

## Request for Additional Appropriation Operating Budget FY 2021/2022

**TO:** Members of the Board of Finance and The Board of Representative  
**FROM:** David R. Martin, Mayor  
**DATE:** 11/29/2021  
**PURPOSE:** MAA WAGE INCREASE FY20/21 AND FY21/22  
**DEPT:** 8301 - Employee Benefits  
**REQUEST AMOUNT:** \$621,927.00  
**FUNDING SOURCE:** Contingency

### Part A - Description of Request

This is a request to appropriate funds per the increased obligations for FY20/21 and FY21/22 per a recent contract settlement.

### Part B - Computative Narrative

### Part C - Account Information

Ref #	Prior Year's Expenditure	Department Request	Approved by Mayor	Approved by BOF	Approved by BOR	Revised Budget	Balance In Account	Projected Exp	Requested Amount
01410111100	<b>OPM/Salaries</b>								
	435,842	440,311	440,311	440,311	440,311	440,311	251,516	458,792	18,481.00
01410112200	<b>OPM/Social Security</b>								
	49,691	49,824	49,671	49,671	49,671	49,671	49,671	51,190	1,519.00
01410121100	<b>Grants/Salaries</b>								
	325,094	360,031	360,031	360,031	360,031	360,031	238,519	366,440	6,409.00
01410122200	<b>Grants/Social Security</b>								
	26,047	27,542	27,542	27,542	27,542	27,542	27,542	28,069	527.00
01410201100	<b>Assessor/Salaries</b>								
	542,014	611,595	611,595	611,595	611,595	611,595	389,966	624,487	12,892.00
01410202200	<b>Assessor/Social Security</b>								
	43,454	46,980	46,980	46,980	46,980	46,980	46,980	48,040	1,060.00
01410221100	<b>Revenue Svs/Salaries</b>								
	353,043	400,684	400,684	400,684	400,684	400,684	256,758	412,565	11,881.00
01410221301	<b>Revenue Svs/Overtime</b>								
	11,785	13,200	13,200	13,200	13,200	13,200	8,810	13,535	335.00
01410222200	<b>Revenue Svs/Social Security</b>								
	29,509	32,198	32,225	32,225	32,225	32,225	32,225	33,202	977.00
01410241100	<b>Tax Adm/Salaries</b>								
	120,631	0	0	0	0	0	-48,043	5,771	5,771.00

### Part D - Approvals

Kathryn Emmett, Department Head/Director Date	Sandra L. Dennies, Director of Administration Date
OPM Director/OPM Asst Director Date	David R. Martin, Mayor Date

