Donoghue, Tracy

From:

Pankosky, Valerie

Sent:

Wednesday, November 24, 2021 3:14 PM

To:

Donoghue, Tracy

Subject:

FW: Seelig-Stamford Contract for RFP No. 842 Medical Consultant Services (Signed by

Dr. Seelig)

Attachments:

Seelig-Stamford Agreement for RFP No. 842 Medical Consultant Services (Signed by Dr. Seelig).pdf; Exhibit A - Stamford RFP No. 842 Medical Consultant Services.pdf; Ehibit B -

Addendum No. 1 to Stamford RFP No. 842.pdf; Exhibit C - Business Associate

Addendum (HIPAA).pdf

Follow Up Flag:

Flag Status:

Follow up

Flagged

Mayor Martin is submitting this. I will confirm next week that Mayor Simmons is also in agreement.

Val

Stay Safe,

Office of Mayor David R. Martin

203-977-5088

mayorsoffice@stamfordct.gov

*Subscribe to Daily COVID-19 updates at https://www.stamfordct.gov/subscribe (click "All City News and Appropriete")

*Follow the City of Stumford on Facebook and Twitter for regular updates from the State and City.

From: Dellaselva, Chris < CDellaselva@StamfordCT.gov>

Sent: Wednesday, November 17, 2021 9:35 AM **To:** Martin, David <DMartin@StamfordCT.gov>

Cc: Pankosky, Valerie < VPankosky@StamfordCT.gov>; Caban-Register, Cynthia < CCabanRegister@StamfordCT.gov>;

Bishop-Pullan, Jody <JPullan@StamfordCT.gov>; Larson, Erik <ELarson@StamfordCT.gov>

Subject: Seelig-Stamford Contract for RFP No. 842 Medical Consultant Services (Signed by Dr. Seelig)

Good morning Your Honor,

Attached is a proposed contract with Miriam Seelig, M.D. for the City's RFP 842 Medical Consulting Services. If agreeable, please forward this set of Contract Documents to the City's Board of Finance and Board of Representatives for consideration.

This is a 1 year contract that may be extended for two, additional years by mutual agreement of the parties. Dr. Seelig will be paid \$150,000.00 per year for her services.

Dr. Seelig is the City's current Medical Consultant and will, per this new contract, at the direction of the City's Director of Health, continue to provide medical treatment to children enrolled in the City 's public, private and parochial schools. These service are provided during regular school hours. The good Dr. will also provide services at the City's Health Clinic

and any ad hoc clinics/training when needed from time to time. She will be present in the City's Health Department Clinic for 4 days per week, 4 hours per day, during normal Clinic business hours, and shall be readily available in person or by phone for clinical consultation with the City's school nurses.

The City's RFP 842 Selection Committee Members were:

- Dr. Yoon, the City's Physician of Record and Medical Advisor;
- J. Bishop-Pullan, the City's Director of Health;
- Judith Bennett, Assistant Director of Health; and
- Erik Larson, the City's Purchasing Manager.

Please contact J. Bishop-Pullan directly if you have questions regarding the City's Medical Consultant Services or E. Larson if you have questions regarding the City's RFP 842 selection process. You may, of course, contact me at your convenience if I may be of any further assistance to you in this matter.

Thank you,

Chris Dellaselva **Assistant Corporation Counsel** City of Stamford Office of Legal Affairs 888 Washington Boulevard P.O. Box 10152 Stamford, CT 06904-2152 (203) 977-5762

Fax: (203) 977-5560

AGREEMENT

THIS AGREEMENT dated the	day of	,	2021, is by
and between the CITY OF STAM	FORD (hereinafte	er the "City"),	a municipal
corporation organized and existing pursu	ant to the laws of t	the State of Conne	ecticut with a
principal place of business located at 88	8 Washington Boul	levard, Stamford,	Connecticut,
and acting herein by	, its o	duly authorized	Mayor, and
MIRIAM F. SEELIG, M.D., a State of	f Connecticut licen	sed Physician/Sur	geon, with a
principal place of business located at	96 Rockwood L	ane, Greenwich,	Connecticut
(hereinafter "The Consultant").			

WITNESSETH

WHEREAS, The City solicited Request for Proposals No. 842 for Medical Consultant Services on June 9, 2021 (hereinafter the "City's RFP No. 842");

WHEREAS, The Consultant submitted a proposal in response to said Request for Proposals on June 15, 2021 (hereinafter the "Consultant's Proposal"); and

WHEREAS, The City has accepted the Consultant's proposal for said work pursuant to the terms hereinafter set forth;

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. INCORPORATION OF RECITALS. The above terms and conditions are contractual in nature and not merely recitals and are hereby incorporated into this Agreement;
- **2. CONTRACT DOCUMENTS AND SCOPE OF SERVICES.** The Contract Documents consist of this Agreement and the following Exhibits that, combined, define the duties, functions, obligations, responsibilities, and tasks of the Scope of Services:

Exhibit A – The City's RFP No. 842;

Exhibit B - Addendum No. 1, dated June 22, 2021, to the City's RFP No. 842; and

Exhibit C – HIPAA Business Associate Addendum;

all attached hereto and hereby made a part hereof as if fully set forth herein;

3. NO EXCLUSIVE RIGHT TO WORK. Nothing contained herein shall grant the Consultant an exclusive right to perform the Scope of Services. The City may enter into similar agreements with other consultants at its sole discretion on an as-needed basis;

6

- 4. DAYS/HOURS OF OPERATION. The Consultant shall, as directed by the City's Director of Health, provide the Scope of Services for four (4) hours per day and four (4) days per week in the City of Stamford Health Department Clinic, during normal Clinic business hours, and shall always be readily available in person or by telephone for clinical consultation with the City's school nurses. The Consultant may take three (3) weeks of unpaid leave at times acceptable to the City of Stamford Director of Health;
- <u>5. COMPENSATION.</u> The Consultant shall be compensated for the performing the Scope of Services at a yearly rate of One Hundred Fifty Thousand Dollars (\$150,000.00), payable in monthly installments;
- 6. TERM. The Term of this Agreement shall commence, retroactively, on October 9, 2021, and terminate one (1) year thereafter. The parties may, by mutual agreement, extend the Term of this Agreement for two (2), additional years, provided that all other terms of this Agreement remain the same. No such extension shall be for greater than one (1) year and, under no circumstances, shall the entire Term of this Agreement, including any extension years, exceed three (3) years;
- 7. REPRESENTATIONS. The Consultant represents that it is qualified in relation to the Scope of Services and further represents that it has the requisite skill, expertise, and knowledge necessary to perform the Scope of Services, including any supplementary work. The Consultant hereby acknowledges that the City has relied upon said representations in entering into this Agreement;
- 8. CAPACITY/INDEPENDENT CONTRACTOR. Consultant is acting as an independent contractor and is not an employee of the City. This Agreement is for services only and does not create a partnership or joint venture between the Consultant and the City. The City shall not be required to pay, or make any contribution to, any social security, local, state of federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Consultant during the Term of this Agreement. The Consultant is responsible for paying, and complying with reporting requirements for, all state, local, and federal taxes related to payments made to the Consultant under this Agreement;
- 9. INDEMNIFICATION. The Consultant shall indemnify, hold harmless and, at the City's option, defend the City, its officers, agents and employees, from third party claims for loss, cost, damage, liability, and/or injury to or death of a person, including the agents and employees of the Consultant, or loss of or damage to property, resulting directly or indirectly from the Consultant's negligent performance pursuant to this Agreement, or by any negligent omission to perform some duty imposed by law or this Agreement upon the Consultant, its officers, agents and employees. The foregoing indemnity shall include reasonable attorneys' fees and costs of suit, if applicable, shall not be limited by reason of any insurance coverage required pursuant to this Agreement, and shall survive the termination of this Agreement;

- 10. INSURANCE. The Consultant shall procure, at its sole expense, and maintain for the entire term of this Agreement, including any extensions, insurance coverages as set forth in the City of Stamford Insurance Requirements included in the City's Request for Proposals No. 842. The Consultant agrees that it will be solely responsible for ensuring that its agents, including contractors and subcontractors, maintain insurance coverage at levels no less than those required of the Consultant pursuant to this section;
- <u>11. LIMITATION OF LIABILITY.</u> The Consultant's sole remedy for City delays shall be an extension of time to complete the Scope of Services and the Consultant hereby waives any claims for consequential damages, including, but not limited to, principal office expense, loss of financing, reputation and/or lost profit;
- <u>12. ASSIGNMENT.</u> The Consultant shall not assign or transfer any portion of the Scope of Services set forth herein without the prior written approval of the City;
- 13. SUBCONTRACTING/SUBCONSULTING. Aside from those subconsultants or subcontractors disclosed in the Consultant's Proposal, the Consultant is prohibited from further subconsulting or subcontracting the Scope of Services or any part of it unless the City first approves such subconsulting or subcontracting in writing and approves, in writing, of the specific subconsultant(s) or subcontractor(s) the Consultant proposes to be used. An agreement made in violation of this provision shall confer no rights on any party and shall be null and void. Should the City approve of a proposed subconsultant or subcontractor, the Consultant agrees to comply with the City of Stamford Code of Ordinances § 103.4;
- 14. REVIEW OF WORK. The Consultant shall permit the City, its agents and/or employees to review, at any time, all work performed pursuant to the terms of this Agreement at any stage of the work;
- 15. BOOKS AND RECORDS. The Consultant shall maintain or cause to be maintained all records, books, or other documents relative to charges, costs, expenses, fees, alleged breaches of this Agreement, settlement of claims, or any other matter pertaining to the Consultant's demand for compensation by the City for a period of not less than three (3) years from the date of the final payment for work performed pursuant to this Agreement;
- 16. CONTRACT EXTRAS. Pursuant to the City of Stamford Code of Ordinances, Section 23-18.4 C., it is specifically understood and agreed by the Consultant that all contract extras regarding this Agreement shall be governed by the City of Stamford Charter and/or Code of Ordinances. The City shall not be liable for payment of any additional costs, except as otherwise expressly set forth in this Agreement, unless the provisions of the City of Stamford Charter and/or Code of Ordinances are fully complied with. The City of Stamford Charter and Code of Ordinances can be found at www.municode.com:
- 17. COMPLIANCE WITH CITY CODE PROVISIONS. The Consultant hereby agrees to fully comply, to the extent applicable, with the requirements of the City of

Stamford Code of Ordinances, Sections 103-1 through 103-10, regarding consultants in general. The provisions of the City of Stamford Code of Ordinances can be found at www.municode.com;

- 18. COMPLIANCE WITH LAWS. The Consultant shall be responsible for compliance with all applicable federal, state and local laws, rules, regulations, codes, orders, ordinances, charters, statutes, policies and procedures related to the Scope of Services.
- 19. CONFIDENTIALITY. During and after the term of this Agreement, the Consultant, including, without limitation, its employees, agents, servants and representatives, shall not directly or indirectly disclose or make available to any person, firm, corporation, association or other entity for any reason or purpose whatsoever, or use or cause to be used in any manner adverse to the interest of the City, any medical, financial, administrative or other confidential business or patient information, including both open and closed patient records, except as is necessary to perform the Scope of Services or as may be require by law;
- 20. GIFTS. During the Term of this Agreement, including any extensions, the Consultant shall refrain from making gifts of money, goods, real or personal property or services to any appointed or elected official or employee of the City of Stamford or the Stamford Board of Education or any appointed or elected official or employee of their Boards, Commissions, Departments, Agencies or Authorities. All references to the Consultant shall include its members, officers, directors, employees, and owners of more than 5% equity in the Consultant;
- **21. CODE OF ETHICS.** The Consultant is prohibited from using its status as a consultant to the City to derive any interest(s) or benefit(s) from other individuals or organizations and the Consultant shall comply with the prohibitions set forth in the Stamford Municipal Code of Ethics as codified in Chapter 19 of the City of Stamford Code of Ordinances;
- 22. MORALS CLAUSE. Neither the Consultant, the Consultant's Representatives nor the Consultant's key personnel shall commit any act or do anything which might reasonably be considered: (i) to be immoral, deceptive, scandalous or obscene; or (ii) to injure, tarnish, damage or otherwise negatively affect the community and/or the reputation and goodwill associated with the City. If the Consultant, the Consultant's Representative or the Consultant's key personnel is accused of any act involving moral or ethical issues, dishonestly, theft or misappropriation, under any law, or any act which casts an unfavorable light upon its association with the community and/or the City or the Consultant is accused of performing or committing any act which could adversely impact the Consultant's events, programs, services, or reputation, the City shall have the right to terminate this contract upon fifteen (15) days written notice specifying the reason, within which period the Consultant may cure such offense. The determination of whether and to what extent the offense is cured shall be made by the City at its sole discretion;

23. HIPAA COMPLIANCE. The Consultant and the City recognize that the Consultant may be subject to the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the regulations set forth thereunder at 45 C.F.R. Part 160 and Part 164 (the HIPAA Privacy Regulations) because the Consultant provides certain services to the City pursuant to this Agreement, which sometimes may involve (i) the use and disclosure of Protected Health Information (as defined in the HIPAA Privacy Regulations) by the Consultant, and (ii) the disclosure of Protected Health Information by or on behalf of the City to the Consultant. Accordingly, pursuant to the HIPAA Privacy Regulations, the Consultant may be a Business Associate and the City may be a Covered Entity (as those terms are defined in the HIPAA Privacy Regulations). The Consultant and the City agree to comply with all of the requirements of HIPAA and the HIPAA Privacy Regulations applicable to Business Associates and Covered Entities, respectively, and to all those terms and conditions contained in the HIPAA Business Associate Addendum attached hereto as Exhibit C.

