Executive Session as the City is currently in negotiations with the United Auto Workers (UAW) regarding this issue.

A motion to enter Executive Session for the purpose of discussing strategies as it relates to ongoing negotiations was made by Mr. Kooris and the motion was seconded by Ms. Rinaldi. The motion passed 3-0-1 with Mr. Ryan abstaining. (*Video Part 1: 00:02:51*)

At 6:07 p.m. the Board entered Executive Session. Present were: Board Members Freedman, Rinaldi, and Ryan. Members Gabriele and Williams arrived shortly after the session began. Also present were: Mayor Martin, Kathryn Emmett, Director of Legal Affairs; Michael Pollard, Chief of Staff; and Jay Fountain, Director of OPM.

---

## EXECUTIVE SESSION

---

(*Video Part 2: 00:00:00*) On a motion by Mr. Williams and seconded by Mr. Kooris, the Board voted unanimously to come out of Executive Session at 7:05 p.m.

Mr. Freedman stated that the meeting was still on agenda Item 1 and asked if there were any questions or comments on Item 1 by members of the Board, the Administration, or the public. He asked that comments be limited to one (1) minute due to the time constraints.

(*Video Part 2: 00:00:32*) The following members of the public spoke in support of the importance of the South End Community Center, including: Michelle James, Executive Director, Community Action Agency of Western Connecticut in Stamford; Marc Teischman, HR Service Director, Children's Learning Center; Sheila Barney, resident; Dr. Navtej Singh, Practicing Dentist in the building; Alice Knapp, President, Ferguson Library; Sue Halpern, VP NRZ; Gina Smith 5-year resident of South End; Tiara Collins, parent of student at CLC. Chris Woodside, member Board of Representatives, spoke of his concerns with City practices.

### ***Hiring of Seasonal to Full-time Custodians – Review***

<i>Item 1</i>	<p>Review of available options and additional information for custodial services at the South End Community Center and other City facilities and consideration of available alternatives, including resubmission of the request to transfer \$86,842 to fund the custodians' salaries to the end of the fiscal year.</p> <p>The item was originally tabled at the October 12, 2017 meeting of the Board of Finance until November so input from Human Resources and the Legal Department could be heard.</p> <p>The request for the \$86,842 additional appropriation was again brought before the Board at the November 14 meeting of the Board and a vote to approve the appropriation failed with a vote of 2-4-0. Members Rinaldi, Gabriele, Kooris and Michelson dissented. A related request for a transfer of \$200,000 also failed.</p> <p>At the December 14, 2017 meeting of the BOF the Board approved the request for a transfer of \$200,000. The vote passed 3-2-0 with Board Members Rinaldi and Ryan dissenting.</p> <p><i>Continued...</i></p>	<b>REVIEW</b>
---------------	---	---------------

Item 1	<p><i>...Continued</i></p> <p>The matter was reviewed at the February 27, 2018 Board of Finance special meeting as an additional appropriation in accordance with a Settlement Agreement dated May 30, 2017 wherein certain seasonal custodian positions were upgraded to full-time. At that meeting, the matter was withdrawn so it could be presented again as a transfer within the Department of Operations.</p> <p>A request for a transfer of funds to cover remaining full-time salary through fiscal year-end for six (6) custodians, for 16 weeks from mid-March to June 30<sup>th</sup>, 2018, was voted on at the March 8, 2018 meeting of the Board of Finance and failed to pass with a 3-3-0 vote. Board members Rinaldi, Gabriele and Ryan were the dissenting votes.</p>	
	<p><b>Action Requested:</b> Review</p>	
	<p><b>Submitted by:</b> Mayor David Martin</p>	
	<p>Following comments by the public, Mr. Freedman thanked those who spoke and said that this completed Item 1, which is a review of the issues around the Community Center. He then went on to address Item 2 below.</p>	

**Board of Finance Operating Transfer – Hiring of Seasonal to Full-time Custodians**

Item 2	<p>This is a request to renew the motion to transfer \$86,842 to fund the custodians' salaries to the end of the fiscal year as presented at the March 8, 2018 meeting of the Board of Finance.</p>	<p><b>Approved:</b> <b>3-1-2</b> <b>Motion by:</b> <b>D. Kooris</b></p>
	<p><b>Action Requested:</b> Approval of Transfer</p>	<p><b>Second by:</b></p>
	<p><b>Amount:</b> \$86,842</p>	<p><b>D. Williams</b></p>
	<p><b>Fund/Budget:</b> Operations salaries projected not to be spent in FY17/18</p>	<p><b>Opposed:</b> <b>M. L. Rinaldi</b></p>
	<p><b>Submitted by:</b> Mayor David Martin</p>	<p><b>Abstained:</b></p>
<p>Video Part 2: 00:10:27</p>	<p>During the discussion of this item, all members of the Board spoke of their support or concern with this issue and the way it was handled. Mr. Freedman made the closing commentary and called for a motion. (Video Part 2: 00:36:45)</p>	<p><b>S. Gabriele</b> <b>K. Ryan</b></p>

**Adjournment:** A motion to adjourn was made by Mr. Williams and seconded by Mr. Kooris. The motion passed unanimously and the meeting adjourned at 7:45 p.m. (Video Part 2: 00:37:04)

**This meeting is on video:** [Part 1](#) [Part 2](#)

**Cynthia R. Winterle**

**Clerk of the Board**