


**Request for Additional Appropriation
Operating Budget
FY 2024**

TO: Members of the Board of Finance and The Board of Representative
 FROM: Caroline Simmons, Mayor, Mayor 
 DATE: 10/26/2023
 PURPOSE: POLICE WAGE INCREASE FY23/24
 DEPT: 8301 - Employee Benefits
 REQUEST AMOUNT: \$2,203,914.00
 FUNDING SOURCE: Contingency

Part A - Description of Request


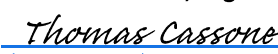

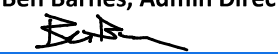
This is a request to appropriate funds per the increased obligations for FY23/24 per a recent contract settlement.

Part B - Computative Narrative

Part C - Account Information

Ref #	Prior Year's Expenditure	Approved by BOR	Revised Budget	Balance In Account	Projected Exp	Requested Amount
1000-3300-511100 - Police/ Salaries	4,627,514	5,526,305	5,526,305	4,054,177	5,900,786	374,481.00
1000-3300-512301 - Police/ Overtime	1,685,378	1,673,408	1,488,408	1,098,792	1,534,468	46,060.00
1000-3300-512907 - Police/ Court Time	1,599	1,000	1,000	191	1,028	28.00
1000-3300-514903 - Police/ Holidays	93,173	110,000	110,000	92,418	113,028	3,028.00
1000-3300-514906 - Police/ Day-Off Slips	46,710	41,000	41,000	39,954	42,129	1,129.00
1000-3300-514909 - Police/ Vacation Payout	5,153	35,000	35,000	35,000	35,963	963.00
1000-3300-519202 - Police/ Perm Part-time	35,701	52,400	52,400	36,660	53,842	1,442.00
1000-3300-519901 - Police/ Differential	213,767	240,000	240,000	197,283	246,606	6,606.00
1000-3300-519902 - Police/ Stand-By Time	16,770	18,000	18,000	13,960	18,495	495.00
1000-3300-522200 - Police/ FICA	240,831	289,382	289,382	213,227	301,649	12,267.00
1000-3301-511100 - Patrol/ Salaries	14,452,655	15,083,299	15,083,299	10,910,357	16,100,246	1,016,947.00
1000-3301-512301 - Patrol/ Overtime	3,918,161	3,400,000	3,400,000	2,318,793	3,493,585	93,585.00
1000-3301-512907 - Patrol/ Court Time	7,613	50,000	50,000	49,281	51,376	1,376.00
1000-3301-514903 - Patrol/ Holidays	361,100	590,910	590,910	536,790	607,175	16,265.00
1000-3301-514906 - Patrol/ Day-Off Slips	21,877	28,000	28,000	28,000	28,771	771.00
1000-3301-514909 - Patrol/ Vacation Payout	13,292	30,000	30,000	30,000	30,826	826.00
1000-3301-519901 - Patrol/ Differential	1,212,642	1,250,000	1,250,000	951,375	1,284,406	34,406.00
1000-3301-519902 - Patrol/ Stand-By Time	36,701	52,800	52,800	42,840	54,253	1,453.00
1000-3301-522200 - Patrol/ FICA	381,433	305,588	305,588	187,871	318,542	12,954.00
1000-3302-512301 - Special Teams/ Overtime	389,278	569,934	569,934	569,934	585,621	15,687.00
1000-3302-519901 - Special Teams/ Differential	14,384	25,000	25,000	25,000	25,688	688.00

Part D - Approvals

Alfred Cava, Department Head  Alfred Cava (Dec 1, 2023 10:34 EST)	Date Dec 1, 2023	Thomas Cassone, Legal Director  Thomas Cassone (Dec 1, 2023 11:21 EST)	Date Dec 1, 2023
Elda Sinani, OPM Director  Elda Sinani (Dec 1, 2023 15:06 EST)	Date Dec 1, 2023	Ben Barnes, Admin Director  Benjamin Barnes (Dec 1, 2023 17:42 EST)	Date Dec 1, 2023