24. STUDENT DATA PRIVACY. To effectuate the transfer of data subject to FERPA, if applicable, the Consultant agrees and acknowledges as follows:

- A. The Consultant shall ensure compliance in all respects with the provisions of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g, ("FERPA") including any amendments or other relevant provisions of federal law, as well as all requirements of Chapter 99 of Title 34 of the Code of Federal Regulations. Nothing in this Agreement may be construed to allow either party to maintain, use, disclose or share student information in a manner not allowed by federal or state law or regulation.
- B. Student information, student records and student-generated content, as those terms are defined pursuant to Connecticut General Statutes §10-234aa (collectively "student data"), are not the property or under the control of the Consultant;
- C. The City shall have access to and may request the deletion of student data in the possession of the Consultant except when such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Consultant, provided the City may request the deletion of any such student data if such copy has been used by the operator to repopulate accessible data following a disaster recovery; at any time by notifying the Consultant, in writing, of such request and identifying the information to be deleted;
- D. The Consultant shall not use student data for any purposes other than those authorized pursuant to this Agreement with the City;
- E. The procedures by which a student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct

erroneous information, if any, in such student record is set forth in the City of Stamford Board of Education Policy, with specific reference to Policy 5115 (as may be amended from time to time) and its associated Regulation(s), a copy of which may be found at http://www.stamfordpublicschools.org/district/board-education/pages/policy-handbook.

- F. The Consultant shall take actions designed to ensure the security and confidentiality of student data;
- G. The Consultant shall adhere to the following procedures to notify the City in the event that there has been an unauthorized release, disclosure or acquisition of student data:
 - 1. Upon the discovery of a breach of security that results in the unauthorized release, disclosure or acquisition of student information, excluding any directory information contained in such student information, the Consultant shall notify, without unreasonable delay, but not more than thirty days after such discovery, the City in writing through its Superintendent of Schools and Corporation Counsel of such breach of security. During such thirty-day period, the Consultant may (A) conduct an investigation to determine the nature and scope of such unauthorized release, disclosure or acquisition, and the identity of the students whose student information is involved in such unauthorized release, disclosure or acquisition, or (B) restore the reasonable integrity of the Consultant's data system.
 - 2. Upon the discovery of a breach of security that results in the unauthorized release, disclosure or acquisition of directory information, student records or student-generated content, the Consultant shall notify, without unreasonable delay, but not more than sixty days after such discovery, the City of such breach of security. During such sixty-day period, the Consultant may (A) conduct an investigation to determine the nature and scope of such unauthorized release, disclosure or acquisition, and the identity of the students whose directory information, student records or student-generated content is involved in such unauthorized release, disclosure or acquisition, or (B) restore the reasonable integrity of the Consultant's data system.
- H. Student data shall not be retained or available to the Consultant upon expiration of the Agreement between the Consultant and the City, except a student, parent or legal guardian of a student may choose to independently establish or maintain an electronic account with the Consultant after the expiration of such Agreement for the purpose of storing student-generated content.

- I. All student-generated content shall be the property of the student or the parent or legal guardian of the student.
- J. The Consultant shall implement and maintain security procedures and practices designed to protect student information, student records and student-generated content from unauthorized access, destruction, use, modification or disclosure that, based on the sensitivity of the data and the risk from unauthorized access, (1) use technologies and methodologies that are consistent with the guidance issued pursuant to section 13402(h)(2) of Public Law 111-5, as amended from time to time, (2) maintain technical safeguards as it relates to the possession of student records in a manner consistent with the provisions of 45 CFR 164. 312, as amended from time to time, and (3) otherwise meet or exceed industry standards.
- K. The Consultant shall not use (1) student data for any purposes other than those authorized pursuant to this Agreement, or (2) personally identifiable information contained in student data to engage in targeted advertising.
- L. The parties agree that this Agreement controls over any inconsistent terms of conditions contained within any other agreement entered into by the parties concerning student data.
- M. If a court of competent jurisdiction finds that any provision of this Agreement is invalid, illegal or unenforceable, in any respect, then such invalidity, illegality or unenforceability shall not affect or impair any other remaining provisions of this Agreement, which shall remain in full force and effect. Moreover, if a court of competent jurisdiction finds that any provision of this Agreement is excessively broad, then such provision shall be construed by limiting it so as to be enforceable to the extent compatible with applicable law.

25. TERMINATION.

A. TERMINATION FOR CAUSE, SANCTIONS AND PENALTIES. If, through any cause, the Consultant shall fail to fulfill, in a timely and proper manner, its obligations under this Agreement, or if the Consultant shall violate any laws or any of the covenants, agreements, or stipulations of this Agreement, the City shall thereupon have the right to terminate this Agreement for cause by giving written notice to the Consultant of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. In that event, all finished or unfinished reports, documents, data, studies, photographs, or other material prepared by the Consultant pursuant to its performance under this Agreement shall, at the option of the City, become the City's property. The Consultant shall be entitled to receive just and equitable compensation for any satisfactory services completed up to the effective date of termination. The Consultant shall not be responsible for any claims resulting from the City's use of

the documents on another project or changes made to the documents without the Consultant's express written permission;

The term "cause" includes, without limitation the following:

- 1) If the Consultant furnished any statement, representation, warranty or certification in connection with this Agreement, which is materially false, deceptive, incorrect, or incomplete;
- 2) If the Consultant fails to perform to the City's satisfaction any material requirement of this Agreement or is in violation of any specific provision thereof or any State or Federal law or requirement; or
- 3) If the City reasonably determines that satisfactory performance of this Agreement is substantially endangered or can reasonably anticipate such an occurrence or default.

Should the City terminate this Agreement for cause, the Consultant shall not be relieved of liability to the City for any damages sustained by the City by virtue of any breach of this Agreement by the Consultant and the City may withhold any payment to the Consultant for the purposes of setoff until such time as the exact amount of damages due the City from the Consultant is determined. Further, if applicable, the City shall have the right to:

- 1) Complete the Scope of Services, or any part thereof, either by itself or by other consultants, at the expense of the Consultant;
- 2) Purchase the products or services that are the subject of this Agreement elsewhere and hold the Consultant responsible for any increase in cost;
- 3) Pursue any equitable remedy, including, but not limited to, specific performance or injunction; and/or
- 4) Disqualify the Consultant from bidding on, submitting proposals for, or being awarded any City contract for a period not to exceed two (2) years from the date of such termination;
- B. TERMINATION FOR CONVENIENCE. Either party may terminate this Agreement at any time by giving written notice of termination to the other party and specifying the effective date thereof, at least twenty (20) days before the effective date of such termination. In that event, all finished or unfinished documents and other materials as described Subsection A shall, at the option of the City, become property of the City. If the Agreement is terminated for convenience by either party, the Consultant shall be paid a prorated portion of the annual Compensation through the effective date of such termination, subject to the City's right of set off for any damages;

26. CLAIMS FOR DAMAGES. Should either party to this Agreement suffer injury or damage to person or property because of any act or omission of the other party or of any of its employees, agents or others for whose acts it is legally liable, a claim for damages therefor shall be made in writing to such other party within a reasonable time after the first observance of such injury or damage;

27. DISPUTE RESOLUTION.

A. EXECUTIVE MEETING. The parties shall endeavor to resolve all claims, disputes, or other matters in controversy arising out of or related to this Agreement ("Claims") through a meeting of the chief executives of each party, or their respective designees ("Executive Meeting").

A request for an Executive Meeting shall be made by a party in writing and delivered to the other party. The request may be made concurrently with the filing of a non-binding mediation as set forth herein. The Executive Meeting shall be a condition precedent to mediation unless 30 days have passed after the Executive Meeting has been requested with no meeting having been held.

The Executive Meeting shall be held in the place where the Project is located, unless another location is mutually agreed upon.

B. MEDIATION. Any Claim subject to, but not resolved by, an Executive Meeting shall be subject to mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its applicable rules and procedures in effect on the date of this Agreement. A request for mediation shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation.

The request may be made concurrently with the filing of arbitration but, in such event, mediation shall proceed in advance of arbitration, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration is stayed pursuant to this Section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

C. ARBITRATION. Any Claim subject to, but not resolved by, mediation shall, in the sole discretion of the City, be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its applicable rules and procedures in effect on the date of this Agreement. A demand for arbitration shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the arbitration.

A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the Claim would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the Claim.

The award rendered by the arbitrator or arbitrators shall be final, and judgment may be entered upon it in accordance with applicable law.

Any judgment will be entered or court action will be brought in a court of competent jurisdiction within the State of Connecticut.

- D. PERFORMANCE DURING DISPUTE. Unless otherwise directed by the City, the Consultant shall continue performance under this Agreement while matters in dispute are being resolved.
- 28. SETOFF OF PROPERTY TAXES OWED TO THE CITY OF STAMFORD. Pursuant to the City of Stamford Code of Ordinances Section 23-18.4.1 and Section 12-146b of the Connecticut General Statutes, as amended, the Consultant hereby acknowledges that the City shall have the right to set-off or withhold any payment, or portion thereof, due to the Consultant pursuant to this Agreement if any taxes levied by the City of Stamford against any property, both real and personal, owned by the Consultant are delinquent and have been so delinquent for a period of not less than one year. Any amount withheld from the Consultant pursuant to this section shall be applied to the Consultant's delinquent taxes, provided, however, that no such amount withheld shall exceed the amount of tax, plus penalty, lien fees and interest, outstanding at the time of withholding;
- 29. NON-APPROPRIATION. The Consultant acknowledges that the City is a municipal corporation, that the City's obligation to make payments under this Agreement is contingent upon the appropriation by the City of Stamford Board of Representatives of funds sufficient for such purposes for each budget year in which the Agreement is in effect;
- 30. GOVERNING LAWS AND VENUE. The parties deem this Agreement to have been made in the City of Stamford, State of Connecticut. Both parties agree that it is fair

and reasonable for the validity and construction of the Agreement to be, and it shall be, governed by the laws and court decisions of the State of Connecticut, without giving effect to its principles of conflicts of laws. To the extent that these courts are courts of competent jurisdiction, for the purpose of venue, the complaint shall be made returnable to the Judicial District of Fairfield, at Stamford, only or shall be brought in the United States District Court for the District of Connecticut only, and shall not be transferred to any other court. The Consultant hereby waives any objection which it may now have or will have to the laying of venue of any claims in any forum and further irrevocably submits to such jurisdiction in any suit, action or proceeding;

- 31. INTERPRETATION. The Consultant agrees that, in the event of any ambiguity between the terms of this Agreement and any of the incorporated Exhibits, the City, in its sole discretion, shall determine the terms and/or document(s) which shall prevail and take precedence;
- 32. NON-WAIVER. The failure of the City to insist upon strict performance of any of the terms, conditions or covenants herein shall not be deemed a waiver of any rights or remedies that the City may have; and shall not be deemed a waiver of any subsequent breach or default of the terms, conditions or covenants herein contained. The City reserves the right to require strict compliance therewith at any time, with or without notice, except as may be otherwise required herein; and
- 33. COUNTERPARTS. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original. The counterparts shall together constitute but one Agreement. Any signature on a copy of this Agreement or any document necessary or convenient thereto sent by facsimile, PDF or other electronic format shall be binding upon such transmission and the facsimile, PDF or other electronic format copy shall be deemed an original for the purposes of this Agreement.

REMAINDER OF PAGE INTENTIONALLY LEFT BLANK. SIGNATURE PAGE FOLLOWS.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written. Signed, sealed and delivered in the presence of:

CITY OF STAMFORD

Print: Witness	By:, Mayor
	Date:
Print: Witness	
Print: Witness Charles Seelig DMYN On Das Print: Witness Jacqueline Rivas	MIRIAM F. SEELIG, M.D. By: Miriam F. Seelig, M.D. Date: 11/12/21
Approved as to Form: Chris Dellaselva Asst. Corp. Counsel	Approved as to Insurance: David Villalva Risk Manager
Date: Nav. 15, 201	Date: November 16, 2021



CITY OF STAMFORD PURCHASING DEPARTMENT

Request for Proposal No.	842	
Title		
Date Issued	Medical Consultant Services	
Issued on behalf of	June 9, 2021	
	Health Department	
Proposals Due	June 25, 2021 @ 4:00 P.M.	
Submit Responses	Online via ProcureWare at	
	https://stamfordct.procureware.com	
Name saved file as	Proposer Name Response to	
	Stamford RFP No. XXX	
Deadline for questions	10 years 1 1 2	
questions	10 working days before the due	
Contact for Technical	date	
	Dr. Jennifer Calder,	
Questions/Project Manager	Director of Health, 203-977-4398	
C + + 2 = -	or jcalder@stamfordct.gov	
Contact for Purchasing Questions	Erik J. Larson, Purchasing Agent	
	elarson@stamfordct.gov	
Pre-Proposal Meeting	N/A	
Mandatory	- 1/4	

Introduction

The City of Stamford, Connecticut is requesting proposals from qualified firms or individuals to provide medical consultant services. Duties shall include medical treatment for children enrolled in the City's public, private and parochial schools, being available during school hours; along with services at the City's Health Clinic, and any ad hoc clinics/trainings needed from time to time (immunization clinics, emergency mass prophylaxis clinics, epipen training, etc.). The full scope of work is described in the scope/specifications appended hereto.

