



The S/L/A/M Collaborative, Inc.:

Architecture

Principal	\$ 295.00
Proj. Manager / Sr. Proj. Manager	\$ 155.00 / \$ 195.00
Cost Estimator / Sr. Cost Estimator	\$ 140.00 / \$ 195.00
Project Architect / Sr. Project Architect	\$ 140.00 / \$ 175.00
Design Architect / Sr. Design Architect	\$ 150.00 / \$ 190.00
Planner / Sr. Planner	\$ 160.00 / \$ 190.00
Staff Architect / Sr. Staff Architect	\$ 95.00 / \$ 130.00
Specifications Writer	\$ 160.00
Construction Representatives	\$ 160.00
BIM/IT Support	\$ 140.00
Support Staff	\$ 95.00

Interior Design

Principal	\$ 295.00
Sr. Interior Designer	\$ 140.00
Interior Designer	\$ 100.00

Structural Engineering

Principal	\$ 295.00
Civil Engineer	\$ 200.00
Structural Engineer	\$ 170.00
Staff Engineer	\$ 105.00

Landscape Architecture

Principal	\$ 295.00
Landscape Architect	\$ 140.00
Landscape Design Staff	\$ 90.00

The above hourly rates are subject to change on April 30, 2024.

HARTFORD

BOSTON

NEW YORK

AMENTA | EMMA

ARCHITECTS

Design. Precisely.

2023 HOURLY RATES

Amenta Emma Architects

Principal	\$270
Associate Principal	\$225
Project Manager	\$195
Project Architect	\$175
Senior Project Designer	\$195
Project Designer	\$150
Senior Interior Designer	\$170
Interior Designer III	\$150
Interior Designer II	\$125
Interior Designer I	\$115
Job Captain/Architect	\$150
Technical Staff Level IV	\$130
Technical Staff Level III	\$120
Technical Staff Level II	\$115
Technical Staff Level I	\$95
Graphic Designer	\$150
Clerical	\$75

Standard Schedule of Charges

For all consulting assignments, invoiced costs for services are based on professional staff time spent and out-of-pocket expenses incurred during the course of the project. Professional staff time is charged on an hourly basis in accordance with the following rates. These rates include all indirect labor and other firm overhead costs:

Senior Principal Consultant	\$300 – \$350 per hour
Principal Consultant	\$200 – \$300 per hour
Associate Principal Consultant	\$180 – \$230 per hour
Senior Consultant	\$150 – \$200 per hour
Staff Consultant	\$120 – \$150 per hour
Technical Assistant/CAD Designer	\$80 – \$130 per hour

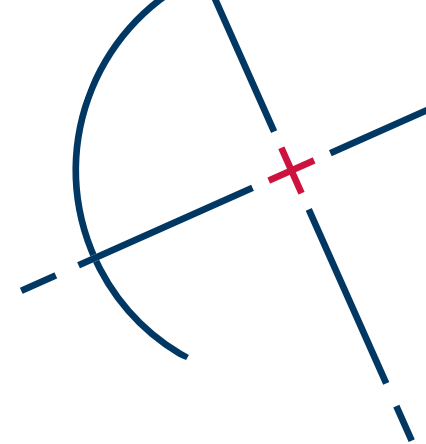
Professional staff time for travel to and from field conferences, project site measurements, and inspection visits are billed on a portal-to-portal basis from our offices in Sudbury, Massachusetts.

Direct project expenses are billed at cost and include all costs incurred for measurement instrumentation, computer modeling software use, and other significant charges directly associated with the consulting assignment. Expenses are billed at direct cost with no markup.

Invoices for services are billed on a monthly basis and are due net 30.

