

Request for Additional Appropriation

Operating Budget

FY 2024

TO: Members of the Board of Finance and The Board of Representative
FROM: Caroline Simmons, Mayor, Mayor *Caroline Simmons* Oct 30, 2023
Caroline Simmons (Oct 30, 2023 13:36 EDT)
DATE: 10/26/2023
PURPOSE: POLICE WAGE INCREASE FY23/24
DEPT: 8301 - Employee Benefits
REQUEST AMOUNT: \$2,203,914.00
FUNDING SOURCE: Contingency

Part A - Description of Request





This is a request to appropriate funds per the increased obligations for FY23/24 per a recent contract settlement.

Part B - Computative Narrative

Part C - Account Information

Ref #	Prior Year's Expenditure	Approved by BOR	Revised Budget	Balance In Account	Projected Exp	Requested Amount
1000-3300-511100 - Police/ Salaries	4,627,514	5,526,305	5,526,305	4,054,177	5,900,786	374,481.00
1000-3300-512301 - Police/ Overtime	1,685,378	1,673,408	1,488,408	1,098,792	1,534,468	46,060.00
1000-3300-512907 - Police/ Court Time	1,599	1,000	1,000	191	1,028	28.00
1000-3300-514903 - Police/ Holidays	93,173	110,000	110,000	92,418	113,028	3,028.00
1000-3300-514906 - Police/ Day-Off Slips	46,710	41,000	41,000	39,954	42,129	1,129.00
1000-3300-514909 - Police/ Vacation Payout	5,153	35,000	35,000	35,000	35,963	963.00
1000-3300-519202 - Police/ Perm Part-time	35,701	52,400	52,400	36,660	53,842	1,442.00
1000-3300-519901 - Police/ Differential	213,767	240,000	240,000	197,283	246,606	6,606.00
1000-3300-519902 - Police/ Stand-By Time	16,770	18,000	18,000	13,960	18,495	495.00
1000-3300-522200 - Police/ FICA	240,831	289,382	289,382	213,227	301,649	12,267.00
1000-3301-511100 - Patrol/ Salaries	14,452,655	15,083,299	15,083,299	10,910,357	16,100,246	1,016,947.00
1000-3301-512301 - Patrol/ Overtime	3,918,161	3,400,000	3,400,000	2,318,793	3,493,585	93,585.00
1000-3301-512907 - Patrol/ Court Time	7,613	50,000	50,000	49,281	51,376	1,376.00
1000-3301-514903 - Patrol/ Holidays	361,100	590,910	590,910	536,790	607,175	16,265.00
1000-3301-514906 - Patrol/ Day-Off Slips	21,877	28,000	28,000	28,000	28,771	771.00
1000-3301-514909 - Patrol/ Vacation Payout	13,292	30,000	30,000	30,000	30,826	826.00
1000-3301-519901 - Patrol/ Differential	1,212,642	1,250,000	1,250,000	951,375	1,284,406	34,406.00
1000-3301-519902 - Patrol/ Stand-By Time	36,701	52,800	52,800	42,840	54,253	1,453.00
1000-3301-522200 - Patrol/ FICA	381,433	305,588	305,588	187,871	318,542	12,954.00
1000-3302-512301 - Special Teams/ Overtime	389,278	569,934	569,934	569,934	585,621	15,687.00
1000-3302-519901 - Special Teams/ Differential	14,384	25,000	25,000	25,000	25,688	688.00

Part D - Approvals

Alfred Cava, Department Head  <small>Alfred Cava (Oct 27, 2023 07:26 EDT)</small>	Date Oct 27, 2023	Thomas Cassone, Legal Director  <small>Thomas Cassone (Oct 27, 2023 14:14 EDT)</small>	Date Oct 27, 2023
Elda Sinani, OPM Director  <small>Elda Sinani (Oct 27, 2023 15:02 EDT)</small>	Date Oct 27, 2023	Ben Barnes, Admin Director  <small>Benjamin Barnes (Oct 27, 2023 16:28 EDT)</small>	Date Oct 27, 2023

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jlzcano

10/26/2023

ADAP

POL Estimated Wages Cost Summary

*Estimated Retro Wages
(Includes all wages)*

	Estimated Wage Basis	%	Fund Balance			Contingency			Future Obligation			Total Commitment	
			Increase 1 (7/1/22 - 6/30/23)	Medicare (1.45%)	Total Fund Balance	Increase 2 (7/1/23 - 6/30/24)	Medicare (1.45%)	Total Contingency	Increase 3 (7/1/24 - 6/30/25)	Increase 4 (7/1/25 - 6/30/26)	Medicare (1.45%)	Total Future Obligation	Grand Total (All Funding Sources)
Increase 1 (7/1/22 - 6/30/23)	34,728,123	2.850%	\$989,751	\$14,351	\$1,004,103	\$989,751	\$14,351	\$1,004,103	\$989,751	\$989,751	\$28,703	\$2,008,206	\$4,016,412
Increase 2 (7/1/23 - 6/30/24)	35,717,874	3.175%	\$0	\$0	\$0	\$1,134,043	\$16,444	\$1,150,486	\$1,134,043	\$1,134,043	\$32,887	\$2,300,972	\$3,451,458
Increase 3 (7/1/24 - 6/30/25)	36,851,917	3.175%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,170,048	\$1,170,048	\$33,931	\$2,374,028	\$2,374,028
Increase 4 (7/1/25 - 6/30/26)	38,021,965	3.175%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,207,197	\$17,504	\$1,224,702	\$1,224,702	\$1,224,702
Totals			\$989,751	\$14,351	\$1,004,103	\$2,123,794	\$30,795	\$2,154,589	\$3,293,842	\$4,501,040	\$113,026	\$7,907,908	\$11,066,600

Fund Balance Request Summary

GW/Retro Cost (7/1/22 - 6/30/23)	\$989,751
FY22/23 Education Increase	\$42,600
Total Fund Balance Wages	<u>\$1,032,351</u>
Medicare Cost 1.45%	<u>\$14,969</u>
Total Fund Balance Request	<u>\$1,047,321</u>

Contingency Request Summary

GW/Retro Cost (7/1/23 - 6/30/24)	\$2,123,794
FY23/24 Education Increase	\$42,600
FY23/24 Field Training Officer Hrly Rt Incr	\$6,020
Total Contingency Wages	<u>\$2,172,414</u>
Medicare Cost 1.45%	<u>\$31,500</u>
Total Contingency Request	<u>\$2,203,914</u>

Total Request Fund Balance & Contingency \$3,251,235