<b>01410242200</b>	<b>Tax Adm/Social Security</b>								
	9,661	0	0	0	0	0	0	475	<b>475.00</b>
<b>01410321100</b>	<b>Controller/Salaries</b>								
	1,511,549	1,686,249	1,686,249	1,686,249	1,686,249	1,686,249	1,163,829	1,754,923	<b>68,674.00</b>
<b>01410321301</b>	<b>Controller/Overtime</b>								
	10,194	10,000	10,000	10,000	10,000	10,000	-2,596	10,116	<b>116.00</b>
<b>01410322200</b>	<b>Controller/Social Security</b>								
	130,149	135,855	135,690	135,690	135,690	135,690	145,913	141,339	<b>5,649.00</b>
<b>01410341100</b>	<b>Internal Audit/Salaries</b>								
	128,065	128,227	128,227	128,227	128,227	128,227	76,782	134,723	<b>6,496.00</b>
<b>01410342200</b>	<b>Internal Audit/Social Security</b>								
	10,256	9,809	9,809	9,809	9,809	9,809	9,809	10,343	<b>534.00</b>
<b>01410401100</b>	<b>Purchasing/Salaries</b>								
	313,068	315,286	315,286	315,286	315,286	315,286	190,688	331,254	<b>15,968.00</b>
<b>01410402200</b>	<b>Purchasing/Social Security</b>								
	25,073	26,108	26,108	26,108	26,108	26,108	26,108	27,421	<b>1,313.00</b>
<b>01410501100</b>	<b>Data &amp; Info Svcs Admin/Salaries</b>								
	0	176,950	176,950	176,950	176,950	176,950	145,086	182,724	<b>5,774.00</b>
<b>01410502200</b>	<b>Data &amp; Info Svcs Admin/Social Security</b>								
	0	13,537	13,537	13,537	13,537	13,537	13,537	14,012	<b>475.00</b>
<b>01410601100</b>	<b>TMS/Salaries</b>								
	767,766	979,545	979,545	979,545	979,545	979,545	495,614	1,031,060	<b>51,515.00</b>
<b>01410601301</b>	<b>TMS/Overtime</b>								
	6,921	6,600	6,600	6,600	6,600	6,600	-3,045	8,900	<b>2,300.00</b>
<b>01410602200</b>	<b>TMS/Social Security</b>								
	68,963	81,080	81,080	81,080	81,080	81,080	81,080	85,318	<b>4,238.00</b>
<b>01412001100</b>	<b>Econ Dev/Salaries</b>								
	229,093	241,689	241,689	241,689	241,689	241,689	138,139	245,887	<b>4,198.00</b>
<b>01412002200</b>	<b>Econ Dev/Social Security</b>								
	27,068	27,251	27,251	27,251	27,251	27,251	27,251	27,596	<b>345.00</b>
<b>01421111100</b>	<b>Road Mnt/Salaries</b>								
	2,090,883	2,497,229	2,441,637	2,386,045	2,386,045	2,386,045	1,493,156	2,409,395	<b>23,350.00</b>
<b>01421111301</b>	<b>Road Mnt/Overtime</b>								
	79,395	79,010	79,010	79,010	79,010	79,010	35,349	80,689	<b>1,679.00</b>
<b>01421112200</b>	<b>Road Mnt/Social Security</b>								
	174,204	197,178	192,925	192,925	192,925	192,925	192,925	194,846	<b>1,921.00</b>
<b>01421121100</b>	<b>Traffic Mnt/Salaries</b>								
	481,739	495,302	495,302	495,302	495,302	495,302	293,144	500,146	<b>4,844.00</b>
<b>01421121301</b>	<b>Traffic Mnt/Overtime</b>								
	30,549	25,343	25,343	25,343	25,343	25,343	12,528	25,867	<b>524.00</b>

