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Good Evening. My name is John Corcoran and I am the President of the Stamford Education Association. I encourage both the BOF and BOR to pass the Board of Educations Fiscal Budget for 2023- 2024. The impact of any cuts will certainly be felt within teacher positions in the spring of 2024. With Esser funds drying up next summer the outlook is not promising that teacher positions won't be affected. In addition, the SEA and BOE begin contract negotiations in the summer of 2024. We will be looking to increase the starting salaries across all levels to be competitive with the starting salaries with other districts in Fairfield County. At the same time, it is not just recruitment, but retention. Teachers at the top of the salary lines have been shorted for years. We need to show them that as a city, we appreciate all that they have done during these difficult times and their work with their students have not gone unnoticed. I would remind the BOF and BOR that any cuts made this year and going forward will have a long lasting negative affect on what takes place within our classrooms each and every day. Thank you and stay safe. John