

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Financial Statements

June 30, 2013

Independent Auditors' Report

**Board of Trustees
Custodians' and Mechanics'
Retirement Fund
City of Stamford, Connecticut**

We have audited the accompanying financial statements of the City of Stamford, Connecticut Custodians' and Mechanics' Retirement Fund (the "Fund") which comprise of the statement of net position as of June 30, 2013 and the related statement of changes in net position for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net position of the Fund as of June 30, 2013, and the related changes in net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

As discussed in Note 1, the financial statements present only the Fund and do not purport to, and do not, present the financial position of the City of Stamford, Connecticut, and changes in its financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of Funding Progress and Schedule of Employer Contributions are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

O'Connor Davies, LLP

January 9, 2014

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Statement of Net Position
June 30, 2013

ASSETS

Investments, at fair value	\$ 48,748,794
Accrued interest receivable	<u>6,738</u>
Total Assets	48,755,532

LIABILITIES

Due to broker	<u>6,735</u>
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Net Position Held in Trust for Pension Benefits	<u>\$ 48,748,797</u>
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**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

**Statement of Changes in Net Position
Year Ended June 30, 2013**

ADDITIONS

Investment Income	
Net appreciation in fair value of investments	\$ 4,447,174
Interest and dividends	<u>1,071,293</u>
	5,518,467
Less investment expenses	<u>(58,888)</u>
Total Investment Income	<u>5,459,579</u>
Contributions	
Employer	1,497,000
Employee	<u>1,057,944</u>
Total Contributions	<u>2,554,944</u>
Total Additions	8,014,523

DEDUCTIONS

Benefit payments	<u>2,691,801</u>
Net Increase	5,322,722

NET POSITION HELD IN TRUST FOR PENSION BENEFITS

Beginning of year	<u>43,426,075</u>
End of year	<u>\$ 48,748,797</u>

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Notes to Financial Statements
June 30, 2013

1. Reporting Entity and Plan Description

Reporting Entity

The Custodians' and Mechanics' Retirement Fund (the "Fund") of the City of Stamford, Connecticut (the "City") is reported as a Fiduciary Fund in the City's basic financial statements.

The financial statements present the Fund's financial position only and do not purport to, and do not, present the financial position of the City of Stamford, Connecticut and the changes in its financial position and where applicable, cash flows, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Covered Employees

Coverage is extended to all full-time custodians and employees of the maintenance department of the public schools of the City and educational assistants who are members of the Educational Assistants of Stamford Association.

Summary of Benefit Provisions

The Fund is a contributory single employer defined benefit plan authorized under the collective bargaining agreement between the City and Stamford Board of Education Employees Association. The Fund is supported by the joint contributions of its members and the City.

Retirement benefits are payable to an employee who retires upon completion of: (1) 25 years of service, or (2) 10 years of service and attainment of age 60. An employee becomes vested in the plan after ten years of service. Upon retirement, annual benefits for custodians and employees of the maintenance department are equal to 2.25% of final average salary for each year of service up to a maximum of 74.25% of final average salary. Upon retirement, annual benefits for educational assistants are equal to 1.50% of final average salary for each year of service up to a maximum of 49.50% of final average salary. For those employees with at least 25 years of service, the minimum annual benefit is \$1,000. Disability benefits are payable at 50% of salary at date of disability but not less than the accrued retirement benefit. If members are terminated from the City, they may elect a withdrawal benefit equal to a refund of employee contributions with interest. The fund also provides death benefits in lump sum or annuity equal to 50% of salary at death for preretirement and 100% of pension benefits for postretirement. In addition, beneficiaries of retired employees having between 10-15 years of service, their beneficiaries are eligible to receive a pension. The Plan also allows employees to exchange sick and vacation leave for up to 7.50% of additional pension credit (1.50% per 25 days).

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Notes to Financial Statements
June 30, 2013

1. Reporting Entity and Plan Description *(continued)*

Summary of Benefit Provisions (continued)

Employees should not rely solely upon this synopsis of pension benefit provisions. The City's Charter, together with the pension provisions of the collective bargaining agreement, are at all times the official source of plan provisions.

Contributions

The City is required to contribute the greater of an actuarially determined rate or minimum contribution required by the City Charter. By City Charter, contribution requirements of the Fund's members and the City are established and may be amended by the collective bargaining agreement between unions and the City.

The City's contribution to the Fund is actuarially determined and is intended to set aside amounts to cover the cost related to both current and future services rendered by its members. In order to arrive at the City's annual contribution, these costs are spread over the aggregate working lifetime of active participants as a function of actual current and assumed future payroll.