<b>01421122200</b>	<b>Traffic Mnt/Social Security</b>								
	44,827	44,759	44,769	44,769	44,769	44,769	44,769	45,167	<b>398.00</b>
<b>01421161100</b>	<b>Stormwater Mgmt/Salaries</b>								
	367,267	588,442	532,850	532,850	532,850	532,850	362,089	538,983	<b>6,133.00</b>
<b>01421162200</b>	<b>Stormwater Mgmt/Social Security</b>								
	30,050	45,432	41,179	41,179	41,179	41,179	41,179	41,684	<b>505.00</b>
<b>01421211100</b>	<b>Vehicle Mnt/Salaries</b>								
	997,922	1,019,566	1,019,566	1,019,566	1,019,566	1,019,566	596,112	1,030,720	<b>11,154.00</b>
<b>01421211301</b>	<b>Vehicle Mnt/Overtime</b>								
	108,140	100,000	100,000	100,000	100,000	100,000	29,397	102,342	<b>2,342.00</b>
<b>01421212200</b>	<b>Vehicle Mnt/Social Security</b>								
	88,996	87,234	86,527	86,527	86,527	86,527	86,527	87,444	<b>917.00</b>
<b>01421231100</b>	<b>Police Vehicle Mnt/Salaries</b>								
	277,187	310,369	310,369	310,369	310,369	310,369	201,824	315,801	<b>5,432.00</b>
<b>01421231301</b>	<b>Police Vehicle Mnt/Overtime</b>								
	82,033	61,020	61,020	61,020	61,020	61,020	35,883	62,405	<b>1,385.00</b>
<b>01421232200</b>	<b>Police Vehicle Mnt/Social Security</b>								
	28,890	28,526	28,526	28,526	28,526	28,526	28,526	28,973	<b>447.00</b>
<b>01421271100</b>	<b>Forestry/Salaries</b>								
	203,413	262,333	262,333	262,333	262,333	262,333	186,390	267,465	<b>5,132.00</b>
<b>01421271301</b>	<b>Forestry/Overtime</b>								
	48,023	55,000	40,000	40,000	40,000	40,000	24,484	41,001	<b>1,001.00</b>
<b>01421272200</b>	<b>Forestry/Social Security</b>								
	20,849	25,682	24,611	24,611	24,611	24,611	24,611	25,033	<b>422.00</b>
<b>01421281100</b>	<b>Maintenance Admin/Salaries</b>								
	199,556	199,298	199,298	199,298	199,298	199,298	111,123	205,794	<b>6,496.00</b>
<b>01421282200</b>	<b>Maintenance Admin/Social Security</b>								
	17,896	16,853	16,853	16,853	16,853	16,853	16,853	17,387	<b>534.00</b>
<b>01421331100</b>	<b>Gov't Ctr/Salaries</b>								
	94,873	95,361	95,361	95,361	95,361	95,361	52,579	100,205	<b>4,844.00</b>
<b>01421332200</b>	<b>Gov't Ctr/Social Security</b>								
	9,219	8,844	8,844	8,844	8,844	8,844	8,844	9,242	<b>398.00</b>
<b>01421341100</b>	<b>Parks Maintenance/Salaries</b>								
	918,984	1,074,733	1,074,733	1,074,733	1,074,733	1,074,733	730,583	1,083,126	<b>8,393.00</b>
<b>01421341301</b>	<b>Parks Maintenance/Overtime</b>								
	260,831	185,744	185,744	185,744	185,744	185,744	23,557	194,742	<b>8,998.00</b>
<b>01421342200</b>	<b>Parks Maintenance/Social Security</b>								
	130,385	131,867	131,867	131,867	131,867	131,867	131,867	132,557	<b>690.00</b>
<b>01421351100</b>	<b>Maintenance/Salaries</b>								
	922,313	875,497	875,497	875,497	875,497	875,497	494,498	881,291	<b>5,794.00</b>