Effective 01 January 2023

Hourly Rates



Position	Hourly Rates for Services Rendered
Principal in Charge	\$265/hr
Associate/Team Leader	\$240/hr
Project Manager	\$220/hr
Senior Engineer	\$195/hr
Engineer	\$175/hr
Commissioning Agent	\$155/hr
Commissioning Technician	\$135/hr
Draftsperson	\$120/hr
Clerical/Secretarial	\$90/hr

Councilman Hunsaker Hourly Rates

IX. ADDITIONAL SERVICES: All additional services must be authorized in writing. The Consultant shall be paid for additional services according to the following fee schedule (if not listed as a lump sum):

Principal	\$285.00/hour
Director	\$250.00/hour
Project Manager	\$220.00/hour
Project Engineer/Architect	\$185.00/hour
Design Associate	\$155.00/hour
Administrative	\$90.00/hour
Site Visit	\$1,800.00 /day *
* Excluding travel expenses	



PROFESSIONAL FEE SCHEDULE

Principal.....	\$210.00
Full Time Project Manager.....	\$195.00
Technical Support Staff.....	\$165.00

Years of Service:

John Sousa, Principal

- 29 years in the Foodservice consulting Industry
- 22 Years with the current firm

2023 STANDARD BILL RATES

TITLE	BILL RATE RANGE
Vice President	\$265/hr
Sr Project Manager / Sr Technical Advisor	\$215-\$265
Project Manager	\$185-\$220
Life Safety Consultant/Technician	\$170-\$190
2 nd Year Intern	\$145
1 st Year Intern	\$140

**Rates subject to an annual escalation, effective January 1, 2024*



January 2023

RE: Technology, Security & Audio Visual Design/Consulting Hourly Rates

To whom it may concern:

Please be advised that our hourly rate for technology, security & audio-visual engineering services are as follows:

Principal	\$250 / man hour
Sr Designer:	\$225 / man hour
Project Manager:	\$200 / man hour
Technical writer	\$150 / man hour
Draftsman:	\$120 / man hour
Clerical:	\$90 / man hour

Please contact me if you should have any questions.

Regards,



Marc J. D'Agostino
Founder & CEO

ADDITIONAL SERVICES

The Services being provided within the attached Fee Proposal are only those which are expressly set forth in this proposal.

In the event any service outside the scope of work is required these services will be considered "Additional Services" and will be billed per the below stated rates. No Additional Services will be performed without prior authorization from the client.

Personnel Category

Principal	\$ 175.00/hr
Licensed Environmental Professional.....	\$ 150.00/hr
Senior Project Manager.....	\$ 125.00/hr
Project Manager	\$ 115.00/hr
Senior Consultant.....	\$ 95.00/hr
Licensed Asbestos Inspector.....	\$ 80.00/hr
Licensed Asbestos Project Monitor	\$ 80.00/hr
Licensed Asbestos Management Planner.....	\$ 125.00/hr
Licensed Lead Inspector	\$ 80.00/hr
Licensed Project Asbestos/Lead Designer.....	\$ 125.00/hr
Clerical.....	\$ 60.00/hr
AutoCAD	\$ 80.00/hr

Analytical

Bulk Sampling Analysis by PLM	
24 hr turn around	\$ 20.00/ea
3 day turn around.....	\$ 18.00/ea
5 day turn around.....	\$ 15.00/ea

Bulk Sampling Analysis by PLM/Point Count	
24 hr turn around	\$ 45.00/ea
48 hr turn around	\$ 40.00/ea
5 day turn around.....	\$ 35.00/ea

Bulk Sampling Analysis by TEM	
24 hr turn around	\$ 65.00/ea
3 day turn around.....	\$ 60.00/ea

Air Sample Analysis by PCM	
Same day turn around.....	\$10.00/ea

Clearance Air Sample Analysis by TEM	
3 hr turn around	\$ 375.00/ea
6 hr turn around	\$ 125.00/ea
24 hr turn around	\$ 100.00/ea
48 hr turn around	\$ 85.00/ea

Lead Paint Samples (TCLP analysis)	
48 hr turn around.....	\$ 95.00/ea
5 day turn around	\$ 80.00/ea

Lead Paint Samples (Wipe, Chip)	
24 hr turn around.....	\$ 15.00/ea
48 hr turn around.....	\$ 13.00/ea
5 day turn around	\$ 12.00/ea

Microbial Air Sample Analysis (M001)	
24 hr turn around.....	\$ 70.00/ea
5 day turn around	\$ 60.00/ea

Microbial Bulk Sample Analysis (M041)	
24 hr turn around.....	\$ 70.00/ea
5 day turn around	\$ 60.00/ea

