

**Request for Additional Appropriation
Operating Budget
FY 2021/2022**

TO: Members of the Board of Finance and The Board of Representative
FROM: Caroline Simmons, Mayor
DATE: 7/5/2022
PURPOSE: IUOEO RETRO WAGE PAYOUT FY19/20 THRU FY21/22
DEPT: 8301 - Employee Benefits
REQUEST AMOUNT: \$900,537.00
FUNDING SOURCE: Fund Balance

Part A - Description of Request





This is a request to appropriate funds from the general funds' fund balance account to pay retro wage settlements (from FY19 thru FY22) that were recently agreed upon via a tentative agreement between the City and the IUOEO (City UE) Union.

Part B - Computative Narrative

Part C - Account Information

Ref #	Prior Year's Expenditure	Department Request	Approved by Mayor	Approved by BOF	Approved by BOR	Revised Budget	Balance In Account	Projected Exp	Requested Amount
01483018911		Empl Ben/Labor Contract Estimate							900,537.00
								Total	\$900,537.00
								Tax Impact	0.000042

Part D - Approvals

Douglas Dalena, Department Head/Director  Date Jul 6, 2022	Sandra L. Dennies, Director of Administration  Date Jul 7, 2022
OPM Director/OPM Asst Director  Date Jul 7, 2022	Caroline Simmons, Mayor  Date Jul 14, 2022

1003652384	jlazcano	7/5/2022				ADAP
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IUOEO Tentative Agreement Estimated Wage Cost Summary
7/1/2019 - 6/30/2024

IUOEO Estimated Wages (Includes all wages)	Estimated Wage Basis (1/2 Year)	% Increase	Fund Balance								Contingency				Future Obligations			Total Cost All Funding Sources		
			Increase 1 (7/1/19 - 12/31/19)	Increase 2 (1/1/20 - 6/30/20)	Increase 3 (7/1/20 - 12/31/20)	Increase 4 (1/1/21 - 6/30/21)	Increase 5 (7/1/21 - 12/31/21)	Increase 6 (1/1/22 - 6/30/22)	Medicare and FICA (7.65%)	Total Fund Balance	* Increase 7 (7/1/22 - 12/31/22)	* Increase 8 (1/1/23 - 6/30/23)	Medicare and FICA (7.65%)	Total Contingency Balance	Increase 9 (7/1/23 - 6/30/24)	Medicare and FICA (7.65%)	Total Future Obligations		Total	
Increase 1 (7/1/19 - 12/31/19)	4,464,547	0.000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Increase 2 (1/1/20 - 6/30/20)	4,464,547	1.000%	\$0	\$44,645	\$44,645	\$44,645	\$44,645	\$44,645	\$17,077	\$240,304	\$44,645	\$44,645	\$6,831	\$96,122	\$44,645	\$3,415	\$48,061	\$384,487	\$384,487	
Increase 3 (7/1/20 - 12/31/20)	4,509,193	1.250%	\$0	\$0	\$56,365	\$56,365	\$56,365	\$56,365	\$17,248	\$242,707	\$56,365	\$56,365	\$8,624	\$121,354	\$56,365	\$4,312	\$60,677	\$424,738	\$424,738	
Increase 4 (1/1/21 - 6/30/21)	4,565,558	1.250%	\$0	\$0	\$0	\$57,069	\$57,069	\$57,069	\$13,097	\$184,306	\$57,069	\$57,069	\$8,732	\$122,871	\$57,069	\$4,366	\$61,435	\$368,612	\$368,612	
Increase 5 (7/1/21 - 12/31/21)	4,622,627	1.250%	\$0	\$0	\$0	\$0	\$57,783	\$57,783	\$8,841	\$124,406	\$57,783	\$57,783	\$8,841	\$124,406	\$57,783	\$4,420	\$62,203	\$311,016	\$311,016	
Increase 6 (1/1/22 - 6/30/22)	4,680,410	1.250%	\$0	\$0	\$0	\$0	\$0	\$58,505	\$4,476	\$62,981	\$58,505	\$58,505	\$8,951	\$125,962	\$58,505	\$4,476	\$62,981	\$251,923	\$251,923	
Increase 7 (7/1/22 - 12/31/22)	4,738,915	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,236	\$59,236	\$9,063	\$127,536	\$59,236	\$4,532	\$63,768	\$191,304	\$191,304	
Increase 8 (1/1/23 - 6/30/23)	4,798,151	1.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,977	\$4,588	\$64,565	\$59,977	\$4,588	\$64,565	\$129,130	\$129,130	
Increase 9 (7/1/23 - 6/30/24)	9,716,257	2.250%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$218,616	\$16,724	\$235,340	\$235,340	\$235,340	\$235,340	
Full Year			\$0	\$44,645	\$101,010	\$158,080	\$215,863	\$274,368	\$60,738	\$854,705	\$333,604	\$393,581	\$55,630	\$782,815	\$612,197	\$46,833	\$659,030	\$2,296,550	\$2,296,550	
Job Rate Adjustments														\$283,640				\$283,640	\$283,640	
One-time Lump Sum Payment (8911)										\$45,832									\$45,832	\$45,832
Tool Allowance (1503)													\$5,500						\$5,500	\$5,500
Safety Shoes (6901)													\$26,200						\$26,200	\$26,200
Total Estimated Cost All Wages			\$0	\$44,645	\$101,010	\$158,080	\$215,863	\$274,368	\$60,738	\$900,537	\$333,604	\$393,581	\$55,630	\$1,098,156	\$612,197	\$46,833	\$659,030	\$2,657,722	\$2,657,722	

Total Fund Balance & Contingency	\$1,998,692
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