INTERNET USAGE ACKNOWLEDGEMENT

Caution: The competitive bid/proposal process requires the City of Stamford provide all competitors with equal and timely access to information. To enhance our capabilities, the Purchasing Department is providing bid information over the Internet. You may use this application provided you agree with the following understandings:

- 1. The City cannot guarantee that the equipment involved in this technology will be available to provide information or receive transmittals. IT IS YOUR RESPONSIBILITY TO ENSURE THAT YOU HAVE CURRENT INFORMATION AND THAT QUOTATIONS ARE RECEIVED AT THE DESIGNATED LOCATION, COMPLETE AND ON TIME.
- 2. The City is not responsible for the confidentiality of information transmitted over the
- 3. The City makes no guarantee as to the completeness or accuracy of downloaded "Request for Bid", "Request for Proposal" or "Request for Qualification."

RFQ/RFP SUBMISSION REQUIREMENTS

The Purchasing Department requests that you identify clearly your fee proposal sheet(s), as well as your bid bond pages if applicable.

Bids/Proposals must be received by the due date and time in order to be considered. Please be advised that the Purchasing Department does not accept bids or proposals by email or fax. More Information: (203) 977-4108, (203) 977-4107 or (203) 977-4994.

The following documents should be returned with your RFQ/RFP:

- Contractor's Statement
- Non-Collusion Affidavit
- City of Stamford State of Connecticut Contractor Verification (in accordance with Public Act 16-67) Compliance Affidavit (For all school projects)
- A Certificate of Corporate Resolution signed by the Secretary of your firm, authorizing Or
- A Certification as to Contract Signatory for Limited Liability Companies (LLCs) signed by the Secretary of your firm, authorizing you to execute a contract.
- Proposer's Information and Acknowledgement Form
- Department of the Treasury Internal Revenue Service Form W-9
- Commission on Human Rights and Opportunities Contract Compliance Regulations Notification to Bidders Form http://www.ct.gov/chro/lib/chro/Notification_to_Bidders.pdf

The Purchasing Agent reserves the express right, on behalf of the City of Stamford, to waive any/all technical defects, irregularities and omissions if the best interest of the City is served.

Issuing Office

This RFP is being issued by the Purchasing Department of the City of Stamford on behalf of the department identified on the coversheet, hereinafter referred to as the "City." The issuing officer is the Purchasing Agent or designee.

Inquiries

All technical inquiries regarding this RFP must be in writing and must be addressed to the Technical Contact identified on the coversheet. The deadline for submitting questions related to this RFP is 10 working days before the due date. Responses to all questions will be furnished through a formal addendum following the closing date listed herein.

Incurring Cost

The City of Stamford will not be held responsible for any costs incurred by the proposer for work performed in preparation and production of a proposal or for any work performed prior to the issuance of a contract.

Rejection/Acceptance of Proposals

The City of Stamford reserves the right to refuse for any reason deemed to be in the City's best interest any and/or all proposals submitted under this RFP.

This RFP is not an offer to contract. Acceptance of a proposal neither commits the City of Stamford to award a contract with any firm, even if all requirements in this RFP are met, nor limits its right to negotiate in the best interest of the City of Stamford. The City of Stamford reserves the right to contract with any firm for any reason.

Addenda to RFP

Amendments to this RFP may be necessary prior to the closing date and will be furnished to all prospective proposers. Failure to acknowledge receipt of amendments in accordance with the instructions contained in the amendment may result in the proposal not being considered.

Submission of Proposals

Each proposer must submit their proposal via ProcureWare by the date and time stated on the cover sheet. Proposals received after the date and time prescribed shall not be considered for contract award and shall be returned to the proposer. Neither mailed, faxed or emailed RFP responses will be accepted as qualified RFP submission.

Proprietary Information

The City of Stamford will not disclose any portion of the proposals except to members of the proposal evaluation team prior to contract award. The City of Stamford retains the right to disclose the name of the successful proposer, the financial considerations and any other information in the proposal that is pertinent to the selection of the proposer.

Key Personnel

Vendors must clearly explain and identify, in detail, the services they provide and identify their qualifications. Vendors must provide a resume indicating their experience.

Independent Project Cost Determination and Gratuities

By submission of a proposal, the proposer certifies that in connection with its procurement:

The financial data in this offer has been arrived at independently, without consultation, communication, or agreement, for the purposes of restricting competition, as to any matter relating to such prices with any other proposer or competitor.

The financial data quoted in this offer will not change for a period of one hundred twenty (120) days after the receipt date at the City of Stamford of this offer.

Unless otherwise required by law, the financial data which has been quoted in this offer have not been knowingly disclosed by the proposer and will not knowingly be disclosed by the proposer prior to award, directly or indirectly to any other proposer or to any competitor.

No attempt has been made or will be made by the proposer to induce any other person or firm to submit or not to submit an offer for the purpose of restricting competition.

No elected official or appointed official or employee of the City of Stamford shall benefit financially or materially from this contract.

Prime Contractor Responsibility

Vendors submitting proposals to this RFP may not utilize the service of subcontractors without the prior written approval of the City of Stamford. If sub-contractors or partners are planned to be used, this should be clearly explained in the response. The prime contractor will be responsible for the entire contract performance whether or not a sub-contractor or partner is used to perform. All corporate information required in this RFP must be included for each proposed partner or sub-contractor. The proposal must also include copies of any agreements to be executed between the prime contractor and any partners or sub-contractors in the event of contract award. Under this RFP, the City of Stamford retains the right to approve all partners or sub-consultants.

Availability of Funds

The contract award under this RFP is contingent upon the availability of funds to the department identified on the coversheet. In the event that funds are not available, any contract resulting from this RFP will become void and of no force and effect.

Termination for Default or for the Convenience of the Contracting Agency

Performance under any contract resulting from this RFP may be terminated by the City of Stamford whenever:

The contractor shall default in the performance of his/her contract and shall default within the period specified by the contracting officer in a notice specifying default; or

The contracting officer shall determine that termination is in the best interest of the Office of Administration/Operations, the Purchasing Department or the City of Stamford.

Termination will be effected by delivery to the contractor of a notice to terminate, stating the date upon which the termination becomes effective.

In the event of termination of this agreement as a result of a breach by the Consultant hereunder, the City shall not be liable for any fees and may, at its sole discretion, award an agreement of the same services to another qualified firm with the best proposal or call for new proposals and award the agreement thereunder.

Ambiguity in the Request for Proposal (RFP)

Prior to submitting the proposal, the contractor is responsible to bring to the City's attention any ambiguity in this RFP. Failure to do so shall result in the contractor forfeiting any claim for adjustment based on such ambiguity as should have been noted by a prudent contractor.

In the event of any ambiguity between the City's RFP and the proposer's proposal, then whatever shall be more favorable to the City of Stamford as determined in the sole discretion of the City shall prevail and take precedence.

Ownership Information

The City of Stamford shall have unlimited rights to use, disclose or duplicate, for any purpose whatsoever, all information developed, derived, documented or furnished by the proposer under any contract resulting from this RFP.

In the event of contract award, all data collected and other documentation produced as part of the contract will become the exclusive property of the City of Stamford and may not be copied or removed by any employee of the proposer without written permission of the City of Stamford.

Negotiated Changes

In the event negotiated changes occur after the awarding of the contract, any policies called for in the original contract will remain in effect.

Contract Agreement

The selected proposer will be required to agree to and sign a formal written contract agreement in a form approved by the City of Stamford's Office of Legal Affairs.

Insurance Requirements

The selected proposer, upon the signing of the formal contract, will be required to deliver an insurance certificate in amounts, companies and terms acceptable to the Risk Manager of the City of Stamford. See attached insurance requirements.

Competition Intended

It is the City's intent that this RFP permit competition. It shall be the proposer's responsibility to advise the City in writing if any language, requirement, scope, specification, etc., or any combination thereof, inadvertently restricts or limits the requirements stated in this RFP to a single source. Such notification must be received by the City not later than seven (7) days prior to the date set for acceptance of proposals.

Tax Exempt

The City of Stamford is exempt from the payment of taxes imposed by the Federal Government and/or State of Connecticut. Such taxes must not be included in the bid price.

Notification to Bidders (Rev. 9-1-17)

The contract awarded is subject to contract compliance requirements mandated by Sections 4a-60 and 4a-60a of the Connecticut General Statutes.

The City of Stamford is an Affirmative Action/Equal Opportunity Employer/purchaser. Small, Minority, Women and Disadvantaged Business Enterprises are encouraged to respond.

The City of Stamford aggressively solicits the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials. "Minority business enterprise" is defined in Section 4a-60 of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: (I) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of Section 32-9n." "Minority" groups are defined in Section 32-9n of the Connecticut General Statutes as"(!) Black Americans; (2) Hispanic Americans; (3) persons who have origins in the Iberian Peninsula; (4) Women; (5) Asian Pacific Americans and Pacific Islanders; and (6) American Indians. An individual with a disability is also a minority business enterprise as provided by Section 4a-60g of the Connecticut General Statutes. The City will consider the following factors when reviewing the Bidder's/Proposer's qualifications:

- (a) success in implementing an affirmative action plan;
- (b) where applicable, success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-1 7 of the Administrative Regulations of Connecticut State Agencies, inclusive;
- (c) a promise to develop and implement a successful affirmative action plan;
- (d) submission of employment statistics contained in the Connecticut Commission on Human Rights and Opportunities ("CCHRO") "Employment Information Form", indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and
- (e) a promise to set aside a portion of the contract for legitimate minority business enterprises.

2. Non-Discrimination

- (a) The contractor agrees and warrants that in the performance of the contract, it will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, sexual orientation, mental retardation or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut. If the contract is for a public works project, the contractor agrees and warrants that it will make good faith efforts to employ minority business enterprises as subcontractors and supplies of materials on such project. The contractor further agrees to take affirmative action to ensure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, sexual orientation, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved;
- (b) the contractor agrees, in all solicitations or advertisements for employees placed by or on

behalf of the contractor, to state that it is an "Affirmative Action-Equal Opportunity Employer" in accordance with regulations adopted by the CCHRO;

- (c) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a copy of these provisions, advising the labor union or worker's representative of the contractor's commitments under these provisions and to post copies of the notice in conspicuous places available to employees and applicants for employment;
- (d) the contractor agrees to comply with each provision of this section and Conn. Gen. Stat. Sections 4a-62, 32-9e, 46a-56 and 46a-68b to 46a-68k, inclusive, and with each regulation or relevant order issued by said CCHRO;
- (e) the contractor agrees to provide the City with such information requested by the City, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor.

3. Subcontractors

The contractor shall include the provisions of subsection (2) in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the City and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the CCHRO. The contractor shall take such action with respect to any such subcontract or purchase order as the City may direct as a means of enforcing such provisions.

The contractor agrees to comply with the CCHRO's requirements as they exist on the date of this contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.

GIFTS:

During the term of this contract, including any extensions, the Contractor shall refrain from making gifts of money, goods, real or personal property or services to any appointed or elected official or employee of the City of Stamford or the Stamford Board of Education or any appointed or elected official or employee of their Boards, Commissions, Departments, Agencies or Authorities. All references to the Contractor shall include its officers, directors, employees, and owners of more than 5% equity in the contractor. Violation of this provision shall constitute a material breach of this Agreement, for which this Agreement may be summarily terminated.

<u>PLEASE NOTE</u>: THIS AGREEMENT IS PROVIDED AS AN EXAMPLE ONLY. THE ACTUAL CONTRACT SUBMITTED FOR YOUR FIRM'S SIGNATURE WILL VARY BASED UPON THE PARTICULARS OF THE SPECIFIC RFP/RFQ PACKAGE.