PCB in Caulk (EPA SW 846 8082)	
24 hr turn around.....	\$ 135.00/ea
48 hr turn around.....	\$ 115.00/ea
5 day turn around	\$ 90.00/ea

Radon Analysis	
5 day turn around	\$ 35.00/ea

SCHEDULE OF FEES
New Westhill High School
Stamford, Connecticut
Effective 1 January 2022

BILLING CATEGORY

HOURLY BILLING RATE

Principal/Associate	295
Senior Project Manager	280
Project Manager	265
Project Engineer	230
Senior Staff Engineer	205
Staff Engineer	165
Engineering Technician / Cad Operator	89

SUBCONTRACTED CHARGES

All subcontracted work will be billed at cost plus 15%.

REIMBURSABLE EXPENSES

Reimbursable Expenses will be billed at cost plus 10%.



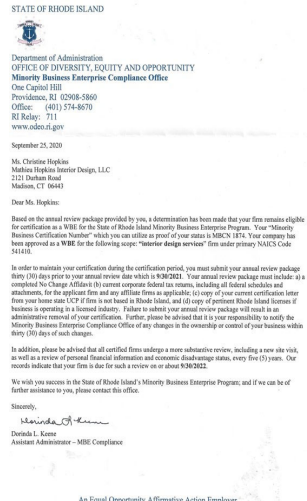
Christine Hopkins LEED AP
Mathieu Hopkins Interior Design LLC
Principal-in-Charge - Senior Interior Designer

Time Commitment: 100%

Hourly Rate: \$80.00 Installation Management Only

Professional Description:

- Interior designer with experience in commercial and educational environments. Collaborate with architects, developers, and clients to fit out new spaces and renovate existing buildings. Business Owned since 1985
- FF&E Consultant
- Licensed Interior Designer State of CT ~ LEED Accredited Professional ~ Small/Minority Owned Enterprise CT and RI
- Responsibilities include Project management planning, space analysis, schematic designs, floor plans, budget creation, standardization programs, furniture specifications, material and finish selections, procurement, and installation coordination.



Women Owned Small/Minority Business Enterprise Connecticut and Rhode Island 2023



LEED Accredited Professional

CT Registration Interior Designer

Billing Rates



The following hourly billing rates are effective February 1, 2023.

Michael Pirollo, ALEP \$150 Principal Educational Planner

Paul White, M.Ed. \$125 Educational Consultant





HOURLY FEE SCHEDULE 2023

CONSULTING, DESIGN, TECHNICAL and FIELD SERVICES

Senior Engineer	\$266.00/hr.
Consultant III	\$210.00/hr.
Consultant II	\$185.00/hr.
Consultant I	\$150.00/hr.
Engineering I	\$139.00/hr.
Sr. Field Inspector	\$185.00/hr.
Field Inspector II	\$135.00/hr.
Field Inspector I	\$125.00/hr.
Drafting	\$118.00/hr.
Engineering Assistant	\$ 85.00/hr.
Clerical	\$ 69.00/hr.

F:\RJK\Account\Hourly Rates 2023

2023 FIXED HOURLY RATE SCHEDULE

TECHNICAL PROFESSIONALS

Senior Vice President	\$300.00
Vice President	\$265.00
Safety & Health Director	\$230.00
Senior Consultant	\$240.00
Principal Landscape Architect	\$205.00
Principal Engineer	\$230.00
Senior Project Manager	\$230.00
Project Manager 2	\$200.00
Project Manager 1	\$165.00
Senior Landscape Architect 2	\$170.00
Senior Landscape Architect 1	\$160.00
Senior Engineer 2	\$195.00
Senior Engineer 1	\$175.00
Senior MEP Professional 2	\$195.00
Senior MEP Professional 1	\$175.00
Project Engineer 2	\$155.00
Project Engineer 1	\$140.00
Project MEP Professional 2	\$155.00
Project MEP Professional 1	\$140.00
Project Landscape Architect 2	\$155.00
Project Landscape Architect 1	\$145.00
Staff Engineer 3	\$135.00
Staff Engineer 2	\$125.00
Staff Engineer 1	\$115.00
Landscape Designer 2	\$135.00
Landscape Designer 1	\$120.00
Senior Architect	\$185.00
Principal Planner	\$175.00
Project Planner	\$135.00
Planner 2	\$125.00
Planner 1	\$110.00
Resident Engineer	\$175.00
Construction Observer 3	\$150.00
Construction Observer 2	\$135.00
Construction Observer 1	\$110.00
Principal Compliance Specialist	\$210.00
Senior Compliance Specialist 2	\$165.00
Senior Compliance Specialist 1	\$150.00
Project Compliance Specialist 2	\$135.00
Project Compliance Specialist 1	\$125.00
Compliance Specialist 2	\$110.00
Compliance Specialist 1	\$95.00