<b>01421351301</b>	<b>Maintenance/Overtime</b>								
	104,757	109,000	109,000	109,000	109,000	109,000	74,753	110,452	<b>1,452.00</b>
<b>01421352200</b>	<b>Maintenance/Social Security</b>								
	83,505	75,698	75,698	75,698	75,698	75,698	75,698	76,175	<b>477.00</b>
<b>01421371100</b>	<b>Building Insp/Salaries</b>								
	1,095,677	1,279,498	1,279,498	1,279,498	1,279,498	1,279,498	830,001	1,301,364	<b>21,866.00</b>
<b>01421372200</b>	<b>Building Insp/Social Security</b>								
	89,132	103,964	100,413	100,413	100,413	100,413	100,413	102,212	<b>1,799.00</b>
<b>01421411100</b>	<b>Transf Station/Salaries</b>								
	762,627	924,886	924,886	924,886	924,886	924,886	576,902	937,598	<b>12,712.00</b>
<b>01421411301</b>	<b>Transf Station/Overtime</b>								
	129,096	118,615	118,615	118,615	118,615	118,615	71,000	121,602	<b>2,987.00</b>
<b>01421412200</b>	<b>Transf Station/Social Security</b>								
	72,215	83,663	83,663	83,663	83,663	83,663	83,663	84,709	<b>1,046.00</b>
<b>01421431100</b>	<b>Collection/Salaries</b>								
	2,114,825	2,246,683	2,246,683	2,246,683	2,246,683	2,246,683	1,321,560	2,257,321	<b>10,638.00</b>
<b>01421431301</b>	<b>Collection/Overtime</b>								
	450,531	273,448	273,448	273,448	273,448	273,448	132,953	285,668	<b>12,220.00</b>
<b>01421432200</b>	<b>Collection/Social Security</b>								
	207,917	199,465	199,465	199,465	199,465	199,465	199,465	200,340	<b>875.00</b>
<b>01422001100</b>	<b>Engineer/Salaries</b>								
	559,481	698,601	698,601	698,601	698,601	698,601	475,450	718,441	<b>19,840.00</b>
<b>01422002200</b>	<b>Engineer/Social Security</b>								
	46,296	55,180	55,198	55,198	55,198	55,198	55,198	56,830	<b>1,632.00</b>
<b>01422011100</b>	<b>Construction Management/Salaries</b>								
	596,833	772,768	772,768	693,452	693,452	693,452	459,066	700,370	<b>6,918.00</b>
<b>01422011301</b>	<b>Construction Management/Overtime</b>								
	5,825	5,000	5,000	5,000	5,000	5,000	2,898	5,189	<b>189.00</b>
<b>01422012200</b>	<b>Construction Management/Social Security</b>								
	48,265	59,499	59,499	59,499	59,499	59,499	59,499	60,068	<b>569.00</b>
<b>01422021100</b>	<b>Regulatory/Salaries</b>								
	344,871	347,845	347,845	347,845	347,845	347,845	202,328	360,837	<b>12,992.00</b>
<b>01422022200</b>	<b>Regulatory/Social Security</b>								
	27,620	26,656	26,625	26,625	26,625	26,625	26,625	27,694	<b>1,069.00</b>
<b>01422101100</b>	<b>Trans. Plan &amp; Eng/Salaries</b>								
	437,612	711,922	711,922	711,922	711,922	711,922	556,407	719,969	<b>8,047.00</b>
<b>01422102200</b>	<b>Trans. Plan &amp; Eng/Social Security</b>								
	45,855	65,189	65,248	65,248	65,248	65,248	65,248	65,910	<b>662.00</b>
<b>01423001100</b>	<b>Land Use/Salaries</b>								
	314,416	317,605	317,605	317,605	317,605	317,605	209,485	325,400	<b>7,795.00</b>

