

### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The City of Stamford is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities

## OPEN COMPETITIVE EXAMINATION No. 24- 25 EARLY CHILDHOOD COORDINATOR

Hourly Salary Range: \$42.6742 - \$50.4042

<u>DUTIES:</u> Reports directly to the Mayor (or designee) and acts as a liaison between the Office of Early Childhood (OEC), the local Governance Council, the Mayor (or designee), Superintendent (or designee) and sub-grantees. Coordinates, evaluates, and administers the City's Early Start Program in cooperation with the Board of Education. Oversees the Early Start and early childhood grant application process. Monitors sub grantees and assures compliance with contracts, federal and/or state grant regulations, and other applicable standards; develops and implements interventions as required. Collects programmatic data and provides technical assistance to contractors. Provides community outreach. Develops and drives action plans and interventions as required.

MINIMUM QUALIFICATION REQUIREMENTS: Bachelor's degree in Elementary Education, Early Childhood Education, Child Development, or a related field with at least two years' experience in Early Childhood administration.

**SPECIAL REQUIREMENT:** Possession of a valid Motor Vehicle Operator's License at time of appointment.

**SCOPE OF EXAMINATION**: There will not be an examination. Candidates will be evaluated based on education, knowledge, and experience.

<u>APPLICATION PROCESS:</u> Interested candidates should submit a completed City of Stamford Employment Application and Application Supplement "24-25" to <a href="https://hrecruiting@stamfordct.gov">hrrecruiting@stamfordct.gov</a> or mailed to 888 Washington Boulevard, Stamford, Connecticut 06904. Position is open until filled. Applications can be obtained at <a href="https://www.stamfordct.gov">www.stamfordct.gov</a>.

<u>PLEASE NOTE:</u> All applications **MUST BE COMPLETELY FILLED OUT**, even if submitting a resume, including but not limited to: (1) Position applying for (2) Employment history including dates (month & year) and reasons for leaving a position ("See Attached Resume" is not acceptable) <u>Applications with missing information will be considered incomplete and will not be processed.</u> Applications of candidates who do not meet the stated position requirements will not be considered.

The Human Resources Department provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act and its Amendments (ADA/ADAAA). If you need an accommodation in the application or testing process, please contact the Human Resources Division.

Issued: 05/20/2024

### **EMPLOYMENT BENEFITS:**

- Health Plan and Hospitalization
- Paid Vacations and Holidays
- Retirement Plan
- Group Life Insurance
- Sick Leave

### **VETERAN'S PREFERENCE:**

Preferential Points may be given to Eligible Veterans. Check with the Department of Human Resources. Applications are obtained from and submitted to

### DEPARTMENT OF HUMAN RESOURCES

CITY OF STAMFORD 888 WASHINGTON BOULEVARD STAMFORD, CONNECTICUT 06904 TELEPHONE (203) 977-4070

www.stamfordct.gov

General Conditions for Job Announcements and Civil Service Information can be viewed at <a href="https://www.stamfordct.gov">www.stamfordct.gov</a>

### **CHANGE OF ADDRESS:**

It is your responsibility to notify the Department of Human Resources of any Change of Address on your application

### PERSONNEL COMMISSION

Marc Teichman Stuart Adelberg Lynn Arnow Elizabeth Main Jaclyn Williams



# DIRECTOR OF LEGAL AFFAIRS & CORPORATION COUNSEL THOMAS CASSONE

DIRECTOR OF HUMAN RESOURCES DR. PAULA RUSSELL NISBETT

CITY OF STAMFORD
OFFICE OF LEGAL AFFAIRS
HUMAN RESOURCES DIVISION
888 WASHINGTON BOULEVARD
P.O. BOX 10152
STAMFORD, CONNECTICUT 06904-2152
Tel. (203) 977-4070

Fax: (203)977-4075

#### EARLY CHILDHOOD COORDINATOR

# APPLICATION SUPPLEMENT #24 - 25 EXPERIENCE AND TRAINING EXAMINATION

| NAME                   |       |                    |  |
|------------------------|-------|--------------------|--|
|                        |       |                    |  |
| SOCIAL SECURITY NUMBER | 000 - | -                  |  |
|                        | (Las  | t six digits only) |  |

For this examination you will be filling out specific information about your education, training and experience. The information which you give will be used to find out how well your background qualifies you for this position. You MUST fill out this examination booklet completely in order to take part in this examination. THIS BOOKLET IS AN EXAMINATION.