All fund members, excluding educational assistants, are required to contribute 7.00% of their annual salary until they have reached 33 years of credited service. Educational assistants are required to contribute 5.00% of their annual salary until they have reached 33 years of credited service.

Trust fund Managed by Wells Fargo

Under the terms of a trust agreement between Wells Fargo (the "Custodian") and the Fund, the Custodian administers a trust on behalf of the Fund. Investment managers have been granted discretionary authority concerning purchases and sales of investments in the Trust.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements were prepared using the accrual basis of accounting. Employee contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Fund.

The accounting policies of the Fund predominantly follow Governmental Accounting Standards Board ("GASB") guidance, which is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

**City of Stamford, Connecticut
Custodians' and Mechanics'
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Notes to Financial Statements
June 30, 2013

2. Summary of Significant Accounting Policies (*continued*)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of additions and deductions as reflected in the statement of changes in net position during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Investment assets consist principally of cash equivalents, mutual funds and a common/collective trust. Mutual funds are valued at the net asset value of shares held by the Fund at year end. The plan's interest in the common/collective trust is based on the fair value of the common/collective trust's underlying investments based on information reported by the investment advisor using the audited financial statement of the common/collective trust at year-end.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Fund's gains and losses on investments bought and sold as well as held during the year.

Investment and Administrative Expenses

Certain expenses of the Plan are paid by the City.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is January 9, 2014.

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Notes to Financial Statements
June 30, 2013

3. Annual Pension Cost and Net Pension Obligation

The City's annual pension cost and net pension obligation (asset) to the Fund for the year ended June 30, 2013 (rounded to the nearest thousand) are as follows:

Annual required contribution	\$ 1,497,000
Interest on net pension obligation	(63,000)
Adjustment to annual required contribution	<u>86,000</u>
Annual pension cost	1,520,000
Contribution made	<u>(1,497,000)</u>
Increase in net pension asset	23,000
Net pension asset, beginning of year	<u>(792,000)</u>
 Net pension asset, end of year	 <u>\$ (769,000)</u>

Membership in the Fund consisted of the following at July 1, 2012, the date of the last actuarial valuation:

Retirees and beneficiaries receiving benefits	141
Terminated plan members entitled to, but not yet receiving benefits	10
Active plan members	<u>501</u>
	<u>652</u>

The trend information for the years ended June 30 (rounded to the nearest thousand) are as follows:

<u>Fiscal Year</u>	<u>Annual Pension Cost</u>	<u>Percentage of Annual Pension Cost Contributed</u>	<u>Net Pension Asset</u>
2013	\$ 1,520,000	98.5%	\$ (769,000)
2012	1,388,000	137.8	(792,000)
2011	1,229,000	98.5	(267,000)

**City of Stamford, Connecticut
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Notes to Financial Statements
June 30, 2013

4. Investments

Investments at June 30, 2013 consist of the following:

Cash equivalent	\$ 704,117
Common/collective trust	14,958,415
Mutual funds	<u>33,086,262</u>
	<u>\$ 48,748,794</u>

The Fund's investment policy targets an asset mix to provide the probability of meeting or exceeding the return objectives at the lowest possible risk and remain in accordance with state statutes. The asset allocation is as follows:

<u>Fiscal Year</u>	<u>Minimum Allocation</u>	<u>Maximum Allocation</u>
Domestic Equity	24%	44%
International Equities	9%	19%
Fixed Income	14%	34%
Multi-Asset	18%	38%

The following investments represent 5% or more of the Fund's net position at June 30, 2013:

SSGA Russell 1000 Index SL	\$ 14,958,415
GMO Benchmark Free Allocation III	9,887,949
Metropolitan West Total Return Bond CI I	7,691,423
Templeton Foreign Equity Series	6,567,505
Pimco All Asset FD CI - I	5,110,056

The Fund's policy is to maintain a diversified portfolio to minimize the risk of loss resulting from over concentration of assets.