AGREEMENT

THIS AGREEMENT dated the		
THIS AGREEMENT dated the day of, between the CITY OF STAMFORD (hereinafter the "City"), a municipal corp and existing pursuant to the laws of the State of Connecticut with a principal corp.	, is by	and
and existing pursuant to the laws of the Greenafter the "City"), a municipal corp	oration organ	nized
and existing pursuant to the laws of the State of Connecticut with a principal located at 888 Washington Boulevard, Stamford, Connecticut with a principal	place of busi	iness
its duly authorized N	layor,	and
company with a principal place of business located at, and acting herein by		
, Its duly authorized		
	-	
WITNESSETH		
wite REAS, The City solicited Request for Proposals No for		
WHEREAS, The City solicited Request for Proposals No for for for		
WHEDEAS TIL C		
WHEREAS, The Consultant submitted a proposal in response to the City's RFP; and	No	
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WHEDEAS The Cit 1		
WHEREAS, The City has accepted the Consultant's proposal pursuant to the to set forth;	erms hereinat	fter
set forth,	northiu	.001
NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:		
1. INCORPORATION OF RECITALS. The above terms and conditions are nature and not merely recitals and are hereby incorporated in the state of the stat	e contractual	in
nature and not merely recitals and are hereby incorporated into this Agreement;	Commactual	ш
2. CONTRACT DOCUMENTS AND SCOPE OF SERVICES. The Contraction of this Agreement and the following Exhibits that combined to the contract of the	act Documer	ate
consist of this Agreement and the following Exhibits that, combined, define the du obligations, responsibilities, and tasks of the Scope of Service.	ities function	us 10
obligations, responsibilities, and tasks of the Scope of Services:	mico, idiletion	13,
Exhibit A – The City's RFP No; and		
Evhibit D. The Co., 14		
Exhibit B – The Consultant's Proposal;		
both attached hereto and havel		
both attached hereto and hereby made a part hereof as if fully set forth herein;		
3. NO EXCLUSIVE RIGHT TO WORK. Nothing contained herein shall grant an exclusive right to perform the Scope of Services. The City many and the state of the city many and the city many an	he Consultar	nt
an exclusive right to perform the Scope of Services. The City may enter into simil with other Consultants at its sole discretion on an as needed beginning.	ar agreement	· C
with other Consultants at its sole discretion on an as-needed basis;	- S- COINCILL	5
4. DAYS/HOURS OF OPERATION. The Consultant shall, as directed by the City	/'s	
and in the City's	er	2
and		*
during normal hours, and shall always be readily available in p	person or hy	7
telephone for consultation with the City's;	- 7	

		t shall be compensated fo	or the Scope of Services at the
installme	ents;		, _ ·s, payable in _
agreement, extend the Te	erm of this Agre	ement for(nen signed below by the City's The parties may, by mutual , additional years provided the extension shall be for greater shall the entire Term of this years;
			Consultant shall commence the parties and shall complete said e to complete? Any milestone
7. CONSULTANT'S representative of the Correspect to the Scope of decisions, communicate for	Services and s	shall have full each on	ERSONNEL. The following behalf of the Consultant with to accept instructions, make all times.
Consultant Represe	entative:		
1		Title:	
In addition to the Consult shall be assigned to, partici	ant's Represent ipate in and be a	tative, the following Ke available to the City for t	y Personnel of the Consultant he Scope of Services.
Key Personnel:			
	Title:		
	Title:		
Neither the Consult Consultant without fifteen (ant's Represent 15) days prior v	ative nor the Key Perso written consent of the Cit	nnel shall be replaced by the y;

- 8. REPRESENTATIONS. The Consultant represents that it is qualified in relation to the Scope of Services and further represents that it has the requisite skill, expertise, and knowledge necessary to perform the Scope of Services, including any supplementary services. The Consultant hereby acknowledges that the City has relied upon said representations in entering
- 9. CAPACITY/INDEPENDENT CONTRACTOR. Consultant is acting as an independent contractor and is not an employee of the City. This Agreement is for services only and does not create a partnership or joint venture between the Consultant and the City. The City shall not be required to pay, or make any contribution to, any social security, local, state of federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Consultant during the Term of this Agreement. The Consultant is responsible for paying, and complying with reporting requirements for, all state, local, and federal taxes related to payments made to the Consultant under this Agreement;

- 10. INDEMNIFICATION. The Consultant shall indemnify, hold harmless and, at the City's option, defend the City, its officers, agents and employees, from third party claims for loss, cost, damage, liability, and/or injury to or death of a person, including the agents and employees of the Consultant, or loss of or damage to property, resulting directly or indirectly from the Consultant's negligent performance pursuant to this Agreement, or by any negligent omission to perform some duty imposed by law or this Agreement upon the Consultant, its officers, agents and employees. The foregoing indemnity shall include reasonable attorneys' fees and costs of suit, if applicable, shall not be limited by reason of any insurance coverage required pursuant to this Agreement, and shall survive the termination of this Agreement;
- 11. INSURANCE. The Consultant shall procure, at its sole expense, and maintain for the entire Term of this Agreement, including any extensions, insurance coverages as set forth in the City of Stamford Insurance Requirements included in the City's Request for Proposals No. ______ attached hereto as Exhibit A;
- 12. LIMITATION OF LIABILITY. The Consultant's sole remedy for City delays shall be an extension of time to complete the Scope of Services and the Consultant hereby waives any claims for consequential damages, including, but not limited to, principal office expense, loss of financing, reputation and/or lost profit;
- 13. ASSIGNMENT. The Consultant shall not assign or transfer any portion of the Scope of Services without the prior written approval of the City;
- 14. SUBCONTRACTING/SUBCONSULTING. Aside from those subconsultants/subcontractors disclosed in the Consultant's Proposal, attached hereto as Exhibit B, the Consultant is prohibited from further subconsulting/subcontracting the Scope of Services or any part of it unless the City first approves such subconsulting/subcontracting in writing and approves, in writing, of the specific subconsultant(s)/subcontractor(s) the Consultant proposes to be used. An agreement made in violation of this provision shall confer no rights on any party

and shall be null and void. Should the City approve of a proposed subconsultant, the Consultant

agrees to comply with the City's Code of Ordinances § 103.4;

- 15. REVIEW OF WORK. The Consultant shall permit the City, its agents and/or employees to review, at any time, all work performed pursuant to the terms of this Agreement at any stage of the work;
- 16. BOOKS AND RECORDS. The Consultant shall maintain or cause to be maintained all records, books, or other documents relative to charges, costs, expenses, fees, alleged breaches of this Agreement, settlement of claims, or any other matter pertaining to the Consultant's demand for compensation by the City for a period of not less than three (3) years from the date of the final payment for services performed under this Agreement;
- 17. CONTRACT EXTRAS. Pursuant to the City of Stamford Code of Ordinances, Section 23-18.4 C., it is specifically understood and agreed by the Consultant that all contract extras regarding this Agreement shall be governed by the City of Stamford Charter and/or Code of Ordinances. The City shall not be liable for payment of any additional costs, except as otherwise expressly set forth in this Agreement, unless the provisions of the City of Stamford Charter and/or Code of Ordinances are fully complied with. The City of Stamford Charter and Code of Ordinances can be found at www.municode.com;
- 18. COMPLIANCE WITH CITY OF STAMFORD CODE PROVISIONS. The Consultant hereby agrees to fully comply, to the extent applicable, with the requirements of the City of Stamford Code of Ordinances, Sections 103-1 through 103-10, regarding consultants in general. Failure to so comply shall constitute a material breach of the terms of this Agreement. The provisions of the City of Stamford Code of Ordinances can be found at www.municode.com;

19. TERMINATION.

A. TERMINATION FOR CAUSE, SANCTIONS AND PENALTIES. If, through any cause, the Consultant shall fail to fulfill, in a timely and proper manner, its obligations under this Agreement, or if the Consultant shall violate any laws or any of the covenants, agreements, or stipulations of this Agreement, the City shall thereupon have the right to terminate this Agreement for cause by giving written notice to the Consultant of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. In that event, all finished or unfinished reports, documents, data, studies, photographs, or other material prepared by the Consultant pursuant to its performance under this Agreement shall, at the option of the City, become the City's property. The Consultant shall be entitled to receive just and equitable compensation for any satisfactory services completed up to the effective date of termination. The Consultant shall not be responsible for any claims resulting from the City's use of the documents on another project or changes made to the documents without the Consultant's express written permission;

The term "cause" includes, without limitation the following:

- 1) If the Consultant furnished any statement, representation, warranty or certification in connection with this Agreement, which is materially false, deceptive, incorrect, or incomplete;
- 2) If the Consultant fails to perform to the City's satisfaction any material requirement of this Agreement or is in violation of any specific provision thereof or any State or Federal law or requirement; or
- 3) If the City reasonably determines that satisfactory performance of this Agreement is substantially endangered or can reasonably anticipate such an occurrence or default.

Should the City terminate this Agreement for cause, the Consultant shall not be relieved of liability to the City for any damages sustained by the City by virtue of any breach of this Agreement by the Consultant and the City may withhold any payment to the Consultant for the purposes of setoff until such time as the exact amount of damages due the City from the Consultant is determined. Further, if applicable, the City shall have the right to:

- 1) Complete the Scope of Services, or any part thereof, either by itself or by other consultants, at the expense of the Consultant;
- 2) Purchase the products or services that are the subject of this Agreement elsewhere and hold the Consultant responsible for any increase in cost;
- Pursue any equitable remedy, including, but not limited to, specific performance or injunction; and/or
- Disqualify the Consultant from bidding on, submitting proposals for, or being awarded any City contract for a period not to exceed two (2) years from the date of such termination;
- B. TERMINATION FOR CONVENIENCE. The City may terminate this Agreement at any time the City determines that the purposes of the distribution of monies under the Agreement would no longer be served by the services provided. The City shall effect such termination by giving written notice of termination to the Consultant and specifying

the effective date thereof, at least twenty (20) days before the effective date of such termination. In that event, all finished or unfinished documents and other materials as described Subsection A shall, at the option of the City, become property of the City. If the Agreement is terminated by the City as provided herein, the Consultant shall be paid an amount which bears the same ratio to the total compensation as the services actually and satisfactorily performed to the effective date of termination bear to the total services of the Consultant pursuant to the terms of the Agreement, less payments of compensation previously made, and subject to the City's right of set off for any damages pursuant to the terms of the Agreement;

20. DISPUTE RESOLUTION.

A. EXECUTIVE MEETING. The parties shall endeavor to resolve all claims, disputes, or other matters in controversy arising out of or related to this Agreement ("Claims") through a meeting of the chief executives of each party, or their respective designees ("Executive Meeting").

A request for an Executive Meeting shall be made by a party in writing and delivered to the other party. The request may be made concurrently with the filing of a non-binding mediation as set forth herein. The Executive Meeting shall be a condition precedent to mediation unless 30 days have passed after the Executive Meeting has been requested with no meeting having been held.

The Executive Meeting shall be held in the place where the Project is located, unless another location is mutually agreed upon.

B. MEDIATION. Any Claim subject to, but not resolved by, an Executive Meeting shall be subject to mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its applicable rules and procedures in effect on the date of this Agreement. A request for mediation shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the mediation.

The request may be made concurrently with the filing of arbitration but, in such event, mediation shall proceed in advance of arbitration, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration is stayed pursuant to this Section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

C. ARBITRATION. Any Claim subject to, but not resolved by, mediation shall, in the sole discretion of the City, be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its applicable rules and procedures in effect on the date of this Agreement. A demand for arbitration shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the arbitration.

A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the Claim would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the Claim.

The award rendered by the arbitrator or arbitrators shall be final, and judgment may be entered upon it in accordance with applicable law.

Any judgment will be entered or court action will be brought in a court of competent jurisdiction within the State of Connecticut.