On the pages which follow, you will be asked to supply information about your education and training and about the duties, responsibilities and accomplishments that are associated with jobs which helped you qualify for the position for which you are applying. Your education, training and experience will be scored according to how closely they relate to the various job components or factors of the position of *Early Childhood Coordinator*. Your score will be based only on what you include in this examination. Incomplete or illegible applications/supplements will be rejected.

This examination booklet and a completed "Application for Examination or Employment" must be filed with the Human Resources Division by the last filing date noted in the job announcement or bear a postmark no later than the last filing date. Information submitted after the last filing date will <u>not</u> be considered. Please note that any information provided in this Training and Experience Supplement must be supported by information provided on your Application for Examination or Employment.

Applicants are encouraged to read the announcement and job description included in the application packet in its entirety prior to applying.

AN EOE/AA EMPLOYER

### **Review of Minimum Qualifications:**

Please note that applicants who do not meet the minimum qualifications will not be considered.

|    |        |                 | any of the follo<br>the degree was | wing degrees? (If "Y<br>conferred. | es", specify the | major field of    |
|----|--------|-----------------|------------------------------------|------------------------------------|------------------|-------------------|
|    | a)     | Associate's:    | Yes                                | Major:                             |                  | No                |
|    | b)     | Bachelor's:     | Yes                                | Major:                             |                  | No                |
|    | c)     | Master's        | Yes                                | Major:                             |                  | No                |
| 2. | Please | e list the numb | er of years of e                   | xperience you have                 | in Early Childho | od administration |
|    |        | No. of Yea      | ars:                               |                                    |                  |                   |
|    |        | Briefly de      | scribe your exp                    | erience:                           |                  |                   |
|    |        |                 |                                    |                                    |                  |                   |
|    |        |                 |                                    |                                    |                  |                   |
|    |        |                 |                                    |                                    |                  |                   |

| 3. | Briefly describe your professional work experience in grants research and writing complex proposals.   |
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|    |  |
| 4. | Describe your ability to provide technical assistance to funded programs development, evaluation, curriculum development, accreditation and family involvement and other components relating to program quality. |
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| 5. | Describe your knowledge of grant administration practices regarding municipal grants.  |
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| 6. | Describe your knowledge and understanding of child development theories and practices. |
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| /. | Describe your knowledge of Connecticut Early Learning and Development Standards and National Association for the Education of Young Children (NAEYC). |
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| 8. | Describe your experience with Federal and State Grant-in-Aide Programs and Regulations and Budgetary Practices.                                       |
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| 9. | Describe your experience working with Database Management and Microsoft Office Suite. |
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# APPLICATION FOR EXAMINATION OR EMPLOYMENT

Human Resources Division 888 Washington Boulevard P.O. Box 10152 Stamford, CT 06904-2152 Tel. (203) 977-4070

| Position applying       | tor     |
|-------------------------|---------|
| Use Title on Job Annour | cement  |
| Use Title on Job Annour | icement |
|                         |         |
|                         |         |
| Exam Numbe              | er      |

| DO NOT WR  | RITE IN THIS SPACE |
|------------|--------------------|
| □ <b>Q</b> |                    |
| □ NQ       |                    |
| □ Educ     | Reviewer           |
| □ Exp      |                    |
| □ Not City | / EE               |
| □ Other    |                    |
|            |                    |
|            |                    |
|            |                    |

