## Salary Schedules from the SEA (Stamford Education Association) contract

APPENDIX A (2) 2019-2020 SALARY SCHEDULE

#### APPENDIX A (3) 2020-2021 SALARY SCHEDULE

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D	Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,831	49,346	53,613	54,895	56,148	60,187	1	48,939	49,454	53,731	55,016	56,271	60,319
2	50,662	51,298	56,155	57,437	58,861	62,901	2	50,774	51,411	56,278	57,564	58,991	63,039
3	52,846	53,480	58,704	59,985	61,578	65,619	3	52,962	53,598	58,833	60,117	61,713	65,764
4	55,027	55,666	61,244	62,530	64,296	68,330	4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,206	57,843	63,785	65,069	67,008	71,052	5	57,332	57,970	63,925	65,212	67,156	71,209
6	59,384	60,024	66,336	67,619	69,724	73,765	6	59,514	60,156	66,482	67,768	69,877	73,927
7	61,565	62,210	68,881	70,164	72,445	76,482	7	61,700	62,347	69,033	70,318	72,605	76,650
8	63,752	64,387	71,423	72,705	75,159	79,196	8	63,892	64,528	71,581	72,865	75,324	79,370
9	66,869	67,499	75,120	76,402	79,125	83,087	9	67,016	67,648	75,285	76,570	79,299	83,270
10	71,025	71,663	79,055	80,336	83,307	87,342	10	71,182	71,821	79,229	80,513	83,490	87,534
11	75,239	75,906	81,598	82,879	86,021	90,056	11	75,405	76,073	81,777	83,062	86,210	90,255
12	79,161	79,857	84,878	86,162	88,739	92,774	12	79,335	80,032	85,065	86,351	88,934	92,978
13	83,082	83,807	88,547	89,868	91,450	95,490	13	83,921	84,654	88,742	90,066	91,652	95,700
14			92,217	93,575	99,247	103,252	14	63,921	04,034	92,420	93,781	99,465	-
15			96,241	97,650	105,590	109,668							103,479
16			100,264	101,724	111,932	116,084	15			96,452	97,865	105,822	109,909
				,	,		16			101,276	102,752	113,063	117,257

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

## Salary Movement for mid-step teacher

APPENDIX A (2) 2019-2020 SALARY SCHEDULE

#### APPENDIX A (3) 2020-2021 SALARY SCHEDULE

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D		Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,831	49,346	53,613	54,895	56,148	60,187		1	48,939	49,454	53,731	55,016	56,271	60,319
2	50,662	51,298	56,155	57,437	58,861	62,901		2	50,774	51,411	56,278	57,564	58,991	63,039
3	52,846	53,480	58,704	59,985	61,578	65,619		3	52,962	53,598	58,833	60,117	61,713	65,764
4	55,027	55,666	61,244	62,530	64,296	68,330		4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,206	57,843	63,785	65,069	67,008	71,052		5	57,332	57,970	63,925	65,212	67,156	71,209
6	59,384	60,024	66,336	67,619	69,724	73,765		6	59,514	60,156	66,482	67,768	69,877	73,927
7	61,565	62,210	68,881	70,164	72,445	76,482		7	61,700	62,347	69,033	70,318	72,605	76,650
8	63,752	64,387	71,423	72,705	75,159	79,196		8	63,892	64,528	71,581	72,865	75,324	79,370
9	66,869	67,499	75,120	76,402	79,125	83,087		9	67,016	67,648	75,285	76,570	79,299	83,270
10	71,025	71,663	79,055	80,336	83,307	87,342		10	71,182	71,821	79,229	80,513	83,490	87,534
11	75,239	75,906	81,598	82,870	86 021	90,056	\$3,467	11	75,405	76,073	81,777	83,062	86,210	90,255
12	79,161	79,857	84,878	86,162	88,739	92,774		12		00.028	85,065	86,351	88,934	92,978
13	83,082	83,807	88,547	89,868	91,450	95,490			02.021		88,742		91,652	95,700
14			92,217	93,575	99,247	103,252		13	83,921	84,654	-	90,066	-	
15			96,241	97,650	105,590	109,668		14			92,420	93,781	99,465	103,479
16			100,264	101,724	111,932	116,084		15			96,452	97,865	105,822	109,909
			200,201	202,721	111,552	220,00		16			101,276	102,752	113,063	117,257