- D. PERFORMANCE DURING DISPUTE. Unless otherwise directed by the City, the Consultant shall continue performance under this Agreement while matters in dispute are being resolved.
- E. CLAIMS FOR DAMAGES. Should either party to this Agreement suffer injury or damage to person or property because of any act or omission of the other party or of any of its employees, agents or others for whose acts it is legally liable, a claim for damages therefor shall be made in writing to such other party within a reasonable time after the first observance of such injury or damage;
- **21. COMPLIANCE WITH LAWS.** The Consultant shall be responsible for compliance with all applicable federal, state and local laws, rules, regulations, codes, orders, ordinances, charters, statutes, policies and procedures;
- 22. CONFIDENTIALITY. During and after the Term of this Agreement, the Consultant, including, without limitation, its employees, agents, servants and representatives, shall not directly or indirectly disclose or make available to any person, firm, corporation, association or other entity of any reason or purpose whatsoever, or use or cause to be used in any manner adverse to the interest of the City, any financial, administrative or other confidential business information, except as require by law;
- 23. SETOFF OF PROPERTY TAXES OWED TO THE CITY OF STAMFORD. Pursuant to the City of Stamford Code of Ordinances Section 23-18.4.1 and Section 12-146b of the Connecticut General Statutes, as amended, the Consultant hereby acknowledges that the City shall have the right to set-off or withhold any payment, or portion thereof, due to the Consultant pursuant to this Agreement if any taxes levied by the City of Stamford against any property, both real and personal, owned by the Consultant are delinquent and have been so delinquent for a period of not less than one year. Any amount withheld from the Consultant pursuant to this section shall be applied to the Consultant's delinquent taxes, provided, however, that no such amount withheld shall exceed the amount of tax, plus penalty, lien fees and interest, outstanding at the time of withholding;
- 24. GIFTS. During the Term of this Agreement, including any extensions, the Consultant shall refrain from making gifts of money, goods, real or personal property or services to any appointed or elected official or employee of the City of Stamford or the Stamford Board of Education or any appointed or elected official or employee of their Boards, Commissions, Departments, Agencies or Authorities. All references to the Consultant shall include its members, officers, directors, employees, and owners of more than 5% equity in the Consultant;

- 25. CODE OF ETHICS. The Consultant is prohibited from using its status as a consultant to the City to derive any interest(s) or benefit(s) from other individuals or organizations and the Consultant shall comply with the prohibitions set forth in the Stamford Municipal Code of Ethics as codified in Chapter 19 of the City of Stamford Code of Ordinances;
- 26. MORALS CLAUSE. Neither the Consultant, the Consultant's Representatives nor the Consultant's key personnel shall commit any act or do anything which might reasonably be considered: (i) to be immoral, deceptive, scandalous or obscene; or (ii) to injure, tarnish, damage or otherwise negatively affect the community and/or the reputation and goodwill associated with the City. If the Consultant, the Consultant's Representative or the Consultant's key personnel is accused of any act involving moral or ethical issues, dishonestly, theft or misappropriation, under any law, or any act which casts an unfavorable light upon its association with the community and/or the City or the Consultant is accused of performing or committing any act which could adversely impact the Consultant's events, programs, services, or reputation, the City shall have the right to terminate this contract upon fifteen (15) days written notice specifying the reason, within which period the Consultant may cure such offense. The determination of whether and to what extent the offense is cured shall be made by the City at its sole discretion;
- 27. NON-APPROPRIATION. The Consultant acknowledges that the City is a municipal corporation, that the City's obligation to make payments under this Agreement is contingent upon the appropriation by the City's Board of Representatives of funds sufficient for such purposes for each budget year in which the Agreement is in effect;
- 28. GOVERNING LAWS. The parties deem this Agreement to have been made in the City of Stamford, State of Connecticut. Both parties agree that it is fair and reasonable for the validity and construction of the Agreement to be, and it shall be, governed by the laws and court decisions of the State of Connecticut, without giving effect to its principles of conflicts of laws. To the extent that these courts are courts of competent jurisdiction, for the purpose of venue, the complaint shall be made returnable to the Judicial District of Fairfield, at Stamford, only or shall be brought in the United States District Court for the District of Connecticut only, and shall not be transferred to any other court. The Consultant hereby waives any objection which it may now have or will have to the laying of venue of any claims in any forum and further irrevocably submits to such jurisdiction in any suit, action or proceeding;
- 29. INTERPRETATION. The Consultant agrees that, in the event of any ambiguity between the terms of this Agreement and any of the incorporated Exhibits, the City, in its sole discretion, shall determine the terms and/or document(s) which shall prevail and take precedence, except for those terms relating to the Scope of Services or Compensation, to which such terms this section shall not apply; and
- <u>30. COUNTERPARTS.</u> This Agreement may be executed in any number of counterparts, each of which shall be deemed an original. The counterparts shall together constitute but one Agreement. Any signature on a copy of this Agreement or any document necessary or convenient thereto sent by facsimile, PDF or other electronic format shall be binding upon such transmission and the facsimile, PDF or other electronic format copy shall be deemed an original for the purposes of this Agreement.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written. Signed, sealed and delivered in the presence of:

CITY OF STAMFORD

Print: Witness Print: Witness	By:, Mayor Date:
	CONSULTANT
Print: Witness	By:,
Print: Witness	
Approved as to Form:	Approved as to Insurance:
Chris Dellaselva Asst. Corp. Counsel	David Villalva Risk Manager
Date:	Date:

Contractor's Statement

Pursuant to Section 103.1 of the Stamford Code of Ordinances, I hereby provide the following:
If a joint venture, trustee, partnership, limited liability company or partnership, the names and addresses of all joint ventures, beneficiaries, partners or members:
If a corporation, the names and addresses of all officers, and the names and addresses of all parties owning over 10% of its common stock or over 10% of its preferred stocks. If any of said stockholders is a holding corporation, the names and addresses of all persons owning a beneficial interest in over 10% if the common or preferred stock of said holding company.
The names and positions of all persons listed hereinabove who are elected or appointed officers or employees of the City of Stamford.
Name of Bidder/Proposer:
Signature of Bidder/Proposer:
Title:
Company Name:
Address:
Indicate if company submitting this proposal is:MBEWBEDBE

Non-Collusion Affidavit

The undersigned, having been duly sworn, affirms and says that to the best of his/her knowledge

- 1. The prices in this Proposal have been arrived at independently without collusion, consultation, communication, or agreement with any other Proposer or with any competitor for the purpose of restricting competition.
- 2. Unless otherwise required by law, the prices, which have been quoted in this Proposal, have not been knowingly disclosed by the Proposer and will not knowingly be disclosed by the Proposer prior to opening, directly or indirectly, to any other Proposer or to any competitor.
- 3. No attempt has been made or will be made by the Proposer to induce any other person, partnership or corporation to submit or not to submit a Proposal for the purpose of restricting competition.

Name of Proposer:	
By:	
Print Name:	
Title:	
ACKNOWLEDGMENT	
STATE OF	
COUNTY OF	
Date:	SS
Personally appeared	the foregoing statements are true and accurate to the
FFFECTIVE 2/24/00	Signature of Notary Public My Commission Expires:

EFFECTIVE: 2/24/09

<u>City of Stamford</u> <u>State of Connecticut Contractor Verification (in accordance with Public Act 16-67)</u>

Compliance Affidavit

i, the undersigned, personally and on b	ehalf of	having
been duly sworn, affirm and say that I I Act 16-67 Concerning the Disclosure of Penalties for Threatening in Educational Summary Process Complaints, and that knowledge, is in possession of any informisconduct, or otherwise have knowled the project identified in RFQ/RFP or Biological Contractor will become aware of any information indicated a condition, I and/or said Contractor will Stamford.	f Certain Education Personnal Settings and the Exclusion neither I nor said Contractor rmation indicating a finding lge of such a condition(s) for d S Further FQ/RFP or Bid Number)	m in compliance with Public nel Records, Criminal of a Minor's Name from or, to the best or my of abuse or neglect or sexual any employees working on er, if I or said Contractor
Contractor Name:		
Street Address:		
City, State, Zip:		
Title of person completing this form:		
Signature: Printed Name:		
Printed Name:		
Date:		
ACKNOWLEDGMENT		
STATE OF		
COUNTY OF		
Date:	SS	
Personally appeared of the above named Contractor, and attested to the best of his/her knowledge and belief	, as d that the foregoing stateme on behalf of himself and sai	nts are true and accurate d Contractor.
	Signature of Notary Public	2
	My Commission Expires:	

CERTIFICATE OF CORPORATE RESOLUTION RFQ/RFP

Ι,	, SECRE	ΓARY OF _			
A CORPOR	ATION EXISTING UNDER T	HE LAWS	OF THE STATE C)F	, DO
HEREBY CI	ERTIFY THAT THE FOLLOW	WING IS A	TRUE COPY OF C	CERTAIN RESO	LUTIONS
ADOPTED 1	BY THE BOARD OF DIRECT	TORS OF S	AID COMPANY, A	AT A MEETING	THEREOF
DULY CAL	LED AND HELD ON THE	DAY	/ OF	, 20)
"RESOL	VED, THAT THE				
OF THE	CORPORATION BE AND IS	HEREBY .	AUTHORIZED TO	SIGN	
A CONT	RACT WITH THE CITY OF	STAMFOR	D, CONNECTICU	T FOR	
			, RFP	/RFQ No	"
	R CERTIFY THAT,				
	OREGOING RESOLUTION				
	DRCE AND EFFECT.				
IN WITNES	S WHEREOF, I HAVE, HERI	EUNTO, SU	JBSCRIBED BY N	AME AND AFF	TXED
THE SEAL	OF SAID CORPORATION TI	HE	DAY OF		20
			T CD FT A DAY		
		S	ECRETARY		

CERTIFICATION AS TO CONTRACT SIGNATORY For Limited Liability Companies (LLCs) (Effective 9/1/2011)

Ι,	2
(name of member or manager)	a of (Member or Manager) (name of LLC)
LLC, a limited liability company or (hereinafter the "Company"), hereby	govi - 1 1 1 1 1
1. that	is run by
(name of LLC)	(Members or Managers)
2. that	ory) is aofofofofofof
and	(name of LLC)
3. that as such	1s not prohibited from or
IN WITNESS HEREOF, the undersi	gned has affixes his/her signature this day of
	20
(LLC Seal)	
Circle this L.S. if there is no seal)	
	Secretary (name of Secretary)

PROPOSER'S INFORMATION AND ACKNOWLEDGEMENT FORM

RFP No:		
Date:		
Proposer's Name:		
Street Address:		
City	State	Zip
Business Telephone:		
Email:		
DUNS Number:	Tax Id. No.:	
Indicate (Yes/No) if company submitting	this proposal is:	
MBE	WBE	DBE
(If yes, attach relevant certification)		
Signature:	Date:	
Printed Name:		
Title:		
Addenda Acknowledgement – check and	note date of addendum	
☐ Addenda No. 1	☐ Addenda No. 2	
☐ Addenda No. 3	□ Addenda No. 4	
☐ Addenda No. 5	☐ Addenda No. 6	
□ Addenda No. 7	☐ Addenda No. 8	
□ Addenda No. 9	☐ Addenda No. 10	
☐ Addenda No. 11	☐ Addenda No. 12	

Department of the Treasury

Internal Revenue Service

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information

Give Form to the requester. Do not

1	Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	send to the IRS.
	extending. Name is required on this line; do not leave this line blank.	
	Business name/disregarded entity name, if different from above	
	and a second control of the second control o	
က် ၈ 3	Charles	
90	Crieck appropriate box for federal tax classification of the person whose name is	
නු	Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the	4 Exemptions (codes apply only to
5 L	Individual/sole proprietor or Community	certain entities, not individuals: and
a E	single-member LLC Corporation S Corporation Partnership Trust/estate	instructions on page 3):
중을 _	- I doubt calate	_
P 25	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶	Exempt payee code (if any)
Print or type.	LLU II INO I I C te alacate d	
E 5	LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is disregarded from the owner unless the owner of the LLC is is disregarded from the owner of the LLC is	Exemption from FATCA reporting
# <u> </u>	SHOULD CHeck the appropriate to the street of the street o	code (if any)
9	Other (See Instructione)	
See Specific Instructions on page	dress fourther street	pplies to accounts maintained outside the U.S.)
Se	Requester's name and	address (option -!)
6 C	ty, state, and ZIP code	address (optional)
1		
7 11		
, Lis	t account number(s) here (optional)	
Part I	Taxpayer Identification Number (TIN)	
Enter your 7	IN in the appropriate box The Till	
backup with	IN in the appropriate box. The TIN provided must match the name given on line 1 to avoid Social security number (SSN). He 1 to avoid Social security number (SSN).	
backup withholding. For individuals, this is generally your social security number (SSN). However, for a entities, it is your employer identification number (EIN). If you do not have a point.		y number
TIN later	your employer identification number (EIN). If you do not have	
in in iditor.	The first have a number, see How to get a	7
or		
		tification number
	and to enter.	The state of the s
Part II	Certification	
	Continue of the continue of th	
Thet	es of perjury, I certify that:	
I ne numbe	bject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not because to be issued to be a subject to backup withholding because to be issued to be a subject to backup withholding because to be issued to be a subject to backup withholding to be a subject to be a subject to backup withholding to be a subject to be a subject to be a subject to backup withholding to be a subject to be a s	
Service //D	bject to backup withholding because: (a) I am exempt from number (or I am waiting for a number to be issued to	to me): and
no longer o	bject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified that I am subject to backup withholding, or (b) I have not been notified by that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the Ist	d by the Internal D
lam atta	bject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified bubject to backup withholding as a result of a failure to report all interest or dividends, or (c) the If citizen or other U.S. person (defined by the last).	S has notified me that !
am a U.S.	citizen or other U.S. person (defined below); and	notified the that I am
The FATCA	code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is assect	
rtification is	istructions. V	

- tered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Here

U.S. person ▶

Date ▶

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES CONTRACT COMPLIANCE REGULATIONS NOTIFICATION TO BIDDERS

(Revised 09/3/15)

The contract to be awarded is subject to contract compliance requirements mandated by Sections 4a-60 and 4a-60a of the Connecticut General Statutes; and, when the awarding agency is the State, Sections 46a-71(d) and 46a-81i(d) of the Connecticut General Statutes. There are Contract Compliance Regulations codified at Section 46a-68j-21 through 43 of the Regulations of Connecticut State Agencies, which establish a procedure for awarding all contracts covered by Sections 4a-60 and 46a-71(d) of the Connecticut General Statutes.