# PLEASE TYPE OR PRINT CLEARLY All blanks must be completed in order for application to be considered

Please note that the information you provide on this application/examination will be used to determine if you are qualified for further consideration in the position in which you are applying. Failure to provide adequate or detailed information necessary to determine your qualifications may result in you being disqualified for a position. There may also be a supplement to this application for the position for which you are applying. Please make sure you submit ALL required materials.

| GENERAL INFORMATION                |                           |                      |            |
|------------------------------------|---------------------------|----------------------|------------|
| Name                               |                           |                      |            |
| (Last)                             | (First)                   | (Mi                  | iddle)     |
| Address                            |                           |                      |            |
| (Street/apt #)                     | (City)                    | (State)              | (Zip Code) |
| Home Telephone                     | Work '                    | Felephone            |            |
| (Area Code)                        |                           | (Area Code)          |            |
| Cell Phone                         | Email                     | Address              |            |
| (Area Code)                        |                           |                      |            |
| Social Security Number (Last 6     | digits) XXX               |                      |            |
| Do you claim 5 points preference   | e based on active duty in | the US Armed Forces? | ? Yes No   |
| Do you claim 10 points preferen    | ce based on veteran's dis | ability?             | Yes No     |
| Are you you related to anyone c    | urrently employed by the  | e City of Stamford?  | Yes No     |
| If yes, name, and job title or dep | partment                  |                      |            |
| Name                               |                           |                      |            |
| Job Title or Dept.                 |                           |                      |            |
| Are you requesting City of Stam    | ford Residency Points?    |                      | Yes No     |

# RECORD OF EDUCATION

| TYPE OF<br>SCHOOL        | NAME OF<br>SCHOOL<br>AND<br>CITY/STATE | DATES<br>ATTENDED | COURSE OF STUDY<br>(Major/Minor) | GRADUATED<br>(Yes/No) | DEGREE, DIPLOMA,<br>G.E.D., AND CERTIFICATE<br>OR CREDITS COMPLETED |
|--------------------------|--|-------------------|----------------------------------|-----------------------|---|
| HIGH SCHOOL              |  |                   |                                  |                       |   |
| COLLEGE OR<br>UNIVERSITY |  |                   |                                  |                       |   |
| COLLEGE OR<br>UNIVERSITY |  |                   |                                  |                       |   |
| COLLEGE OR<br>UNIVERSITY |  |                   |                                  |                       |   |

| ou are applying. Give name and location where training was given, dates attended, subject to training, number of hours weekly and other details.  |  |
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|   |  |
| Summarize any other Special skills or Abilities relating to the job you are applying for, such as licenses, machines you operate, languages you speak, read and write well, computer skills and any other special abilities or knowledge. |  |
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### EMPLOYMENT HISTORY

List below **ALL** present and past employment. **BEGIN WITH YOUR MOST RECENT EMPLOYMENT AND WORK BACKWARDS CONSECUTIVELY**. Applicants may be required to furnish satisfactory proof of employment history claimed. Use additional pages if necessary. Resumes may be included with a **completed application**.

| Name of Employer   |                              |
|--|------------------------------|
| Employer Address   | From/To<br>#of hour per week |
| Your most recent position (Title)  |                              |
| Supervisor's NameReason for  | r leaving                    |
| Describe your duties: (please provide detail sufficient for the examiner to de which you are applying).  |                              |
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|  |                              |
| Name of Employer   |                              |
| Name of Employer Employer Address  | From/To                      |
|  | From/To<br>#of hour per week |
| Employer Address   | #of hour per week            |
| Employer Address  Your most recent position (Title)  | #of hour per week            |
| Your most recent position (Title)  Supervisor's Name  Reason for  Describe your duties: (please provide detail sufficient for the examiner to deta | #of hour per week            |
| Your most recent position (Title)  Supervisor's Name  Reason for  Describe your duties: (please provide detail sufficient for the examiner to deta | #of hour per week            |
| Your most recent position (Title)  Supervisor's Name  Reason for  Describe your duties: (please provide detail sufficient for the examiner to deta | #of hour per week            |
| Your most recent position (Title)  Supervisor's Name  Reason for  Describe your duties: (please provide detail sufficient for the examiner to deta | #of hour per week            |
| Your most recent position (Title)  Supervisor's Name  Reason for  Describe your duties: (please provide detail sufficient for the examiner to deta | #of hour per week            |
| Your most recent position (Title)  Supervisor's Name  Reason for  Describe your duties: (please provide detail sufficient for the examiner to deta | #of hour per week            |