**City of Stamford, Connecticut
Custodians' and Mechanics'
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Notes to Financial Statements
June 30, 2013

5. Actuarial Assumptions and Schedule of Funding Progress

The actuarial assumptions and methods used for the July 1, 2012 actuarial valuation were based on July 1, 2012 data, cost information and assumptions. A full valuation was performed as of July 1, 2012 and the next full valuation will be as of July 1, 2014 (performed every two years as permitted by GASB Statement No. 45 guidance). The actuarial assumptions and methods used as of July 1, 2012 are as follows:

Actuarial cost method	Projected unit credit
Amortization method	Level dollar amount
Remaining amortization period	15 years (open)
Asset valuation method	Actuarial value of assets recognizing 20% of the difference between expected actuarial value and actual market value each year ("smoothed market"). The actuarial value is limited to a minimum of 70% or a maximum of 130% of market value.
Investment rate of return	7.75%
Projected salary increases	Graded scale beginning at 6.5% (age 20) and grading down to 3% (age 55+)
Mortality table	RP-2000 Blue Collar Combined Table, projected to 2012 using Scale AA

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability ("AAL")	Underfunded AAL ("UAAL")	Funded Ratio	Covered Payroll	UAAL as a Percentage of Covered Payroll
07/01/12	\$ 48,074,000	\$ 54,525,000	\$ (6,451,000)	88.2%	\$ 18,619,000	(34.6%)

There were several changes in the previous year valuation which include: (1) the mortality table changed from the 1983 Group Annuity Mortality Table to the RP-2000 Blue Collar Combined – Generational Mortality Table; (2) the assumed investment rate of return has changed from 8.00% to 7.75%; (3) the salary scale has been changed from 4.5% to a graded scale dependent upon a participant's age; (4) the payroll growth assumption changed from 0% to 3% annually to project normal cost only; and (5) the Medicare Part B reimbursement assumptions changed from not being valued to 3% annual increase.

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Notes to Financial Statements
June 30, 2013

6. Risks and Uncertainties

The assets of the Fund are primarily financial instruments which are monetary in nature. Accordingly, interest rates have a more significant impact on the Fund's performance than do the effects of the general levels of inflation. Interest rates generally do not move in the same direction or with the same magnitude as prices of goods and services as measured by the consumer price index. Investments are subject to risk conditions of the individual investment's objectives, stock market performance, interest rates, economic conditions and world affairs. Due to the level of risk associated with the Fund's investments, it is reasonably possible that changes in the values of the Fund's investments will occur in the near term and that such changes could materially affect the amounts reported in the statement of net position.

Plan contributions are made to the Fund based on the actuarial valuation. The actuarial valuation is based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Interest Rate Risk

The Fund limits its exposure to fair value losses arising from changes in interest rates by structuring the investment portfolio so that securities mature to meet cash requirements for benefit payments, thereby avoiding the need to sell securities on the open market prior to maturity.

The interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. The Fund does not have such securities.

Credit Risk

Credit risk is the risk that an issuer of a debt type investment will not fulfill its obligation to the holder of the investment. This is measured by assignment of a rating by a nationally recognized rating organization. The Fund does not have such securities.

Custodial Credit Risk

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the value of the investment or collateral securities that are in the possession of an outside party may not be recovered. Investments are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government, and are held by either the counterparty or the counterparty's trust department or agent but not in the government's name. The Fund's investments are not exposed to custodial credit risk as they are held by the Custodian in the name of the Fund/government.

**City of Stamford, Connecticut
Custodians' and Mechanics'
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Supplementary Information

June 30, 2013

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

**Schedule of Funding Progress
June 30, 2013**

	07/01/12	07/01/11	07/01/10	07/01/09	07/01/08	07/01/07
Actuarial value of plan assets (a)	\$ 48,074,000	\$ 45,767,000	\$ 43,118,000	\$ 42,295,000	\$ 42,342,000	\$ 40,959,000
Actuarial accrued liability (AAL) (b)	54,525,000	51,286,000	47,910,000	45,458,000	40,247,000	38,151,000
(Underfunded) overfunded actuarial accrued liability (UAAL) (b-a)	(6,451,000)	(5,519,000)	(4,792,000)	(3,163,000)	2,095,000	2,808,000
Funded ratio (a/b)	88.2%	89.2%	90.0%	93.0%	105.2%	107.4%
Annual covered payroll (c)	18,619,000	19,247,000	18,418,000	16,063,000	15,371,000	16,261,000
UAAL as a percentage of covered payroll ((b-a)/c)	(34.6%)	(28.7%)	(26.0%)	(19.7%)	13.6%	17.3%

See independent auditors' report

**City of Stamford, Connecticut
Custodians' and Mechanics'
Retirement Fund**

Schedule of Employer Contributions
June 30, 2013

<u>Fiscal Year Ended</u>	<u>Annual Required Contribution *</u>	<u>Percentage Contributed</u>	<u>Actual Contribution *</u>
2013	\$ 1,497,000	100.0%	\$ 1,497,000
2012	1,380,000	139.0%	1,913,000
2011	1,221,000	100.0%	1,221,000
2010	742,000	96.0%	711,000
2009	742,000	90.0%	670,000
2008	646,000	87.0%	560,000

* - Rounded to the nearest thousand