## Mayor CAROLINE SIMMONS



DIRECTOR OF LEGAL AFFAIRS & CORPORATION COUNSEL DOUGLAS C. DALENA

> Personnel Commission Chairman Marc Teichman

# CITY OF STAMFORD OFFICE OF LEGAL AFFAIRS HUMAN RESOURCES DIVISION

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The Personnel Commission held their regular meeting on Thursday, March 24, 2022 at 5:00 p.m. via a Zoom meeting.

#### Present:

Marc Teichman, Chairman	Alfred Cava, Director of Human	Christopher Soules, Director
	Resources	Human Resources- BOE
Greg Oliver, Commissioner	Angelo Sestito, Assistant Director of	Ralph Blessing, Land Use
,	Human Resources	Bureau Chief
Carl Weinberg, Commissioner	Vanesa Francis, Human Resources	Isidore (Izzy) Sobkowski,
	Generalist	Chief Digital Officer
Beth Adamson,	Rose Frager, Human Resources	
Commissioner	Generalist	
Vicki Cooper, Deputy	Laurie DiPreta, Human Resources	
Corporation Counsel	Assistant	

With a quorum present, Chairman Marc Teichman called the meeting to order at 5:02 pm.

#### **NEW BUSINESS:**

#### Approval of the Minutes:

Commissioner Greg Oliver moved to approve the minutes of the February 24, 2022 regular meeting; seconded by Carl Weinberg. Approved unanimously.

#### Data & Information Services Administration:

A request was made to the Personnel Commission to modify the job descriptions of Information Manager and Data Administrator.

Isidore (Izzy) Sobkowski, Chief Digital Officer appeared for this agenda item. Mr. Sobkowski stated that the positions were previously created based on the City's technological needs. He has since revised both job descriptions to was created before he came to the City of Stamford and had a chance to review the job descriptions and to edit them to better reflects the duties needed which resulted in the Information Manager salary being reallocated from a salary grade A-6 to A-10. After much discussion, Chairman Carl Weinberg moved to approve the changes to the job descriptions; seconded by Commissioner Beth Adamson. Approved unanimously.

### • Environmental Protection Board:

Advanced starting rate of Pay: Executive Director - Environmental Protection Board

Ralph Blessing, Land Use Bureau Chief appeared on this. Mr. Blessing stated that the City had a hard time finding a suitable candidate for this position and was fortunate to identify the candidate who have extensive experience. This individual will handle building permit reviews, inland and wetlands permit reviews, which are State and Federal mandates and regulations and requires Wetland regulation knowledge. Currently there is a long waiting time for customers who need their permits and review of their applications; therefore, it is critical to fill the as soon as possible. This person will manage four people and deal with an appointed board. The request is to go to Step F of the salary grade 10. After much discussion, Commissioner Greg Oliver made a motion to approve the advanced starting rate of pay; second by Commissioner Carl Weinberg; approved unanimously.

#### • Board of Education:

Reclassification- Benefits Manager- BOE

Alfred Cava stated that there was pending litigation on this matter; therefore, he requested that the matter be taken up in Executive Session. Greg Oliver made a motion to go into Executive Session; seconded by Commissioner Beth Adamson. Approved unanimously. Alfred Cava, Vicki Cooper, Christopher Soules and the Personnel Commission members went into Executive Session at 5:41 p.m.

Executive Session ended at after which Commissioner Carl Weinberg made a motion to approve the Benefits Manager-BOE at MAA Salary Grade A-9; seconded by Commissioner Greg Oliver. Approved unanimously.

#### • For Notation

- 1. Account Clerk II- WPCA- Noted
- 2. Collections Systems Supervisor- WPCA- Noted

Commissioner Greg Oliver moved to accept job retitling from Account Clerk II to Account Clerk II-WPCA; seconded by Commissioner Beth Adamson. Approved unanimously.

Commissioner Carl Weinberg moved to adjourn the meeting at 6:25 p.m.; seconded by Chairman Marc Teichman. Approved unanimously.

Marc Teichman, Chairperson

Copies to:
Mayor Caroline Simmons
Personnel Commission
Douglas C. Dalena, Director of Legal Affairs & Corporation Counsel
Alfred Cava, Director of Human Resources
Lyda Ruijter, Town and City Clerk