| Name of Employer  | Dates of Employment             |                      |
|---|---------------------------------|----------------------|
| Employer Address  |                                 | From/To              |
| Your most recent position (Title)   | <u> </u>                        |                      |
| Supervisor's NameReason for leav  | ing                             |                      |
| Describe your duties: (please provide detail sufficient for the examiner to determine which you are applying).  |                                 |                      |
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|   |                                 |                      |
| Name of Employer  |                                 |                      |
| Employer Address  |                                 | From/To              |
| Your most recent position (Title)   |                                 |                      |
|   |                                 |                      |
| Supervisor's Name   |                                 |                      |
| Supervisor's Name   | ingine if you meet the requiren | nents of the job for |
| Describe your duties: (please provide detail sufficient for the examiner to determine the determinant of the examiner to determine the detail sufficient for the examiner the detail sufficient for the examiner the detail sufficient for the detail sufficient for the examiner the detail sufficient for the | ingine if you meet the requiren | nents of the job for |
| Describe your duties: (please provide detail sufficient for the examiner to determine the determinant of the examiner to determine the detail sufficient for the examiner the detail sufficient for the examiner the detail sufficient for the detail sufficient for the examiner the detail sufficient for the | ingine if you meet the requiren | nents of the job for |
| Describe your duties: (please provide detail sufficient for the examiner to determine the determinant of the examiner to determine the detail sufficient for the examiner the detail sufficient for the examiner the detail sufficient for the detail sufficient for the examiner the detail sufficient for the | ingine if you meet the requiren | nents of the job for |
| Describe your duties: (please provide detail sufficient for the examiner to determine the determinant of the examiner to determine the detail sufficient for the examiner the detail sufficient for the examiner the detail sufficient for the detail sufficient for the examiner the detail sufficient for the | ingine if you meet the requirer | nents of the job for |
| Describe your duties: (please provide detail sufficient for the examiner to determine which you are applying).  Do you have any objections to the Human Resources Division verifying educational qualifications?  A. Your former employer?  | ine if you meet the requirer    | nents of the job for |

| COMMENTS |  |  |
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<u>ADA ACCOMMODATIONS IN TESTING:</u> The City of Stamford provides reasonable accommodations for individuals with a disability during the application, examination, interview, and employment. If you need reasonable accommodation, check the box below and attach a written description of the accommodation sought. Medical documentation may be required.

I require accommodation as outlined in the attachment.

<u>RELIGIOUS ACCOMMODATION:</u> Most written tests are held on Saturdays. If you cannot take the test on the announced test day due to a conflict with a religious observation or practice, check the box below and submit attach an Accommodation request by the Last Date to File.

I cannot be tested on the scheduled examination date due to a conflict with a religious observance or practice.

<u>OTHER ACCOMMODATIONS NEEDED:</u> If you require accommodation for reasons other than religious or disability, check the box below and attach a written description of the accommodation sought.

I require special accommodation to take this examination.

\* Documentation may be requested to support accommodation requests\*

### PRE-EMPLOYMENT STATEMENT (Read Carefully)

I certify that all statements made on or in connection with this application are true, complete, and correct to the best of my knowledge and belief. I understand that incomplete, false, inaccurate, or misleading information given in my application, interview(s) or during the course of my employment may result in the rejection of this application; withdrawal of a job offer; or discipline, up to and including termination of employment. Further, false information provided, whether willingly or accidental, may result in my immediate dismissal if employed, whenever the omission or falsehood is discovered.

