

Request for Additional Appropriation

Operating Budget

FY 2024

TO: Members of the Board of Finance and The Board of Representative
FROM: Caroline Simmons, Mayor, Mayor [Caroline Simmons](#) Oct 30, 2023
Caroline Simmons (Oct 30, 2023 15:34 EDT)
DATE: 10/26/2023
PURPOSE: FIRE WAGE INCREASE FY23/24
DEPT: 8301 - Employee Benefits
REQUEST AMOUNT: \$4,461,103.00
FUNDING SOURCE: Contingency

Part A - Description of Request





This is a request to appropriate funds per the increased obligations for FY23/24 per a recent contract settlement.

Part B - Computative Narrative

Part C - Account Information

| Ref # | Prior Year's Expenditure | Approved by BOR | Revised Budget | Balance In Account | Projected Exp | Requested Amount |
|---|--------------------------|-----------------|----------------|--------------------|---------------|------------------|
| 1000-3410-511100 - Volunteer Fire/ Salaries | 153,387 | 156,620 | 156,620 | 111,441 | 176,932 | 20,312.00 |
| 1000-3410-522200 - Volunteer Fire/ FICA | 11,340 | 11,981 | 11,981 | 8,631 | 13,453 | 1,472.00 |
| 1000-3510-511100 - Fire Administration/ Salaries | 412,515 | 493,065 | 493,065 | 369,403 | 565,341 | 72,276.00 |
| 1000-3510-512301 - Fire Administration/ Overtime | 53,622 | 100,141 | 100,141 | 100,141 | 106,635 | 6,494.00 |
| 1000-3510-514903 - Fire Administration/ Holidays | 26,457 | 25,852 | 25,852 | 22,134 | 27,529 | 1,677.00 |
| 1000-3510-519901 - Fire Administration/ Differential | 260 | 500 | 500 | 500 | 533 | 33.00 |
| 1000-3510-519902 - Fire Administration/ Stand-By Tim | 790 | 2,000 | 2,000 | 2,000 | 2,130 | 130.00 |
| 1000-3510-522200 - Fire Administration/ FICA | 13,488 | 28,335 | 28,335 | 24,559 | 31,817 | 3,482.00 |
| 1000-3521-511100 - Suppression/ Salaries | 18,950,363 | 20,574,091 | 20,574,091 | 15,355,754 | 23,882,573 | 3,308,482.00 |
| 1000-3521-512301 - Suppression/ Overtime | 8,343,504 | 6,050,000 | 6,050,000 | 2,958,058 | 6,442,293 | 392,293.00 |
| 1000-3521-514903 - Suppression/ Holidays | 1,007,660 | 1,638,599 | 1,638,599 | 1,615,100 | 1,744,849 | 106,250.00 |
| 1000-3521-519901 - Suppression/ Differential | 1,804,900 | 1,896,000 | 1,896,000 | 1,387,528 | 2,018,940 | 122,940.00 |
| 1000-3521-519902 - Suppression/ Stand-By Time | 153,183 | 225,000 | 225,000 | 198,502 | 239,590 | 14,590.00 |
| 1000-3521-522200 - Suppression/ FICA | 405,737 | 410,726 | 410,726 | 292,086 | 461,196 | 50,470.00 |
| 1000-3533-511100 - Fire Training Center/ Salaries | 404,219 | 360,120 | 360,120 | -40,703 | 425,935 | 65,815.00 |
| 1000-3533-512301 - Fire Training Center/ Overtime | 156,804 | 200,000 | 200,000 | 172,808 | 212,969 | 12,969.00 |
| 1000-3533-514903 - Fire Training Center/ Holidays | 12,006 | 32,000 | 32,000 | 29,378 | 34,075 | 2,075.00 |
| 1000-3533-519901 - Fire Training Center/ Differential | 3,181 | 6,906 | 6,906 | -6,931 | 7,354 | 448.00 |
| 1000-3533-519902 - Fire Training Center/ Stand-By Tim | 15,397 | 10,000 | 10,000 | 7,528 | 10,649 | 649.00 |
| 1000-3533-522200 - Fire Training Center/ FICA | 5,429 | 10,307 | 10,307 | 4,220 | 11,574 | 1,267.00 |
| 1000-3540-511100 - Fire Marshal/ Salaries | 1,169,855 | 1,339,054 | 1,339,054 | 1,015,140 | 1,531,301 | 192,247.00 |

Part D - Approvals

| | | | |
|--|-----------------------------|---|-----------------------------|
| Alfred Cava, Department Head  <small>Alfred Cava (Oct 27, 2023 07:25 EDT)</small> | Date Oct 27, 2023 | Thomas Cassone, Legal Director  <small>Thomas Cassone (Oct 27, 2023 14:14 EDT)</small> | Date Oct 27, 2023 |
| Elda Sinani, OPM Director  <small>Elda Sinani (Oct 27, 2023 15:01 EDT)</small> | Date Oct 27, 2023 | Ben Barnes, Admin Director  <small>Benjamin Barnes (Oct 27, 2023 16:28 EDT)</small> | Date Oct 27, 2023 |