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

## Salary Movement for top step teacher

APPENDIX A (2) 2019-2020 SALARY SCHEDULE

#### APPENDIX A (3) 2020-2021 SALARY SCHEDULE

C	ъ.	D4 - 15	354	354.35	CTIL VID	DIT D		Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
Step	BA	BA+15	MA	MA+15	6TH YR	PH.D		1	48,939	49,454	53,731	55,016	56,271	60,319
1	48,831	49,346	53,613	54,895	56,148	60,187		2	50,774	51,411	56,278	57,564	58,991	63,039
2	50,662	51,298	56,155	57,437	58,861	62,901		3	52,962	53,598	58,833	60,117	61,713	65,764
3	52,846	53,480	58,704	59,985	61,578	65,619		4		_			-	
4	55,027	55,666	61,244	62,530	64,296	68,330		4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,206	57,843	63,785	65,069	67,008	71,052		5	57,332	57,970	63,925	65,212	67,156	71,209
6	59,384	60,024	66,336	67,619	69,724	73,765		6	59,514	60,156	66,482	67,768	69,877	73,927
7	61,565	62,210	68,881	70,164	72,445	76,482		7	61,700	62,347	69,033	70,318	72,605	76,650
,	-	-	_	-	-	-		8	63,892	64,528	71,581	72,865	75,324	79,370
8	63,752	64,387	71,423	72,705	75,159	79,196		9	67,016	67,648	75,285	76,570	79,299	83,270
9	66,869	67,499	75,120	76,402	79,125	83,087		-					-	
10	71,025	71,663	79,055	80,336	83,307	87,342		10	71,182	71,821	79,229	80,513	83,490	87,534
11	75,239	75,906	81,598	82,879	86,021	90,056		11	75,405	76,073	81,777	83,062	86,210	90,255
12	79,161	79,857	84,878	86,162	88,739	92,774		12	79,335	80,032	85,065	86,351	88,934	92,978
13	83,082	83,807	88,547	89,868	91,450	95,490		13	83,921	84,654	88,742	90,066	91,652	95,700
14			92,217	93,575	99,247	103,252		14			92,420	93,781	99,465	103,479
15			96,241	97,650	105,590	109,668	\$1,131	15			96,452	97,865	105,822	109,909
16			100,264	101,724	111,932	116,084	71,131	16			101.276	102,752	113,063	117,257
			_	-		-						,		

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

## Percentage of teachers by lane

APPENDIX A (2) 2019-2020 SALARY SCHEDULE

APPENDIX A (3) 2020-2021 SALARY SCHEDULE

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D	Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,831	49,346	53,613	54,895	56,148	60,187	1	48,939	49,454	53,731	55,016	56,271	60,319
2	50,662	51,298	56,155	57,437	58,861	62,901	2	50,774	51,411	56,278	57,564	58,991	63,039
3	52,846	53,480	58,704	59,985	61,578	65,619	3	52,962	53,598	58,833	60,117	61,713	65,764
4	55,027	55,666	61,244	62,530	64,296	68,330	4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,206	57,843	63,785	65,069	67,008	71,052	7	_	-	-	-	-	_
6	59,384	60,024	66,336	67,619	69,724	73,765	3	57,332	57,970	63,925	65,212	67,156	71,209
7	61,565	62,210	68,881	70,164	72,445	76,482	6	59,514	60,156	66,482	67,768	69,877	73,927
8	63,752	64,387	71,423	72,705	75,159	79,196	7	61,700	62,347	69,033	70,318	72,605	76,650
9	66,869	67,499	75,120	76,402	79,125	83,087	8	63,892	64,528	71,581	72,865	75,324	79,370
10	71,025	71,663	79,055	80,336	83,307	87,342	9	67,016	67,648	75,285	76,570	79,299	83,270
11	75,239	75,906	81,598	82,879	86,021	90,056	10	71,182	71,821	79,229	80,513	83,490	87,534
12	79,161	79,857	84,878	86,162	88,739	92,774	11	75,405	76,073	81,777	83,062	86,210	90,255
13	83,082	83,807	88,547	89,868	91,450	95,490	12	79,335	80,032	85,065	86,351	88,934	92,978
14		-	92,217	93,575	99,247	103,252	13	83,921	84,654	88,742	90,066	91,652	95,700
15			96,241	97,650	105,590	109,668	14			92,420	93,781	99,465	103,479
16			100,264	101,724	111,932	116,084	15			96,452	97,865	105,822	109,909
				,	, <u>-</u>		16			101,276	102,752	113,063	117,257
							10			101,270	102,732	115,005	111,257