<b>01423002200</b>	<b>Land Use/Social Security</b>								
	25,213	24,297	24,297	24,297	24,297	24,297	24,297	24,938	<b>641.00</b>
<b>01423101100</b>	<b>Planning/Salaries</b>								
	469,378	468,322	468,322	468,322	468,322	468,322	305,509	480,620	<b>12,298.00</b>
<b>01423102200</b>	<b>Planning/Social Security</b>								
	38,456	37,357	37,357	37,357	37,357	37,357	37,357	38,366	<b>1,009.00</b>
<b>01423201100</b>	<b>Zoning/Salaries</b>								
	449,584	447,211	447,211	447,211	447,211	447,211	258,090	453,707	<b>6,496.00</b>
<b>01423201301</b>	<b>Zoning/Overtime</b>								
	8,219	8,000	8,000	8,000	8,000	8,000	7,683	8,349	<b>349.00</b>
<b>01423202200</b>	<b>Zoning/Social Security</b>								
	36,664	34,824	34,824	34,824	34,824	34,824	34,824	35,358	<b>534.00</b>
<b>01423301100</b>	<b>ZBA/Salaries</b>								
	89,839	90,051	90,051	90,051	90,051	90,051	51,516	94,592	<b>4,541.00</b>
<b>01423302200</b>	<b>ZBA/Social Security</b>								
	7,195	6,889	6,889	6,889	6,889	6,889	6,889	7,263	<b>374.00</b>
<b>01423401100</b>	<b>EPB/Salaries</b>								
	292,414	353,280	353,280	353,280	353,280	343,280	230,125	349,810	<b>6,530.00</b>
<b>01423402200</b>	<b>EPB/Social Security</b>								
	24,042	28,097	28,020	28,020	28,020	28,020	28,020	28,554	<b>534.00</b>
<b>01425301100</b>	<b>Leisure Svcs/Salaries</b>								
	556,753	562,541	562,541	562,541	562,541	562,541	350,683	569,037	<b>6,496.00</b>
<b>01425301301</b>	<b>Leisure Svcs/Overtime</b>								
	9,996	10,000	10,000	10,000	10,000	10,000	2,306	10,142	<b>142.00</b>
<b>01425302200</b>	<b>Leisure Svcs/Social Security</b>								
	45,438	43,876	43,876	43,876	43,876	43,876	43,876	44,410	<b>534.00</b>
<b>01426001100</b>	<b>Ops Adm/Salaries</b>								
	353,790	471,820	471,820	471,820	471,820	471,820	338,730	476,018	<b>4,198.00</b>
<b>01426001301</b>	<b>Ops Adm/Overtime</b>								
	9,323	10,000	10,000	10,000	10,000	10,000	1,819	10,207	<b>207.00</b>
<b>01426002200</b>	<b>Ops Adm/Social Security</b>								
	28,258	37,502	37,242	37,242	37,242	37,242	37,242	37,587	<b>345.00</b>
<b>01431011100</b>	<b>SHW/Salaries</b>								
	347,225	436,286	436,286	436,286	436,286	436,286	248,149	447,230	<b>10,944.00</b>
<b>01431011301</b>	<b>SHW/Overtime</b>								
	3,579	1,500	1,500	1,500	1,500	1,500	68	1,559	<b>59.00</b>
<b>01431012200</b>	<b>SHW/Social Security</b>								
	34,324	39,864	39,864	39,864	39,864	39,864	39,864	40,764	<b>900.00</b>
<b>01433661100</b>	<b>Animal Control/Salaries</b>								
	254,927	255,535	255,535	255,535	255,535	255,535	154,330	259,550	<b>4,015.00</b>

<b>01433661301</b>	<b>Animal Control/Overtime</b>								
	31,245	30,203	30,203	30,203	30,203	30,203	20,311	30,741	<b>538.00</b>
<b>01433662200</b>	<b>Animal Control/Social Security</b>								
	27,512	26,357	26,357	26,357	26,357	26,357	26,357	26,687	<b>330.00</b>
<b>01435101100</b>	<b>Fire/Salaries</b>								
	385,200	457,497	457,497	457,497	457,497	457,497	290,202	462,038	<b>4,541.00</b>
<b>01435101301</b>	<b>Fire/Overtime</b>								
	65,573	100,000	100,000	100,000	100,000	100,000	82,819	102,220	<b>2,220.00</b>
<b>01435102200</b>	<b>Fire/Social Security</b>								
	19,323	21,338	21,338	21,338	21,338	21,338	21,338	21,712	<b>374.00</b>
<b>01438101100</b>	<b>Health Dir/Salaries</b>								
	333,818	464,920	464,920	464,920	464,920	464,920	291,222	473,603	<b>8,683.00</b>
<b>01438102200</b>	<b>Health Dir/Social Security</b>								
	37,265	40,773	40,773	40,773	40,773	40,773	40,773	41,487	<b>714.00</b>
<b>01438111100</b>	<b>Laboratory/Salaries</b>								
	236,274	208,907	208,907	208,907	208,907	208,907	124,986	215,403	<b>6,496.00</b>
<b>01438112200</b>	<b>Laboratory/Social Security</b>								
	18,922	16,001	16,001	16,001	16,001	16,001	16,001	16,535	<b>534.00</b>
<b>01438201100</b>	<b>PS Health/Salaries</b>								
	1,819,828	2,026,564	2,026,564	2,026,564	2,026,564	2,026,564	1,267,278	2,031,691	<b>5,127.00</b>
<b>01438201301</b>	<b>PS Health/Overtime</b>								
	4,799	83,260	83,260	83,260	83,260	83,260	60,100	83,356	<b>96.00</b>
<b>01438202200</b>	<b>PS Health/Social Security</b>								
	147,143	162,683	162,683	162,683	162,683	162,683	162,683	163,106	<b>423.00</b>
<b>01438221100</b>	<b>Comm Nurse/Salaries</b>								
	223,818	555,993	555,993	555,993	555,993	555,993	328,909	567,003	<b>11,010.00</b>
<b>01438222200</b>	<b>Comm Nurse/Social Security</b>								
	25,634	43,794	43,794	43,794	43,794	43,794	43,794	44,700	<b>906.00</b>
<b>01438301100</b>	<b>Insp Svs/Salaries</b>								
	1,010,812	1,180,188	1,180,188	1,180,188	1,180,188	1,180,188	866,197	1,186,258	<b>6,070.00</b>
<b>01438301301</b>	<b>Insp Svs/Overtime</b>								
	61,253	69,980	60,000	60,000	60,000	60,000	39,397	60,304	<b>304.00</b>
<b>01438302200</b>	<b>Insp Svs/Social Security</b>								
	86,146	95,940	95,177	95,177	95,177	95,177	95,177	95,676	<b>499.00</b>
<b>01439101100</b>	<b>Social Svs/Salaries</b>								
	367,099	368,453	368,453	368,453	368,453	368,453	231,705	373,905	<b>5,452.00</b>
<b>01439102200</b>	<b>Social Svs/Social Security</b>								
	31,969	34,132	34,132	34,132	34,132	34,132	34,132	34,579	<b>447.00</b>
<b>01440101100</b>	<b>Law/Salaries</b>								
	1,337,980	1,611,785	1,611,785	1,611,785	1,611,785	1,611,785	1,135,485	1,616,920	<b>5,135.00</b>