According to Section 46a-68j-30(9) of the Contract Compliance Regulations, every agency awarding a contract subject to the contract compliance requirements has an obligation to "aggressively solicit the participation of legitimate minority business enterprises as bidders, contractors, subcontractors and suppliers of materials." "Minority business enterprise" is defined in Section 4a-60 of the Connecticut General Statutes as a business wherein fifty-one percent or more of the capital stock, or assets belong to a person or persons: "(1) Who are active in daily affairs of the enterprise; (2) who have the power to direct the management and policies of the enterprise; and (3) who are members of a minority, as such term is defined in subsection (a) of Section 32-9n." "Minority" groups are defined in Section 32-9n of the Connecticut General Statutes as "(1) Black Americans . . . (2) Hispanic Americans . . . (3) persons who have origins in the Iberian Peninsula . . . (4) Women . . . (5) Asian Pacific Americans and Pacific Islanders; (6) American Indians . . ." An individual with a disability is also a minority business enterprise as provided by Section 4a-60g of the Connecticut General Statutes. The above definitions apply to the contract compliance requirements by virtue of Section 46a-68j-21(11) of the Contract

The awarding agency will consider the following factors when reviewing the bidder's qualifications under the

(a) the bidder's success in implementing an affirmative action plan;

(b) the bidder's success in developing an apprenticeship program complying with Sections 46a-68-1 to 46a-68-17 of the Administrative Regulations of Connecticut State Agencies, inclusive;

(c) the bidder's promise to develop and implement a successful affirmative action plan;

(d) the bidder's submission of employment statistics contained in the "Employment Information Form", indicating that the composition of its workforce is at or near parity when compared to the racial and sexual composition of the workforce in the relevant labor market area; and

(e) the bidder's promise to set aside a portion of the contract for legitimate minority business enterprises. See Section 46a-68j-30(10)(E) of the Contract Compliance Regulations.

INSTRUCTIONS AND OTHER INFORMATION

The following BIDDER CONTRACT COMPLIANCE MONITORING REPORT must be completed in full, signed, and submitted with the bid for this contract. The contract awarding agency and the Commission on Human Rights and Opportunities will use the information contained thereon to determine the bidders compliance to Sections 4a-60 and 4a-60a CONN. GEN STAT., and Sections 46a-68j-23 of the Regulations of Connecticut State Agencies regarding equal employment opportunity, and the bidder's good faith efforts to include minority business enterprises as subcontractors and suppliers for the work of the

Definition of Small Contractor 1)

Section 4a-60g CONN. GEN. STAT. defines a small contractor as a company that has been doing business under the same management and control and has maintained its principal place of business in Connecticut for a one year period immediately prior to its application for certification under this section, had gross revenues not exceeding fifteen million dollars in the most recently completed fiscal year, and at least fifty-one percent of the ownership of which is held by a person or persons who are active in the daily affairs of the company, and have the power to direct the management and policies of the company, excep that a nonprofit corporation shall be construed to be a small contractor if such nonprofit corporation meets the requirement of subparagraphs (A) and (B) of subdivision 4a-60g CONN. GEN. STAT.

MANAGEMENT: Managers plan, organize, direct, and BUILDING AND GROUNDS CLEANING ANI control the major functions of an organization through subordinates who are at the managerial or supervisory level. involving landscaping, housekeeping, and janitoria They make policy decisions and set objectives for the services. Job titles found in this category include company or departments. They are not usually directly supervisors of landscaping or housekeeping, janitors involved in production or providing services. Examples maids, grounds maintenance workers, and pest control public relations managers, managers of operations specialties (such as financial, human resources, or purchasing managers), and construction and engineering managers.

BUSINESS AND FINANCIAL OPERATIONS: These occupations include managers and professionals who work with the financial aspects of the business. These occupations include accountants and auditors, purchasing agents, management analysts, labor relations specialists, and budget, credit, and financial analysts.

MARKETING AND SALES: Occupations related to the act or process of buying and selling products and/or services such as sales engineer, retail sales workers and sales representatives including wholesale.

LEGAL OCCUPATIONS: In-House Counsel who is charged with providing legal advice and services in regards to legal issues that may arise during the course of standard business practices. This category also includes assistive legal occupations such as paralegals, legal assistants.

COMPUTER SPECIALISTS: Professionals responsible for the computer operations within a company are grouped in this category. Examples of job titles in this category include computer programmers, software engineers, database administrators, computer scientists, systems analysts, and computer support specialists

ARCHITECTURE AND ENGINEERING: Occupations related to architecture, surveying, engineering, and drafting are included in this category. Some of the job titles in this category include electrical and electronic engineers. surveyors, architects, drafters, mechanical engineers, materials engineers, mapping technicians, and civil engineers.

OFFICE AND ADMINISTRATIVE SUPPORT: All clerical-type work is included in this category. These jobs involve the preparing, transcribing, and preserving of written communications and records; collecting accounts; gathering and distributing information; operating office machines and electronic data processing equipment; and distributing mail Job titles listed in this category include telephone operators, bill and account collectors, customer service representatives, dispatchers, secretaries and administrative assistants, computer operators and clerks (such as payroll, shipping, stock, mail and file).

MAINTENANCE: This category includes occupation workers.

CONSTRUCTION AND **EXTRACTION:** category includes construction trades and related occupations. Job titles found in this category include boilermakers, masons (all types), carpenters, construction laborers, electricians, plumbers (and related trades), roofers, sheet metal workers, elevator installers, hazardous materials removal workers, paperhangers, and painters. Paving, surfacing, and tamping equipment operators; drywall and ceiling tile installers; and carpet,

floor and tile installers and finishers are also included in this category. First line supervisors, foremen, and helpers in these trades are also grouped in this category.

INSTALLATION, MAINTENANCE AND REPAIR: Occupations involving the installation, maintenance, and repair of equipment are included in this group. Examples of job titles found here are heating, ac, and refrigeration mechanics and installers; telecommunication line installers and repairers; heavy vehicle and mobile equipment service technicians and mechanics; small engine mechanics; security and fire alarm systems installers; electric/electronic repair, industrial, utility and transportation equipment; millwrights; riggers; and manufactured building and mobile home installers. First line supervisors, foremen, and helpers for these jobs are also included in the category.

MATERIAL MOVING WORKERS: The job titles included in this group are Crane and tower operators; dredge, excavating, and lading machine operators; hoist and winch operators; industrial truck and tractor operators; cleaners of vehicles and equipment; laborers and freight, stock, and material movers, hand; machine feeders and offbearers; packers and packagers, hand; pumping station operators; refuse and recyclable material collectors; and miscellaneous material moving workers.

PRODUCTION WORKERS: The job titles included in this category are chemical production machine setters, operators and tenders; crushing/grinding workers; cutting workers; inspectors, testers sorters, samplers, weighers; precious stone/metal workers; painting workers: cementing/gluing machine operators and tenders; etchers/engravers; molders, shapers and casters except for metal and plastic; and production workers.

3) Definition of Racial and Ethnic Terms (as used in P	art IV Bidder Employment Information) (Page 3)
White (not of Hispanic Origin)-All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. Black (not of Hispanic Origin)-All persons having origins in any of the Black racial groups of Africa. Hispanic- All persons of Mexican, Puerto Rican, Cuban,	Asian or Pacific Islander- All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa. American Indian or Alaskan Native- All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
BIDDER CONTRACT COMPLET PART 1 – Bidder Information	IANCE MONITORING REPORT
Company Name:	Bidder Federal Employer
Street Address:	Identification Number:
City & State:	Or
Chief Executive:	Social Security Number:
Major Business Activity:	Bidder Identification
(brief description)	(response optional/definitions on page 1)
	-Bidder is a small contractor? Yes No -Bidder is a minority business enterprise? Yes No - (If yes, check ownership category) Black Hispanic Asian American American Indian/Alaskan Native Iberian Peninsula Individual(s) with a Physical Disability Female -Bidder is certified as above by State of CT? Yes No
Bidder Parent Company:	
(If any)	8
Other Locations in CT:	
(If any)	
PART II - Bidder Nondiscrimination Policies and Procedures	
1. Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes No	7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 & 4a-60a Conn. Gen. Stat.? Yes No
2. Does your company have the state-mandated sexual	8. Do you, upon request, provide reasonable accommodation
harassment prevention in the workplace policy posted on company bulletin boards? Yes No	to employees, or applicants for employment, who have physical or mental disability? Yes No
3. Do you notify all recruitment sources in writing of your company's Affirmative Action/Equal Employment Opportunity employment policy? Yes No	9. Does your company have a mandatory retirement age for all employees? Yes No
4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes No	10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes No N/A
5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes No	11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes No N/A
6. Does your company have a collective bargaining agreement with workers? Yes No 6a. If yes, do the collective bargaining agreements contain non-discrimination clauses covering all workers? Yes No	12. Does your company have a written affirmative action Plan? Yes No I If no, please explain.
6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of CT?	13. Is there a person in your company who is responsible for equal employment opportunity? Yes No I If yes, give name and phone number:

(Page 4)	
ninority business	

Part III - Bidder Subcontracting Practices	(Page 4)
1. Will the work of this contract include subcontractors or suppliers? Yes No 1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or enterprise. (defined on page 1 / use additional sheet if necessary)	a minority business
The Will the work of this contract require additional subcontractors or suppliers other than those ident	ified in 1a. above? Yes∏No∏

PART IV - Bidder E JOB CATEGORY *	OVERALL TOTALS	WHITE (not of Hispanic origin)		BLACK (not of Hispanic origin)		HISPANIC		ASIAN or PACIFIC ISLANDER		AMERICAN INDIAN or ALASKAN NATIVE	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Management											
Business & Financial Ops											
Marketing & Sales											
Legal Occupations											
Computer Specialists											
Architecture/Engineering											
Office & Admin Support											
Bldg Grounds Cleaning/Maintenance											
Construction & Extraction											
Installation . Maintenance & Repair											
Material Moving Workers											
Production Occupations											
TOTALS ABOVE											
Total One Year Ago											
	FORM	AAL ON THE	JOB TRAINEES	(ENTER FIG	URES FOR THE SA	ME CATEO	GORTES AS A	RE SHOWN	ABOVE)		
Apprentices											
Trainces											

^{*}NOTE: JOB CATEGORIES CAN BE CHANGED OR ADDED TO (EX. SALES CAN BE ADDED OR REPLACE A CATEGORY NOT USED IN YOUR COMPANY)

PART V - Bidder H	liring a	nd Rec	ruitment Practic	es				(Page 5)
Which of the following recruitment sources are used by you? (Check yes or no, and report percent used)		2, Check (X)	any of the below listed nts that you use as alification	3. Describ show that y	e below any other practi ou hire, train, and prom	ces or actions that you take which ote employees without discrimination		
SOURCE	YES	NO	% of applicants provided by source					
State Employment Service					Work Experience			
Private Employment Agencies					Ability to Speak or Write English			
Schools and Colleges	П				Written Tests			
Newspaper Advertisement					High School Diploma]		
Walk Ins					College Degree]		
Present Employees					Union Membership			
Labor Organizations					Personal Recommendation			
Minority/Community Organizations					Height or Weight			
Others (please identify)					Car Ownership			
					Arrest Record			
					Wage Garnishments			
MONITORING REPORT	re compl	ete and to:	e to the best of my kno	rwledge and beli	gning). I certify that the statems ief, and are made in good faith. ons of the CONN. GEN. STAT	I understand	nc on this BIDDER CO hat if I knowingly make	NTRACT COMPLIANCE any misstatements of facts, I am
(Signature)				(Title)			(Date Signed)	(Telephone)

THE CITY OF STAMFORD REQUEST FOR PROPOSALS FOR MEDICAL CONSULTANT SERVICES

Scope of Services

The City of Stamford is seeking proposals from qualified physicians or advance practice registered nurses (APRN) possessing a current medical or nursing license in the State of Connecticut or firms with qualified physicians or APRNs possessing current medical or nursing licenses to supply its Health Department with medical consultant services. Duties shall include medical treatment for children enrolled in the City's public, private and parochial schools; along with services at the Health Department's clinic.

