

**Request for Additional Appropriation  
Operating Budget  
FY 2021/2022**

TO: Members of the Board of Finance and The Board of Representative  
 FROM: Caroline Simmons, Mayor  
 DATE: 7/5/2022  
 PURPOSE: IUOEO WAGE PAYOUT FY22/23  
 DEPT: 8301 - Employee Benefits  
 REQUEST AMOUNT: \$1,098,156.00  
 FUNDING SOURCE: Contingency

**Part A - Description of Request**



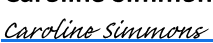
This is a request to appropriate funds from contingency to pay current year wage settlements (FY23) that were recently agreed upon via a tentative agreement between the City and the IUOEO (City UE) Union.

**Part B - Computative Narrative**

**Part C - Account Information**

Ref #	Prior Year's Expenditure	Department Request	Approved by Mayor	Approved by BOF	Approved by BOR	Revised Budget	Balance In Account	Projected Exp	Requested Amount
01421111100		Road Mnt/Salaries							264,849.00
01421111202		Road Mnt/Permanent Part-Time							1,640.00
01421111203		Road Mnt/Seasonal							11,483.00
01421111301		Road Mnt/Overtime							51,480.00
01421111503		Road Mnt/Tool Allowance							500.00
01421112200		Road Mnt/Social Security							24,958.00
01421116901		Road Mnt/Protective Clothing							7,125.00
01421121100		Traffic Mnt/Salaries							19,313.00
01421121202		Traffic Mnt/Perm Part-Time							210.00

**Part D - Approvals**

Douglas Dalena, Department Head/Director  Date Jul 7, 2022	Sandra L. Dennies, Director of Administration David A Yanik, Controller on behalf of S Dennies, Dir of Admin Date Jul 7, 2022
OPM Director/OPM Asst Director  Date Jul 7, 2022	Caroline Simmons, Mayor  Date Jul 14, 2022

<b>01421121203</b>	<b>Traffic Mnt/Seasonal</b>									<b>1,469.00</b>
<b>01421121301</b>	<b>Traffic Mnt/Overtime</b>									<b>3,261.00</b>
<b>01421122200</b>	<b>Traffic Mnt/Social Security</b>									<b>1,926.00</b>
<b>01421126901</b>	<b>Traffic Mnt/Protective Clothing</b>									<b>919.00</b>
<b>01421131301</b>	<b>Leaf Collect/Overtime</b>									<b>556.00</b>
<b>01421161100</b>	<b>Stormwater Mgmt/Salaries</b>									<b>51,245.00</b>
<b>01421161203</b>	<b>Stormwater Mgmt/Seasonal</b>									<b>1,915.00</b>
<b>01421161301</b>	<b>Stormwater Mgmt/Overtime</b>									<b>10,163.00</b>
<b>01421162200</b>	<b>Stormwater Mgmt/Social Security</b>									<b>4,822.00</b>
<b>01421166901</b>	<b>Stormwater Mgmt/Protective Clothing</b>									<b>1,609.00</b>
<b>01421211100</b>	<b>Vehicle Mnt/Salaries</b>									<b>46,564.00</b>
<b>01421211203</b>	<b>Vehicle Mnt/Seasonal</b>									<b>3,505.00</b>
<b>01421211301</b>	<b>Vehicle Mnt/Overtime</b>									<b>16,898.00</b>
<b>01421211503</b>	<b>Vehicle Mnt/Tool Allowance</b>									<b>4,000.00</b>
<b>01421212200</b>	<b>Vehicle Mnt/Social Security</b>									<b>5,089.00</b>
<b>01421216901</b>	<b>Vehicle Mnt/Protective Clothing</b>									<b>2,068.00</b>
<b>01421231100</b>	<b>Police Vehicle Mnt/Salaries</b>									<b>16,556.00</b>
<b>01421231203</b>	<b>Police Vehicle Mnt/Seasonal</b>									<b>1,246.00</b>
<b>01421231301</b>	<b>Police Vehicle Mnt/Overtime</b>									<b>4,458.00</b>
<b>01421231503</b>	<b>Police Vehicle Mnt/Tool Allowance</b>									<b>1,000.00</b>

01421232200	Police Vehicle Mnt/Social Security									1,722.00
01421236901	Police Vehicle Mnt/Protective Clothing									689.00
01421341100	Parks Maintenance/Salaries									1,633.00
01421341203	Parks Maintenance/Seasonal									123.00
01421341301	Parks Maintenance/Overtime									354.00
01421342200	Parks Maintenance/Social Security									154.00
01421411100	Transf Station/Salaries									57,302.00
01421411203	Transf Station/Seasonal									2,859.00
01421411301	Transf Station/Overtime									11,473.00
01421412200	Transf Station/Social Security									5,542.00
01421416901	Transf Station/Protective Clothing									1,609.00
01421421100	Recycling/Salaries									109,942.00
01421421203	Recycling/Seasonal									6,286.00
01421421301	Recycling/Overtime									17,025.00
01421422200	Recycling/Social Security									10,163.00
01421426901	Recycling/Protective Clothing									4,137.00
01421431100	Collection/Salaries									215,369.00
01421431202	Collection/Perm Part Time									1,930.00
01421431203	Collection/Seasonal									13,512.00
01421431301	Collection/Overtime									30,578.00