<b>01440102200</b>	<b>Law/Social Security</b>								
	124,136	137,200	137,200	137,200	137,200	137,200	137,200	137,622	<b>422.00</b>
<b>01440201100</b>	<b>HR/Salaries</b>								
	1,197,698	1,407,414	1,407,414	1,407,414	1,407,414	1,407,414	839,006	1,428,252	<b>20,838.00</b>
<b>01440201301</b>	<b>HR/Overtime</b>								
	45,931	30,086	30,086	30,086	30,086	30,086	-6,236	30,247	<b>161.00</b>
<b>01440202200</b>	<b>HR/Social Security</b>								
	102,948	112,196	112,251	112,251	112,251	112,251	112,251	113,965	<b>1,714.00</b>
<b>01450101100</b>	<b>Mayor/Salaries</b>								
	483,447	543,781	543,781	543,781	543,781	543,781	299,960	549,213	<b>5,432.00</b>
<b>01450102200</b>	<b>Mayor/Social Security</b>								
	66,870	74,210	74,221	74,221	74,221	74,221	74,221	74,668	<b>447.00</b>
<b>01450701100</b>	<b>Reg of Voters/Salaries</b>								
	147,998	149,486	149,486	149,486	149,486	149,486	86,203	157,024	<b>7,538.00</b>
<b>01450701301</b>	<b>Reg of Voters/Overtime</b>								
	12,103	12,103	12,103	12,103	12,103	12,103	593	12,823	<b>720.00</b>
<b>01450702200</b>	<b>Reg of Voters/Social Security</b>								
	36,389	31,887	31,122	31,122	31,122	31,122	31,122	31,742	<b>620.00</b>
<b>01450811100</b>	<b>Youth Services/Salaries</b>								
	142,805	204,980	204,980	204,980	204,980	204,980	83,424	210,108	<b>5,128.00</b>
<b>01450812200</b>	<b>Youth Services/Social Security</b>								
	25,722	20,795	20,833	20,833	20,833	20,833	20,833	21,255	<b>422.00</b>
								<b>Total</b>	<b>\$621,927.00</b>
								<b>Tax Impact</b>	<b>0.000029</b>