A list of such duties shall include, but may not be limited to, the following:

- Works four (4) hours per day four days per week in the Health Department Clinic during clinic hours and is always readily available in person or by telephone for clinical consultation with school nurses.
- Works with each school nurse to maintain local, state, and federal mandates.
- Promotes primary preventive health care services for all students by working closely with each school.
- Conducts conferences with appropriate school personnel to provide professional opinions
 as to the fitness of students to participate in sports and/or physical education programs.
- Collaborates with school nurses, school principals (or designees), private physicians, parents or guardians regarding the identification, referral, follow-up and management of pupils with health problems that may impact upon the student's educational progress.
- Encourages creativity and enthusiasm for the development of a quality school health program in the City of Stamford.
- Conducts intake and assessment and provides comprehensive Sexually Transmitted
 Diseases (STD) services in accordance with the practices and procedures set forth in the
 following Federal Centers for Disease Control and Prevention (CDC) publications and
 any updated version:
 - 2015 Sexually Transmitted Diseases Treatment Guidelines, at http://www.cdc.gov/s1ditu2015/detault.htmt, and
 - ii. Program Operations Guidelines for STD Prevention at http://www.cdc.gov/std/program/
- Provides Tuberculosis (TB)-related care in accordance with the practices, procedures and guidance set forth in the following publications and any updated version:
 - Official American Thoracic Society/Centers for Disease Control and Prevention/Infectious Diseases Society of America Clinical Practice Guidelines: Treatment of Drug-Susceptible Tuberculosis, Clinical Infectious Diseases, August 11, 2016, available at https://www.cdc.gov/tb/pub/ica/ions(auide/ines/pdf/Clin-infect-dis.-2016-nahidcidciw376.pdf">https://www.cdc.gov/tb/pub/ica/ions(auide/ines/pdf/Clin-infect-dis.-2016-nahidcidciw376.pdf, and

- ii. Standards of Care for Patients with Suspected and Confirmed Drug Susceptible Tuberculosis in Connecticut: Reports, Diagnosis and Treatment (revised 2/2017), available at: www.ct.gov/dph/tb.
- Performs comprehensive physical assessment of each person diagnosed with TB.
- Provides oversight to nurses conducting pediatric, adult, and travel-related immunizations utilizing current CDC guidelines.
- Provides early, periodic screening, diagnosis and treatment as needed of infants and any school children ages six (6) weeks to 18 years or older.
- Writes, electronically prescribes, or calls into pharmacy required prescriptions.
- Prepares and evaluates wet mounts related to the diagnosis of STDs.
- Reviews laboratory and diagnostic findings to initiate treatments using nationally accepted standards published by organizations such as CDC, American Pediatric Association, Infectious Diseases Society of America, etc.
- Evaluates, refers patients for further medical interventions when needed, and follows up on patients seen in the Health Department's clinic as necessary.
- Engages and educates clinic patients and their families in order to decrease STD and TB infection rates, increase immunization rates, reduce pediatric lead exposures, and enhance health outcomes.
- Educates parents/guardians and patients about disease prognosis, treatment, medications and follow up.
- Engages and educates parents and guardians about childhood developmental milestones, including anticipatory guidance.
- Assigns another City approved physician or APRN who is actively licensed in the State
 of Connecticut to cover in the event of absences. Contractor shall be responsible for all
 remunerations to physicians or APRNs who cover in his or her absences.
- Demonstrates cultural competence by exhibiting behaviors, skills, attitudes, awareness, acceptance, and respect for differences among people.
- Provides services under this contract in a manner which respects the dignity of each client.
- Adheres to all the relevant terms and conditions outlined in all current grants and contracts that govern the activities of the Health Department, including but not limited to, requirements for continuing education and/or trainings and the confirmation and documentation for such.

- Assists nurses in the submission of reportable diseases report.
- Participates in current on-going health initiates within the Health Department.
- Submits a monthly report of activities to the Director of Health.
- Works with the City's Director of Nursing and Dental Services, the City Medical Advisor and the public health nurses to maintain local, state, and federal mandates.
- Attends a one hour monthly meeting with the Director of Health and Director of Nursing.
- Performs any related duties that may be reasonably required by the City.

Proposal Instructions

The City of Stamford requests that all responding vendors follow the guidelines below:

Content and Format:

Each copy of the submission shall contain the following sections:

• Section 1: A Letter of Interest

• Section 2: Medical Experience and Qualifications • Section 3:

Committed Staff and Organization Chart Section 4:

References Section 5: Fee Proposal

Each page of the RFP must be numbered consecutively from the beginning of the RFP through

Letter of Interest

The Cover Letter must specify the following:

- The name and address of the proposer
- The name, title, email address and telephone number of the individual whom the City of Stamford should contact regarding questions and clarifications Expression of Interest Statement
- Certification that the vendor will meet the primary qualifications identified herein

Medical Experience and Qualifications

Proposers shall provide evidence of the following:

A current and active Board Certification in Family Medicine and License to practice

- Experience in a public health settings
- Experience in treating pediatric patients
- Ability to be certified as a HUSKY provider through the State of Connecticut (knowledge of Spanish language is an asset)
- Ability to be credentialed by the Council for Affordable Quality Healthcare

Committed Staff and Organization

Proposers shall submit an organization chart that includes all key personnel who will be responsible for providing services to the City of Stamford. A detailed resume must be included for each individual who will be assigned or committed to working with the City Stamford. Resumes should highlight similar projects the individual has worked on and approximately when the work was performed.

References

Proposers must provide the names and contact information of three (3) references the City of Stamford may call.

Fee Proposal

The proposer must include a lump sum fee proposal for services for the first year of the contract, and then one for each of the two following years. No hourly fee or cost plus expenses method of presentation will be accepted. All fees to be paid out to the vendor selected through this RFP shall be paid over in equal monthly installments.

Proposal Selection Criteria

The following criteria will be used to evaluate proposals:

- Experience and Qualifications
- Committed Staff and Organization
- References
- Fee Proposal

Vendors may be asked to present their proposals to a selection committee and/or to respond to questions. Based on the information provided in the proposal and any additional information presented, a final selection will be made.

The City of Stamford reserves the right to reject any and/or all proposals submitted, to request information from any vendor and to negotiate with any of the vendors regarding the terms of the engagement. The City of Stamford intends to select the vendor that, in its opinion, best meets the City's needs, not necessarily the vendor that proposes the lowest fees.

The City of Stamford reserves the right to award the contract to more than one vendor in order to provide optimal coverage for medical services.

CITY OF STAMFORD INSURANCE REQUIREMENTS

Medical Consultant Services

The Consultant will be required to submit certificates of insurance, which contain the minimum insurance coverages described below:

- 1. Standard workers' compensation, which complies with all Connecticut workers' compensation statutes and regulations.
- 2. Employer's liability insurance, which contains limits of liability of not less than \$100,000 each accident, \$100,000 disease policy limit and \$100,000 disease -
- 3. Commercial general liability insurance, with a minimum limit of liability of \$1,000,000 combined single limit per occurrence and in the aggregate for bodily injury and property damage. Such coverage shall include the following:
 - (a) Products liability and completed operations, which shall be maintained for a period of not less than three (3) years following completion of the services under this Agreement or termination of the Agreement, whichever
 - (b) Contractual liability insurance, which insures any indemnities contained in the Agreement between the Consultant and the City of Stamford;
 - (c) City of Stamford and its employees, agents and officers designated as
 - (d) Policy shall be underwritten on an occurrence basis.
- 4. Commercial automobile liability insurance, which contains minimum limits of liability of \$1,000,000 per accident, and contains, at a minimum, the following
 - (a) Coverage for all owned, non-owned and hired vehicles;
 - (b) City of Stamford and its employees, agents and officers designated as
- 5. Professional liability/Medical Malpractice insurance, which covers the services to be provided pursuant to the Agreement between the City of Stamford and the Consultant with a minimum limit of liability of \$1,000,000 per claim and \$3,000,000 in the aggregate.
- 6. If any insurance is underwritten on a claims made, as opposed to an occurrence basis, the retroactive date in the policy shall be the earlier of the effective date of the Agreement between the Consultant and the City of Stamford or the date the Consultant commences its services for the City. The policy shall also contain an extended reporting date of not less than three years following termination of the

Agreement between the Consultant and the City of Stamford or conclusion of the services rendered by the Consultant, whichever is later.

- 7. All insurance required hereunder shall contain waivers of subrogation in favor of the City of Stamford and its employees, agents and officers. The Consultant shall employees, agents and officers.
- 8. All insurance policies required under this Agreement shall contain thirty (30) days prior written notice to the City of Stamford's Risk Manager in the event of cancellation, termination or material change to any policy terms or conditions required hereunder.
- 9. The insurance required hereunder shall in no way serve to limit or reduce the liability of the Consultant under this Agreement.
- 10. The Consultant shall provide the Risk Manager with certificates of insurance, which evidence the insurance required hereunder. The Consultant shall provide the Risk Manager with renewal certificates of insurance within 15 days prior to the expiration of the policies. Consultant's failure to review said certificates of insurance or insurance policies shall not be deemed to be a waiver of the Consultant's obligations to comply with all provisions of these insurance requirements hereunder.

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MAYOR DAVID R. MARTIN



PURCHASING MANAGER ERIK J. LARSON

Phone: (203) 977-4107 Email: elarson@stamfordct.gov

CITY OF STAMFORD OFFICE OF ADMINISTRATION

886 WASHINGTON BOULEVARD P.O. BOX 10152 STAMFORD, CONNECTICUT 06904-2152

ADDENDUM NO. 1

(June 22, 2021)

Request for Proposals No. 842 Medical Consultant Services

Addendum No. 1 is being issued to all potential respondents to provide the items and attachments set forth herein which shall act to qualify, clarify, or otherwise modify the RFP Documents previously issued regarding the above referenced project. These items, whether of omission, addition, substitution, or clarification, shall be incorporated into the proposals submitted by all provided on the RESPONDENT'S INFORMATION AND ACKNOWLEDGEMENT FORM.

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Q: Can I get clarification on the hours spent and oncall time? Can you help in defining the time frame? Should we consider 52 weeks out of the year and 24 hour on call time?

A: It would be 52 weeks and 24/7 on call.

All other terms and conditions of RFP No. 842 remain the same.

Erik J. Larson Purchasing Agent

Cc: Jody Bishop-Pullan, RDH, BS, MPH, Acting Director of Health Purchasing Department File

HIPAA BUSINESS ASSOCIATE ADDENDUM

- Introduction. The City of Stamford (hereinafter the "Covered Entity") will make Α. available and/or transfer to Miriam F. Seelig, M.D. (hereinafter the "Business Associate") certain information that is confidential and must be afforded special treatment and protection so Business Associate may perform services for Covered Entity pursuant to this Agreement (hereinafter the "Services Agreement"). Business Associate agrees that such information shall constitute Protected Health Information and can be Used or Disclosed only in accordance with this Addendum and a collection of federal laws, rules and regulations, including but not limited to, the Health Insurance Portability and Accountability Act of 1996, Pub. L. 104-191, 110 Stat. 1936 (codified in scattered sections of 29 U.S.C. and 42 U.S.C.) ("HIPAA") Privacy Rule and Security Rule, the Health Information Technology for Economic and Clinical Health Act, 42 U.S.C. §§17921-17954 ("HITECH Act"), the Omnibus HIPAA Final Rule (78 Fed. Reg. 5566 (Jan. 25, 2013) (to be codified in scattered sections of 45 C.F.R. Parts 160 and 164)) ("Omnibus Rule") (collectively these federal rules are referred to collectively in this Addendum as the "HIPAA Rules") and applicable state and federal laws, rules and regulations regarding the privacy, confidentiality and security of specific types of health information.
- Miriam F. Seelig, M.D. is a "Business Associate" under the Privacy and Security Rules and performs certain administrative services for or on behalf of Covered Entity which involves access to and the disclosure of Protected Health Information.
- B. <u>Definitions</u>. For the purposes of this Addendum, the following terms shall have the following meaning:
- 1. "HITECH Act" means the Health Information Technology for Economic and Clinical Health Act, as enacted in the American Recovery and Reinvestment Act of 2009, 42 U.S.C. §§17921-17954. All references to the "HITECH Act" in this Addendum shall be deemed to include the Omnibus Rule.
- 2. "Privacy Rule" means the HIPAA Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. Parts 160 and 164, Subparts A and E as amended, clarified and supplemented from time to time. All references to the "Privacy Rule" in this Addendum shall be deemed to include the Omnibus Rule.
- 3. "Security Rule" means the HIPAA Security Standards for the Protection of Electronic Protected Health Information at 45 C.F.R. Part 160 and Part 164, Subparts A and C as amended, clarified and supplemented from time-to-time. All references to the "Privacy Rule" in this Addendum shall be deemed to include the Omnibus Rule.
- 4. "Standard Transactions Rule" means the HIPAA Standards for Electronic Transactions at 45 C.F.R. Parts 160 and 162.

- 5. The following terms used in this Addendum shall have the same meaning ascribed to them in the HIPAA Rules: Access, Breach, Business Associate, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Electronic Protected Health Information ("Electronic PHI"), Genetic Information, Individual, Individually Identifiable Health Information, Marketing, Minimum Necessary, Notice of Privacy Practices, Personal Health Records, Protected Health Information ("PHI"), Required By Law, Secretary, Security Incident, Business Associate, Unsecured Protected Health Information ("Unsecured PHI"), Use, Payment and Treatment. For purposes of this Addendum, unless otherwise specified, all obligations of Business Associate relating to PHI also shall apply to Electronic PHI.
- C. Nature of Use and Disclosure of Information. Business Associate shall be permitted to Use and/or Disclose PHI provided or made available from Covered Entity solely to provide the services set forth in the Services Agreement and as specifically set forth in this Section C. Business Associate shall not Use or Disclose the PHI provided or made available by Covered Entity for any purpose other than as: (1) expressly permitted by this Addendum or the Services Agreement; (2) as Required By Law; (3) permitted with Covered Entity's prior written consent; (4) necessary to Business Associate's employees, agents or representatives who need to know such PHI for the purposes set forth in the Services Agreement; (5) to carry out Business Associate's legal responsibilities; or (6) for Data Aggregation for Covered Entity's Health Care Operations purposes. Furthermore, Business Associate may not Use or Disclose PHI in a manner that would violate 45 C.F.R. Part 164, Subpart E if done by Covered Entity.