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

#### Percentage of teachers by lane

APPENDIX A (2) 2019-2020 SALARY SCHEDULE

BA BA+15 MA MA+15 6TH YR PH.D Step 48.831 49,346 53.613 54.895 56,148 60.187 50,662 51.298 56.155 57,437 58,861 62,901 52,846 53,480 58,704 59.985 61.578 65,619 55,027 55,666 61,244 62,530 64,296 68,330 67,008 57,206 57,843 63,785 65,069 71,052 6 59,384 60,024 66,336 67,619 69,724 73,765 61,565 62,210 68,881 70,164 72,445 76,482 63,752 64,387 71,423 72,705 75,159 79,196 9 66,869 67,499 75,120 76,402 79,125 83,087 71.025 71.663 79.055 80.336 83,307 87,342 10 11 75,239 75.906 81.598 82,879 86,021 90,056 12 79,161 79.857 84,878 86,162 88,739 92,774 13 83,082 83.807 88.547 89,868 91,450 95,490 14 92,217 93,575 99,247 103,252

97.650

101,724

105.590

111,932

109,668

116,084

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

96.241

100,264

15

16

APPENDIX A (3) 2020-2021 SALARY SCHEDULE

	Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
	1	48,939	49,454	53,731	55,016	56,271	60,319
	2	50,774	51,411	56,278	57,564	58,991	63,039
	3	52,962	53,598	58,833	60,117	61,713	65,764
	4	55,148	55,789	61,379	62,667	64,437	68,480
	5	57,332	57,970	63,925	65,212	67,156	71,209
	6	59,514	60,156	66,482	67,768	69,877	73,927
CO0/ >	7	61,700	62,347	69,033	70,318	72,605	76,650
60%	8	63,892	64,528	71,581	72,865	75,324	79,370
	9	67,016	67,648	75,285	76,570	79,299	83,270
	10	71,182	71,821	79,229	80,513	83,490	87,534
	11	75,405	76,073	81,777	83,062	86,210	90,255
	12	79,335	80,032	85,065	86,351	88,934	92,978
	13	83,921	84,654	88,742	90,066	91,652	95,700
	14			92,420	93,781	99,465	103,479
	15			96,452	97,865	105,822	109,909
40%	16			101,276	102,752	113,063	117,257

## Percentage of teachers by lane

APPENDIX A (2) 2019-2020 SALARY SCHEDULE

#### APPENDIX A (3) 2020-2021 SALARY SCHEDULE

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D	Step	BA	BA+15	MA	MA+15	6TH YR	PH.
1	48,831	49,346	53,613	54,895	56,148	60,187	1	48,939	49,454	53,731	55,016	56,271	60,31
2	50,662	51,298	56,155	57,437	58,861	62,901	2	50,774	51,411	56,278	57,564	58,991	63,03
3	52,846	53,480	58,704	59,985	61,578	65,619	3	52,962	53,598	58,833	60,117	61,713	65,76
4	55,027	55,666	61,244	62,530	64,296	68,330	4	55,148	55,789	61,379	62,667	64,437	68,48
5	57,206	57,843	63,785	65,069	67,008	71,052	5	57,332	57,970	63,925	65,212	67,156	71,20
6	59,384	60,024	66,336	67,619	69,724	73,765	6	59,514	60,156	66,482	67,768	69,877	73,92
7	61,565	62,210	68,881	70,164	72,445	76,482	7	61,700		69,033	70,318	72,605	76,65
8	63,752	64,387	71,423	72,705	75,159	79,196	,		62,347			-	
9	66,869	67,499	75,120	76,402	79,125	83,087	8	63,892	64,528	71,581	72,865	75,324	79,37
10	71,025	71,663	79,055	80,336	83,307	87,342	9	67,016		75,285	76,570	79,299	83,27
11	75,239	75,906	81,598	82,879	86,021	90,056	10	71,182	71,821	79,229	80,513	83,490	87,53
12	79,161	79,857	84,878	86,162	88,739	92,774	11	75,405	76,073	81,777	83,062	86,210	90,25
13	83,082	83,807	88,547	89,868	91,450	95,490	12	79,335	80,032	85,065	86,351	88,934	92,97
14			92,217	93,575	99,247	103,252	13	83,921	84,654	88,742	90,066	91,652	95,70
15			96,241	97,650	105,590	109,668	14			92,420	93,781	99,465	103,47
16			100,264	101,724	111,932	116,084	15			06,452	97,865	105,822	109,90
							16			101,276	102,752	113,063	117,25

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

# <u>Totals</u>

- 1,533 teachers
- Total payroll 2019-20: \$134,303,567
- Total payroll 2020-21: \$138,379,072
- Total raises: \$4,075,505
- Total % increase: 3.03%