01421432200	Collection/Social Security											
											19,955.00	
01421436901	Collection/Protective Clothing											
											8,044.00	
01435101100	Fire/Salaries											
											417.00	
01435101203	Fire/Seasonal											
											31.00	
01435101301	Fire/Overtime											
											141.00	
01435102200	Fire/Social Security											
											44.00	
01435501100	Vehicle and Equip Mnt/Salaries											
											12,000.00	
01435501301	Vehicle and Equip Mnt/Overtime											
											2,883.00	
01435502200	Vehicle and Equip Mnt/Social Security											
											1,412.00	
											<b>Total</b>	<b>\$1,098,156.00</b>
											<b>Tax Impact</b>	0.000051

**IUOEO Tentative Agreement Estimated Wage Cost Summary**  
7/1/2019 - 6/30/2024

IUOEO Estimated Wages (Includes all wages)	Estimated Wage Basis (1/2 Year)	% Increase	Fund Balance								Contingency				Future Obligations			Total Cost All Funding Sources		
			Increase 1 (7/1/19 - 12/31/19)	Increase 2 (1/1/20 - 6/30/20)	Increase 3 (7/1/20 - 12/31/20)	Increase 4 (1/1/21 - 6/30/21)	Increase 5 (7/1/21 - 12/31/21)	Increase 6 (1/1/22 - 6/30/22)	Medicare and FICA (7.65%)	Total Fund Balance	* Increase 7 (7/1/22 - 12/31/22)	* Increase 8 (1/1/23 - 6/30/23)	Medicare and FICA (7.65%)	Total Contingency Balance	Increase 9 (7/1/23 - 6/30/24)	Medicare and FICA (7.65%)	Total Future Obligations		Total	
Increase 1 (7/1/19 - 12/31/19)	4,464,547	0.000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase 2 (1/1/20 - 6/30/20)	4,464,547	1.000%	\$0	\$44,645	\$44,645	\$44,645	\$44,645	\$44,645	\$17,077	\$240,304	\$44,645	\$44,645	\$6,831	\$96,122	\$44,645	\$3,415	\$48,061	\$384,487	\$384,487	
Increase 3 (7/1/20 - 12/31/20)	4,509,193	1.250%	\$0	\$0	\$56,365	\$56,365	\$56,365	\$56,365	\$17,248	\$242,707	\$56,365	\$56,365	\$8,624	\$121,354	\$56,365	\$4,312	\$60,677	\$424,738	\$424,738	
Increase 4 (1/1/21 - 6/30/21)	4,565,558	1.250%	\$0	\$0	\$0	\$57,069	\$57,069	\$57,069	\$13,097	\$184,306	\$57,069	\$57,069	\$8,732	\$122,871	\$57,069	\$4,366	\$61,435	\$368,612	\$368,612	
Increase 5 (7/1/21 - 12/31/21)	4,622,627	1.250%	\$0	\$0	\$0	\$0	\$57,783	\$57,783	\$8,841	\$124,406	\$57,783	\$57,783	\$8,841	\$124,406	\$57,783	\$4,420	\$62,203	\$311,016	\$311,016	
Increase 6 (1/1/22 - 6/30/22)	4,680,410	1.250%	\$0	\$0	\$0	\$0	\$0	\$58,505	\$4,476	\$62,981	\$58,505	\$58,505	\$8,951	\$125,962	\$58,505	\$4,476	\$62,981	\$251,923	\$251,923	
Increase 7 (7/1/22 - 12/31/22)	4,738,915	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,236	\$59,236	\$9,063	\$127,536	\$59,236	\$4,532	\$63,768	\$191,304	\$191,304	
Increase 8 (1/1/23 - 6/30/23)	4,798,151	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,977	\$4,588	\$64,565	\$59,977	\$4,588	\$64,565	\$129,130	\$129,130	
Increase 9 (7/1/23 - 6/30/24)	9,716,257	2.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$218,616	\$16,724	\$235,340	\$235,340	\$235,340	\$235,340	
Full Year			\$0	\$44,645	\$101,010	\$158,080	\$215,863	\$274,368	\$60,738	\$854,705	\$333,604	\$393,581	\$55,630	\$782,815	\$612,197	\$46,833	\$659,030	\$2,296,550	\$2,296,550	
Job Rate Adjustments														\$283,640				\$283,640	\$283,640	
One-time Lump Sum Payment (8911)										\$45,832									\$45,832	\$45,832
Tool Allowance (1503)													\$5,500						\$5,500	\$5,500
Safety Shoes (6901)													\$26,200						\$26,200	\$26,200
Total Estimated Cost All Wages			\$0	\$44,645	\$101,010	\$158,080	\$215,863	\$274,368	\$60,738	\$900,537	\$333,604	\$393,581	\$55,630	\$1,098,156	\$612,197	\$46,833	\$659,030	\$2,657,722	\$2,657,722	

Total Fund Balance & Contingency	\$1,998,692
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