D. Business Associate's Obligations.

- 1. <u>Limits On Use And Disclosure</u>. Business Associate agrees that the PHI provided or made available by Covered Entity shall not be Used or Disclosed other than as specifically set forth in Section C of this Addendum.
- 2. <u>Appropriate Safeguards</u>. Business Associate shall establish and maintain appropriate administrative, technical and physical safeguards to protect the confidentiality, integrity and availability of PHI and Electronic PHI and to prevent any use or disclosure of the PHI other than as provided in Section C of this Addendum.
- 3. <u>Compliance with Security Rule</u>. Business Associate shall comply with the Security Rule. Upon request by Covered Entity and not more than once annually, Business Associate shall provide Covered Entity with electronic or paper copies of its policies and procedures evidencing its compliance with the Security Rule.
- 4. <u>Breach Reports</u>. Following completion of its internal investigation, Business Associate shall report to Covered Entity, any of the following events (collectively referred to in this paragraph as "Breach"): (a) any Use or Disclosure of PHI not permitted under by Section C of this Addendum or permitted by law; (b) any Security Incident as defined in 45 C.F.R. §164.304; (c) any "breach of the security of the system" as defined in New York General Business Law Section 899-aa(1)(c); and (d) any Breach of Unsecured PHI as defined at 42 U.S.C. §§17921 and 17932(h) and 45 C.F.R. §164.402. Business Associate's written report shall:

- (i) identify the nature of the non-permitted Access, Use or Disclosure, including the date of the Breach and the date of discovery of the Breach;
 - (ii) identify the PHI Accessed, Used or Disclosed as part of the Breach;
- (iii) upon request, assist Covered Entity in the performance of a risk assessment concerning the Breach;
- (iv) identify what corrective action Business Associate took or will take to prevent further non-permitted Access, Use or Disclosure;
- (v) identify what Business Associate did or will do to mitigate any harmful effect(s) of the non-permitted Access, Use or Disclosure;
- (vi) provide such other information as Covered Entity may require to supplement Business Associate's written report;
- (vii) cooperate with Covered Entity in its efforts to mitigate the Breach and comply with the HIPAA Rules and any applicable state breach notification rules; and
- (viii) provide such other information as may be required pursuant to subsequently issued regulations issued under the HIPAA Rules.
- 5. Right of Access to Information & Amendments. If Covered Entity provides Business Associate with PHI that is part of a Designated Record Set, within fifteen (15) days of Covered Entity's request, Business Associate agrees: (a) to provide access to such PHI to Covered Entity or, when directed by Covered Entity, to an Individual in order for Covered Entity to meet the access to information provisions of the Privacy Rule, including providing access to PHI in electronic form (if readily producible) under 45 C.F.R. §164.524 (c)(2) and (b) to make any amendments(s) to such PHI.
- 6. Providing Accounting. Under the Privacy Rule, Covered Entity must provide Individuals an accounting of certain Disclosures of their PHI for a reason other than Treatment, Payment and Health Care Operations. To assist Covered Entity in providing this information to Individuals, Business Associate agrees to document Disclosures of PHI and information related to such Disclosures for reasons other than Treatment, Payment and Health Care Operations during the Term of the Agreement to enable Covered Entity to respond to an Individual's request for an accounting of disclosures of PHI and make available such information to Covered Entity within ten days of Covered Entity's request for the information. If Business Associate (or its agents or subcontractors, if applicable) receives a request for an accounting of disclosures directly from an Individual, Business Associate shall forward such request to Covered Entity within fifteen (15) days of receipt. It shall be Covered Entity's responsibility to prepare and deliver any such accounting requested.

- 7. Audits By the Secretary. Business Associate agrees: (a) to make its internal practices, books and records relating to the Use or Disclosure of PHI received from, or created or received by Business Associate on behalf of Covered Entity, available to the Secretary for purposes of determining Covered Entity's compliance with the HIPAA Rules; (b) to cooperate fully with Covered Entity when responding to such regulatory audits and investigations; and (c) to concurrently provide Covered Entity with copies of the information it provides to the Secretary.
- 8. Additional Business Associate(s). Business Associate shall enter into a written agreement to ensure that any subcontractors that create, receive, maintain or transmit PHI on behalf of Business Associate agree to the same restrictions, conditions and requirements that apply to Business Associate with respect to such PHI. If the agreement entered into between Business Associate and its subcontractors(s) permits additional subcontracting, Business Associate shall ensure that its subcontractor requires its subcontractors to agree to the same restrictions, conditions and requirements that apply to Business Associate with respect to such PHI.
- 9. <u>Minimum Necessary</u>. Business Associate warrants, on its behalf and on behalf of its subcontractors, if any, that it will only request and use the minimum amount of PHI necessary to perform the stated purpose(s) of the Services Agreement as set forth in Section C of this Addendum.

E. Additional Business Associate Obligations.

- Mitigation Procedures. Business Associate shall mitigate to the maximum extent, any harmful effect(s) arising out of or from the intentional or inadvertent Use or Disclosure of PHI that is or could be contrary to this Addendum, the HIPAA Rules or that could damage third parties.
- 2. <u>Sanctions</u>. Business Associate shall develop, implement and maintain sanction procedures for any employee, subcontractor agent who violates the terms of this Addendum or the HIPAA Rules. Such sanction procedures shall be made available to Covered Entity within fifteen (15) days of its reasonable request during the term of the Services Agreement or with fifteen (15) days of Covered Entity's request in the event of a Breach as set forth in Section D (4) of this Addendum.
- 3. <u>Indemnification</u>. The indemnification provisions of the Services Agreement shall apply to any breach of this Addendum.
- 4. <u>Property Rights</u>. The PHI shall be and remain the property of Covered Entity. Neither Business Associate nor its subcontractor(s), if any, shall acquire title or rights to the PHI, excluding any de-identified information, as a result of this Addendum or the Services Agreement, unless such PHI also include proprietary information of Business Associate.
- 5. Response to Government Authorities. Business Associate shall notify Covered Entity within fifteen (15) business days of receipt of a governmental or administrative subpoena(s) or any informal request(s) from a governmental entity relating in any way to the PHI provided pursuant to this Addendum and allow Covered Entity to seek a protective order or otherwise challenge the subpoena or request before responding thereto.

- 6. No Sale of PHI. Business Associate shall not directly or indirectly receive financial or in-kind remuneration in exchange for any PHI in compliance with 45 C.F.R. §164.502(a)(5)(ii).
- 7. Marketing. Business Associate shall not make or cause to be made any marketing communications about its products or services that is prohibited by 42 U.S.C. §17936(a) or 45 C.F.R. §164.508(a)(3).
- 8. <u>Fundraising</u>. Business Associate shall not make or cause to be made any written fundraising communication that is prohibited by 45 C.F.R. §164.514(f).
- 9. <u>Restriction Requests</u>. If applicable, Business Associate shall abide by any restriction request agreed to by Covered Entity under 45 C.F.R. §164.522(a) within fifteen (15) business days of receiving notice of such by Covered Entity.
- 10. <u>Confidential Communications</u>. If applicable, Business Associate shall abide by any confidential communication requirements that Covered Entity is subject to under 45 C.F.R. §164.522(b) within fifteen (15) business days of receiving notice of such by Covered Entity.
- 11. <u>Genetic Information</u>. If applicable, Business Associate shall not Use or Disclose PHI that is Genetic Information for underwriting purposes, as defined at 45 C.F.R. §164.502(a)(5), conducted on behalf of Covered Entity.
- 12. <u>No Offshoring of PHI</u>. Neither Business Associate nor its subcontractor(s), if any, shall provide the services contemplated under the attached agreement or Access, Use and Disclose any PHI outside of the Continental United States unless Covered Entity provides its express written consent, which may be unreasonably withheld.
- Audits, Inspection and Enforcement. Within fifteen (15) days of a written request 13. by Covered Entity, Business Associate and its agents or subcontractors, if any, shall allow Covered Entity to conduct a reasonable inspection of its facilities, systems, books, records, agreements, policies and procedures relating to the Use or Disclosure of PHI and the implementation of appropriate security safeguards pursuant to this Agreement for the purpose of determining whether Business Associate has complied with this Addendum; provided, however, that: (a) Business Associate and Covered Entity shall mutually agree in advance upon the scope, timing and location of such an inspection; (b) Covered Entity shall protect the confidentiality of all confidential and proprietary information of Business Associate to which Covered Entity has access during the course of such inspection; (c) Covered Entity shall execute a nondisclosure agreement, upon terms mutually agreed upon by the parties, if requested by Business Associate; and (d) such inspection shall not occur more than once annually or, in the event of a Breach described in Section D (4) of this Addendum, within thirty days of the Breach in question. The fact that Covered Entity inspects, or fails to inspect, Business Associate's facilities, systems, books, records, agreements, policies and procedures does not relieve Business Associate of its responsibility to comply with this Addendum, nor does Covered Entity's: (i) failure to detect; or (ii) detection, but failure to notify Business Associate or require Business Associate's remediation

of any unsatisfactory practices, constitute acceptance of such practice or a waiver of Covered Entity's enforcement rights under this Agreement.

- 14. <u>Standard Transactions</u>. If Business Associate conducts in whole or in part Standard Transactions for or on behalf of Covered Entity, Business Associate shall comply with the Standard Transaction Rule.
- 15. <u>De-Identified Information</u>. Business Associate may store, analyze, access and use components of PHI that have been de-identified in accordance with 45 C.F.R. §164.514 and that do not contain any PHI or Individually Identifiable Health Information, provided that any such use is consistent with applicable law.

F. Term and Termination.

- 1. <u>Term.</u> This Addendum shall become effective on the Effective Date of the Services Agreement and shall continue until terminated by Covered Entity or the Services Agreement expires or is terminated. In addition, certain provisions and requirements of this Addendum shall survive its expiration or other termination of this Addendum as noted herein.
- 2. <u>Material Breach</u>. A breach by Business Associate of any material provision of this Addendum, as determined by Covered Entity, shall constitute a material breach and shall provide grounds for immediate termination of the Agreement by Covered Entity.
- 3. Reasonable Steps to Cure Breach. If Covered Entity knows of a pattern of activity or practice of Business Associate that constitutes a material breach or violation of Business Associate's obligations under the HIPAA Rules or the provisions of this Addendum and does not terminate the Addendum, then Business Associate shall take reasonable steps to cure such breach or end such violation, as applicable. If Business Associate's efforts to cure such breach or end such violation are unsuccessful, Covered Entity shall either: (a) terminate this Addendum and the Services Agreement, if feasible; or (b) if termination of the Addendum and the Services Agreement is not feasible, Covered Entity shall report Business Associate's breach or violation to the Secretary. The obligations set forth in this Section are reciprocal and shall apply to Business Associate if it knows of a pattern of activity or practice of Covered Entity that constitutes a violation of Covered Entity's obligations under the HIPAA Rules and Business Associate shall cause this obligation to apply to its subcontractors, if permitted under the Services Agreement.
- 4. <u>Judicial or Administrative Proceedings</u>. Either party may terminate this Addendum and the Agreement, effective immediately, if: (a) the other party is named as a defendant in a criminal proceeding for a violation of the HIPAA Rules or applicable state law; or (b) a finding or stipulation that the other party has violated any standard or requirement of the HIPAA Rules or applicable state laws is made in any administrative or civil proceeding in which the party has been named.
- 5. <u>Effect of Termination</u>. Upon termination of this Addendum for any reason, Business Associate shall return or destroy all PHI that Business Associate or its agents or subcontractors, if any, still maintain in any form and shall retain no copies of such PHI. If return

or destruction is not feasible, Business Associate shall continue to extend the protections of Sections C, D and E of this Addendum to such PHI, limit further Use of such PHI to those purposes that make the return or destruction of such PHI infeasible and retain such PHI for six years from the date this Addendum terminates. If Business Associate elects to destroy the PHI, Business Associate shall cause one of its authorized corporate officers to certify in writing to Covered Entity that such PHI has been destroyed. This provision shall survive the termination of this Addendum for any reason.

G. Miscellaneous.

- 1. <u>Amendments</u>. Any amendment to this Addendum needed to comply with the HIPAA Rules, shall be adopted automatically, without need for the parties' signatures, and deemed incorporated into this Addendum as of the compliance date of the applicable HIPAA Rules.
- 2. <u>Ambiguity</u>. Any ambiguities in this Addendum or its defined terms shall be resolved in favor of a meaning that promotes the parties' compliance with the HIPAA Rules.
- 3. <u>Survival</u>. The confidentiality and security obligations hereunder are perpetual and shall survive the termination of the Services Agreement or this Addendum for any reason.
- 4. <u>Disclaimer</u>. Each party is solely responsible for all decisions it makes regarding the Use, Disclosure and safeguarding of PHI.
- No Agency. The parties agree and acknowledge that Business Associate is an
 independent contractor and it is not the intention of either party, whether expressed or implied, to
 create an agency relationship under the Federal Common Law of Agency.