TECHNICAL PROFESSIONALS

Senior Environmental Professional	\$260.00
Principal Environmental Scientist	\$200.00
Senior Environmental Scientist 2	\$175.00
Senior Environmental Scientist 1	\$155.00
Senior Data Management Specialist 1	\$155.00
Project Environmental Scientist 2	\$135.00
Project Environmental Scientist 1	\$125.00
Environmental Scientist 2	\$110.00
Environmental Scientist 1	\$100.00

GIS PROFESSIONALS

GIS Technical Director	\$230.00
GIS Project Manager 2	\$185.00
GIS Project Manager 1	\$145.00
Senior Development Engineer	\$195.00
Senior GIS Analyst 2	\$170.00
Senior GIS Analyst 1	\$145.00
GIS Analyst 2	\$135.00
GIS Analyst 1	\$115.00
GIS Technician 2	\$95.00
GIS Technician 1	\$85.00

SUPPORT

Remediation Technician 2*	\$105.00
Remediation Technician 1*	\$95.00
BIM Manager	\$170.00
CAD Manager	\$170.00
Senior Designer	\$155.00
Senior Drafter/Designer*	\$135.00
Drafter/Designer *	\$120.00
Graphics Support Specialist	\$110.00
Intern*	\$75.00
Administrative Support*	\$90.00

EXPENSES

1. Automobile transportation expense for employee travel directly related to the project shall be invoiced at the prevailing Federal rate per vehicle mile.
2. Outside reimbursable expenses and services, which are rendered to Tighe & Bond by other than direct employees, and any permitting fees paid by Tighe & Bond on behalf of the Client, shall be invoiced at Tighe & Bond's direct cost plus 10% administrative fee.
3. Reimbursable expenses such as in-house field supplies and equipment rental, tolls and parking, overnight mailings and bulk notification mailings, and in-house printing shall be invoiced at cost or unit costs as applicable.
4. Costs for items such as regular mailings of project documents, telephone or fax communications, computer usage charges, and miscellaneous in-house printing are included in the hourly rates shown above.

PROVISIONS

1. Rates are effective until December 31, 2023, at which time rates will be increased based on annual salary review.
- * For non-salaried personnel (noted above by an "*"), time worked in excess of eight hours in any day or forty hours per calendar week shall be invoiced at 150 percent of the above rate.

PORTLAND BILLING RATES

TITLE	HOURLY BILLING RATE
ADMINISTRATIVE SUPPORT STAFF.....	\$125.00
BUILDING INFORMATION MODELER.....	\$190.00
ENGINEER/DESIGNER.....	\$200.00
SENIOR ENGINEER/DESIGNER.....	\$220.00
PROJECT ARCHITECT/ENGINEER /DIRECTOR.....	\$250.00
SENIOR PROJECT ARCHITECT/ENGINEER /DIRECTOR.....	\$260.00
ASSOCIATE.....	\$270.00
SENIOR ASSOCIATE.....	\$285.00
VICE PRESIDENT/ ASSOCIATE PRINCIPAL.....	\$350.00
SENIOR VICE PRESIDENT/PRINCIPAL.....	\$375.00
SENIOR PRINCIPAL.....	\$420.00

Notes: (1) Out-of-pocket expenses including, but not limited to, travel, project-specific IT or telecommunications requirements, third-party printing services, courier service, express mailings, and special consultants, will be billed at our cost

(2) Rates are effective through December 31, 2023.