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1000-3302-522200 - Special Teams/ FICA	0	8,627	8,627	8,627	8,993	366.00
1000-3303-511100 - Police Training/ Salaries	754,896	975,874	975,874	768,067	1,062,933	87,059.00
1000-3303-512302 - Police Training/ Mandated Trainin	767,665	1,050,000	1,050,000	945,814	1,078,901	28,901.00
1000-3303-512907 - Police Training/ Court Time	258	1,000	1,000	614	1,028	28.00
1000-3303-514903 - Police Training/ Holidays	23,620	31,000	31,000	26,538	31,853	853.00
1000-3303-514906 - Police Training/ Day-Off Slips	3,952	4,000	4,000	4,000	4,110	110.00
1000-3303-514909 - Police Training/ Vacation Payout	0	3,000	3,000	3,000	3,083	83.00
1000-3303-519901 - Police Training/ Differential	19,965	20,000	20,000	13,463	20,550	550.00
1000-3303-519902 - Police Training/ Stand-By Time	6,200	7,200	7,200	5,370	7,398	198.00
1000-3303-522200 - Police Training/ FICA	18,431	27,215	27,215	21,605	28,369	1,154.00
1000-3304-511100 - Criminal Investigations/ Salaries	5,696,033	5,412,928	5,412,928	3,805,591	5,788,084	375,156.00
1000-3304-512301 - Criminal Investigations/ Overtime	1,978,349	1,700,000	1,700,000	1,112,953	1,746,792	46,792.00
1000-3304-512907 - Criminal Investigations/ Court Tim	5,423	26,000	26,000	24,930	26,716	716.00
1000-3304-514903 - Criminal Investigations/ Holidays	146,736	188,000	188,000	161,189	193,175	5,175.00
1000-3304-514906 - Criminal Investigations/ Day-Off SI	4,607	41,000	41,000	41,000	42,129	1,129.00
1000-3304-514909 - Criminal Investigations/ Vacation	28	30,000	30,000	30,000	30,826	826.00
1000-3304-519901 - Criminal Investigations/ Differenti	242,973	266,000	266,000	194,843	273,322	7,322.00
1000-3304-519902 - Criminal Investigations/ Stand-By	46,780	46,500	46,500	35,350	47,780	1,280.00
1000-3304-522200 - Criminal Investigations/ FICA	148,151	112,280	112,280	68,393	117,039	4,759.00
					Total	\$2,203,914.00
					Tax Impact	0.000097

POL Estimated Wages Cost Summary

Estimated Retro Wages (Includes all wages)	Fund Balance		Contingency		Future Obligation			Total Commitment			
	Increase 1 (7/1/22 - 6/30/23)	Medicare (1.45%)	Total Fund Balance	Increase 2 (7/1/23 - 6/30/24)	Medicare (1.45%)	Total Contingency	Increase 3 (7/1/24 - 6/30/25)	Increase 4 (7/1/25 - 6/30/26)	Medicare (1.45%)	Total Future Obligation	Grand Total (All Funding Sources)
Increase 1 (7/1/22 - 6/30/23)	34,728,123	\$14,351	\$1,004,103	\$989,751	\$14,351	\$1,004,103	\$989,751	\$989,751	\$28,703	\$2,008,206	\$4,016,412
Increase 2 (7/1/23 - 6/30/24)	35,717,874	\$0	\$0	\$1,134,043	\$16,444	\$1,150,486	\$1,134,043	\$1,134,043	\$32,887	\$2,300,972	\$3,451,458
Increase 3 (7/1/24 - 6/30/25)	36,851,917	\$0	\$0	\$0	\$0	\$0	\$1,170,048	\$1,170,048	\$33,931	\$2,374,028	\$2,374,028
Increase 4 (7/1/25 - 6/30/26)	38,021,965	\$0	\$0	\$0	\$0	\$0	\$0	\$1,207,197	\$17,504	\$1,224,702	\$1,224,702
Totals		\$14,351	\$1,004,103	\$2,123,794	\$30,795	\$2,154,589	\$3,293,842	\$4,501,040	\$113,026	\$7,907,908	\$11,066,600

Fund Balance Request Summary

GWI/Retro Cost (7/1/22 - 6/30/23)	\$989,751
FY22/23 Education Increase	\$42,600
Total Fund Balance Wages	\$1,032,351
Medicare Cost 1.45%	\$14,969
Total Fund Balance Request	\$1,047,321

Contingency Request Summary

GWI/Retro Cost (7/1/23 - 6/30/24)	\$2,123,794
FY23/24 Education Increase	\$42,600
FY23/24 Field Training Officer Hrly Rt Incr	\$6,020
Total Contingency Wages	\$2,172,414
Medicare Cost 1.45%	\$31,500
Total Contingency Request	\$2,203,914

Total Request Fund Balance & Contingency

\$3,251,235