I understand that this application is not a contract of employment nor is it a guarantee or indication of employment. I also understand that should I be granted an interview, the representations that may be made at the interview are not to be construed as creating any obligation, promise or contract on behalf of the City. Should I be employed by the City, in consideration of my employment, I agree to conform to the rules and policies of the City of Stamford, as they may from time to time be implemented or revised. Identification and verification of eligibility to work in the United States must be satisfied for employment.

I further understand that in consideration for employment, an investigative background report may be prepared at the request of the City of Stamford by an independent party, whereby information may be obtained from my employers (present or former), educational institutions, all branches of the U.S. Military service, and public records maintained by government agencies or others, including but not limited to criminal conviction reports, credit reports, etc. I authorize the City of Stamford and its designated representative(s) to perform this investigation, and further authorize present and former employers, references and other persons to provide information for the investigation. I also authorize the City of Stamford to receive criminal conviction records pertaining to me which may be in the files of any criminal justice agency.

I understand that acceptance for employment shall depend on satisfactory replies from my references and other background checks. In the event I receive a job offer, I also understand that I will be subject to a drug test and medical examination that I must pass before I commence work.

I have read, understood, and agree to the foregoing. I hereby authorize the City of Stamford to verify my work experience and/or qualifications

| Applicant's Signature |  |
|-----------------------|--|
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### **APPLICANT DISCLOSURE FORM**

### **CANDIDATE INFORMATION**

It is the policy of the City of Stamford to recruit, hire and promote qualified people in all job classification regardless of age, race, sex, color, religion, national origin, marital status, veteran status or disability unless they are bona-fide occupational qualifications.

The following information is needed for compliance with governmental report requirements. While completion of this section is voluntary, we strongly urge that all applicants complete this as part of the pre-employment process. Applicants so choosing, may identify on the form that have chosen not to provide the City of Stamford with the requested information by checking the appropriate box in section four. This information will not affect in any way your employment opportunities.

| GENERAL INFORMA  | ATION  |   |  |  |
|--|--|---|--|--|
| Your Name  |  | Date  |  |  |
| Social Security Number (   | Last 6 digits) XXX   | <u> </u>  |  |  |
| STATISTICAL INFO   | RMATION  |   |  |  |
| Raco/Eth   | nic Identification (Please check one)  |   |  |  |
| American Indian or Alaska Native                                       | . All persons having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.   | Job Classification  Please write the title of the position for                |  |  |
| Asian  | All persons having origins in any of the original peoples of Far<br>East, Southeast Asia, or the Indian Subcontinent including, for example,<br>Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the<br>Philippine Islands, Thailand and Vietnam. | which you are applying in the box above, using the title of Job Announcement. |  |  |
| Black or African American  | (Not Hispanic or Latino origin). All persons having origins in any of the black racial groups of Africa.   |   |  |  |
| Hispanic or Latino   | □All persons of Cuban, Mexican, Puerto Rican, Central or South America, or other Spanish culture or origin, regardless of race.  | Gender  |  |  |
| Native Hawaiian or Other Pacific Islander                              | All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or Pacific Islands.  | Female  |  |  |
| White  | (Not Hispanic or Latino origin). All persons having origins in any of the original peoples of Europe, the Middle East or North America.  | Male  |  |  |
| Other  | lease Specify:   |   |  |  |
| NON-PARTICIPATIO   | -<br>ON  |   |  |  |
| I have read the above states   | ment and have chosen not to complete this form.  | (Please check box if applicable)  |  |  |
| RECRUITING INFOR   | RMATION  |   |  |  |
|  |  |   |  |  |
|  | How did you hear about this job? (Please che   | eck one)  |  |  |
| ☐ Stamford Advocate ☐ Other newspaper: Please give name ☐ City Website | Com  | Human Resources Division Bulletin Board  Community Agency  Please give name   |  |  |
| ☐ Internet   |  | ☐ Professional journal ☐ Other: Please specify                                |  |  |
| Please give name  City Employee  |  |   |  |  |