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|--|---------|---------|---------|---------|-------------------|-----------------------|
| 1000-3540-512301 - Fire Marshal/ Overtime | 142,099 | 108,000 | 108,000 | 57,123 | 115,003 | 7,003.00 |
| 1000-3540-514903 - Fire Marshal/ Holidays | 57,812 | 100,000 | 100,000 | 97,117 | 106,484 | 6,484.00 |
| 1000-3540-519901 - Fire Marshal/ Differential | 16,111 | 20,000 | 20,000 | 15,634 | 21,297 | 1,297.00 |
| 1000-3540-519902 - Fire Marshal/ Stand-By Time | 17,189 | 12,900 | 12,900 | 4,236 | 13,737 | 837.00 |
| 1000-3540-522200 - Fire Marshal/ FICA | 23,611 | 30,655 | 30,655 | 24,083 | 34,422 | 3,767.00 |
| 1000-3550-511100 - Vehicle & Equip Maint/ Salaries | 277,994 | 299,685 | 299,685 | 222,278 | 350,137 | 50,452.00 |
| 1000-3550-512301 - Vehicle & Equip Maint/ Overtime | 127,441 | 146,883 | 146,883 | 124,979 | 156,407 | 9,524.00 |
| 1000-3550-514903 - Vehicle & Equip Maint/ Holidays | 8,617 | 10,000 | 10,000 | 10,000 | 10,649 | 649.00 |
| 1000-3550-519901 - Vehicle & Equip Maint/ Differentia | 4,196 | 5,000 | 5,000 | 4,012 | 5,324 | 324.00 |
| 1000-3550-519902 - Vehicle & Equip Maint/ Stand-By T | 15,848 | 16,821 | 16,821 | 9,917 | 17,912 | 1,091.00 |
| 1000-3550-522200 - Vehicle & Equip Maint/ FICA | 20,373 | 26,889 | 26,889 | 20,942 | 30,193 | 3,304.00 |
| | | | | | Total | \$4,461,103.00 |
| | | | | | Tax Impact | 0.000196 |

Fire Union Wages Cost Summary

*Estimated Retro Wages
(Includes all wages)*

| Estimated Wage Basis | % Increase | * Fund Balance | | | | | | | * Contingency | | | Future Obligation | | Total Commitment | |
|----------------------|------------|-----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------|--------------------|----------------------------------|----------------|---------------------------|----------------------------------|----------------|------------------|-------------------------|
| | | Increase 1 (7/1/19 - 12/31/19) | Increase 2 (1/1/20 - 6/30/20) | Increase 3 (7/1/20 - 6/30/21) | Increase 4 (7/1/21 - 6/30/22) | Increase 5 (7/1/22 - 6/30/23) | 1.45% Medicare | Total Fund Balance | Increase 6 (7/1/23 - 6/30/24) | 1.45% Medicare | Total Contingency Balance | Increase 7 (7/1/24 - 6/30/25) | 1.45% Medicare | | Total Future Obligation |
| 16,181,390 | 0.500% | \$80,907 | \$80,907 | \$161,814 | \$161,814 | \$161,814 | \$9,385 | \$656,641 | \$161,814 | \$2,346 | \$164,160 | \$161,814 | \$2,346 | \$164,160 | \$984,961 |
| 16,262,297 | 1.250% | \$0 | \$203,279 | \$406,557 | \$406,557 | \$406,557 | \$20,633 | \$1,443,584 | \$406,557 | \$5,895 | \$412,453 | \$406,557 | \$5,895 | \$412,453 | \$2,268,489 |
| 32,931,151 | 2.500% | \$0 | \$0 | \$823,279 | \$823,279 | \$823,279 | \$35,813 | \$2,505,649 | \$823,279 | \$11,938 | \$835,216 | \$823,279 | \$11,938 | \$835,216 | \$4,176,082 |
| 33,754,430 | 2.500% | \$0 | \$0 | \$843,861 | \$843,861 | \$843,861 | \$24,472 | \$1,712,193 | \$843,861 | \$12,236 | \$856,097 | \$843,861 | \$12,236 | \$856,097 | \$3,424,387 |
| 34,598,291 | 3.000% | \$0 | \$0 | \$0 | \$0 | \$1,037,949 | \$15,050 | \$1,052,999 | \$1,037,949 | \$15,050 | \$1,052,999 | \$1,037,949 | \$15,050 | \$1,052,999 | \$3,158,997 |
| 35,636,240 | 3.125% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,113,632 | \$16,148 | \$1,129,780 | \$1,113,632 | \$16,148 | \$1,129,780 | \$2,259,560 |
| 36,749,872 | 3.125% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,148,434 | \$16,652 | \$1,165,086 | \$1,165,086 |
| | 16.000% | \$80,907 | \$284,186 | \$1,391,650 | \$2,235,511 | \$3,273,460 | \$105,353 | \$7,371,066 | \$4,387,092 | \$63,613 | \$4,450,705 | \$5,535,526 | \$80,265 | \$5,615,791 | \$17,437,562 |

Fund Balance Request Summary
 GWJ/Retro Cost (7/1/19 - 6/30/23) \$7,265,713
 Medicare Cost 1.45% \$105,353
Total Fund Balance Request \$7,371,066

Contingency Request Summary
 GWJ/Retro Cost (7/1/23 - 6/30/24) \$4,387,092
 FY23/24 Pay Rate Adj AFM \$10,249
Total Contingency Balance Wages \$4,397,342
 Medicare Cost 1.45% \$63,761
Total Contingency Request \$4,461,103

Total Request Fund Balance & Contingency \$11,832,169