MAA Tentative Agreement Estimated Wage Cost Summary  
7/1/2020 thru 6/30/2023

City MAA Estimated Retro  
Wages  
(Includes all wages)

Estimated Wage Basis (1/2 Year)	%	Fund Balance			Contingency			Future Obligations			Total Commitment	
		Increase 1 (7/1/20 - 12/31/20)	Increase 2 (1/1/21 - 6/30/21)	Total Medicare and FICA (7.65%) Balance	Increase 3 (7/1/21 - 12/31/21)	Increase 4 (1/1/22 - 6/30/22)	Total Medicare and FICA (7.65%) Contingency Balance	Increase 5 (7/1/22 - 12/31/22)	Increase 6 (1/1/23 - 6/30/23)	Total Future Obligations		
6,497,482	1.250%	\$81,219	\$81,219	\$174,863	\$81,219	\$81,219	\$174,863	\$81,219	\$81,219	\$174,863	\$524,590	
6,578,700	1.250%	\$0	\$82,234	\$88,525	\$82,234	\$82,234	\$177,049	\$82,234	\$82,234	\$177,049	\$442,623	
6,660,934	1.250%	\$0	\$0	\$0	\$83,262	\$12,739	\$179,262	\$83,262	\$83,262	\$179,262	\$358,525	
6,744,196	1.250%	\$0	\$0	\$0	\$0	\$6,449	\$90,752	\$84,302	\$84,302	\$181,503	\$272,255	
6,828,498	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,356	\$85,356	\$183,772	\$183,772	
6,913,854	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,423	\$93,035	\$93,035	
		<b>\$81,219</b>	<b>\$163,452</b>	<b>\$18,717</b>	<b>\$263,388</b>	<b>\$246,714</b>	<b>\$331,016</b>	<b>\$44,196</b>	<b>\$621,927</b>	<b>\$502,796</b>	<b>\$989,485</b>	<b>\$1,874,800</b>

BOE MAA Estimated Retro  
Wages  
(Includes all wages)

Estimated Wage Basis (1/2 Year)	%	Fund Balance			Contingency			Future Obligations			Total Commitment
		Increase 1 (7/1/20 - 12/31/20)	Increase 2 (1/1/21 - 6/30/21)	Total Medicare and FICA (7.65%) Balance	Increase 3 (7/1/21 - 12/31/21)	Increase 4 (1/1/22 - 6/30/22)	Total Medicare and FICA (7.65%) Contingency Balance	Increase 5 (7/1/22 - 12/31/22)	Increase 6 (1/1/23 - 6/30/23)	Total Future Obligations	
354,075	1.250%	\$4,426	\$4,426	\$9,529	\$4,426	\$4,426	\$9,529	\$4,426	\$4,426	\$9,529	\$28,587
358,501	1.250%	\$0	\$4,481	\$4,824	\$4,481	\$4,481	\$9,648	\$4,481	\$4,481	\$9,648	\$24,120
362,983	1.250%	\$0	\$0	\$0	\$4,537	\$4,537	\$9,769	\$4,537	\$4,537	\$9,769	\$19,538
367,520	1.250%	\$0	\$0	\$0	\$0	\$4,594	\$4,945	\$4,594	\$4,594	\$9,891	\$14,836
372,114	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,651	\$4,651	\$10,015	\$10,015
376,765	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,710	\$5,070	\$5,070
		<b>\$4,426</b>	<b>\$8,907</b>	<b>\$1,020</b>	<b>\$14,353</b>	<b>\$13,444</b>	<b>\$33,891</b>	<b>\$2,408</b>	<b>\$22,690</b>	<b>\$53,921</b>	<b>\$102,166</b>

Totals City and BOE	\$85,644	\$172,359	\$19,737	\$277,741	\$260,158	\$349,055	\$46,605	\$655,818	\$439,063	\$530,195	\$74,148	\$1,976,965
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