

A meeting of the Trustees of the Classified Employees Retirement Fund was held on Thursday, November 15, 2012, in the Mayor's Conference Room, Tenth Floor of the Stamford Government Center, 888 Washington Boulevard, Stamford, Connecticut.

Those in attendance were:

Michael Briscoe
Joseph Caruso
Burt Rosenberg
Randy Skigen

Clemon Williams – Human Resources
Mary Beth Troy – Human Resources
David Yanik – Controller's Office

Mayor Michael Pavia called the meeting to order at 9:15 a.m.

Before approval of the October 11th minutes, Joseph Caruso said that at the October meeting Beverly Aveni's buy back was to be on the November agenda. Mary Beth Troy stated that it is on the agenda under item G Memorandum of Understanding to buy back pension service. It's not by an individual's name but by a classification. Mr. Caruso was fine with the explanation.

A motion to approve the October 11, 2012 minutes was made and seconded. The minutes were approved 5 - 0 unanimously.

- I. Public Participation – Penny Kristoff, Rick Peterson, Alvin Siegartel, Karen Sabia, and other retirees were present.

Rick Peterson felt that the actuary's 7% average calculation was too high. The pension fund will need new members in order to fund the pension fund. What was the rationale for eliminating new members from the fund?

Clemon Williams stated that they looked at the pay outs for the Defined Benefit Plan as opposed to a Defined Contribution Plan. The CERF funding is currently at 92% and we will provide a report explaining this. Joseph Caruso would like copies of the report to go the trustees also. We are one of the best funded pension plans in the state. The City contributed 4.5 million dollars last year to the fund.

Joseph Caruso wanted to know what the arc is.

Clemon Williams stated that several years ago legislation was passed that municipalities make a contribution to the pension plans.

Alvin Siegartel wanted to know if the City follows the accounting standards of the Government Standards Board.

David Yanik stated the new GASBE accounting standards will apply to the City's pension plans they are geared more towards disclosure than changing the actual expenses. The effective date is sometime in 2014.

II. Old Business

A. Wells Fargo Report – Joseph DePalma gave the monthly report.

In the past when the City issued the retirement checks for December they tried to send the checks before Christmas. Wells Fargo is unable to do that, the December retirement checks will be issued at the end of December. Wells Fargo will notify the retirees of this change either in the November paycheck or a notice will go out explaining the situation.

III. New Business

A. Return of Contributions

Jane Gibeault	\$27,533.61
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Joseph Caruso made a motion to approve Jane Gibeault's return of contributions. The motion was seconded by Randy Skigen. The vote was 5 – 0 unanimous.

Alexander Tergis	\$18,688.24
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Michael Briscoe made a motion to approve Alexander Tergis's return of contributions. The motion was seconded by Randy Skigen. The vote was 5 – 0 unanimous.

B. Retirements

Patrick Re	\$ 1,538.51 per month
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Randy Skigen made a motion to approve Patrick Re's retirement. The motion was seconded by Joseph Caruso. The vote was 5 – 0 unanimous.

- C. Disability Retirements
Steven Romanos, Jr. \$ 1,548.72

Randy Skigen made a motion to approve Steven Romanos's disability retirement. The motion was seconded by Joseph Caruso. The vote was 5 - 0 unanimous.

- D. Vested - None

- E. Bills
- | | |
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| CERF Election First Mailing | \$ 259.65 |
| Reimburse Human Resources Department
City of Stamford Payroll Processing
July, August, September | \$ 2,178.75 |
| LSV Asset Management 3 rd Quarter | \$17,478.00 |
| BNY Mellon 3 rd Quarter | \$ 1,828.74 |
| Wells Fargo August 2012 | \$ 4,769.65 |
| Westfield Capital Management 3 rd Quarter | \$11,315.75 |

- F. CERF Meeting Dates for 2013. The February 21st date is changed to February 14th and the November 21st date is changed to November 14th.

- G. Memorandum of Understanding to buy back pension service. Debra Katz calculation of service time.

Clemon Williams regarding Beverly Aveni's buy back. Her buy back counted towards pension purposes. The issue is it does not count towards retiree health care. It did not count towards longevity or vacation time. Ms. Aveni and Tim Beeble stated that the time should count towards health care. This committee only has jurisdiction over pension it does not have jurisdiction over the retiree health care plan. In order to qualify for retiree medical under the City's health plan you need to have fifteen (15) years of service and be age fifty-eight (58) or ten (10) years of service and age sixty (60). Buy back is only for pension purposes. If you buy back military time it only goes towards pension not service time with the City.

Tim Beeble the contract reads for pre age sixty-five (65), The City will make available to employees, including eligible dependents, who retire with a pension from the City of Stamford Classified Employee's Retirement Fund, the medical benefits plan made available to active employees from time to time. This buy back will only relate to service years for pension that's fine.

Clemon Williams the language that Tim read is in a different section of the plan. The City's position is that Ms. Aveni will not be eligible for retiree medical until she has either ten (10) years of service and age sixty (60) or fifteen (15) years of service and age fifty-eight (58).

Mary Beth Troy asked Tim Beeble if he was going to sign the Memorandum of Understanding.

Tim Beeble the agreement says only to increase pension credit and does not add to seniority or service time. This is service time.

Mary Beth Troy stated that if you bought back military time it only goes towards your pension it does not go towards your length of service as an employee.

Tim Beeble stated that if you say pension service credit we are okay with that.

Clemon Williams every buy back agreement has only gone towards pension credit.

Joseph Caruso – If the agreement changes it the changes should be made to the UAW agreement also.

Burt Rosenberg if we make the following change to the agreement. This Memorandum of Understanding shall not affect the employee's eligibility for retiree health insurance. such eligibility shall be determined by the provisions of the collective bargaining Agreement.

The buy back shall apply to increase pension service credit for purposes of eligibility for retirement and calculation of pension benefits.

Tim Beeble would like an updated pension statement given to Beverly Aveni.

This issue will be on the December meeting. The Board would like to see signed copies of the new Memorandum of Understanding for both unions.

Debra Katz's calculation. Clemon Williams stated that in the CERF document you have to be regularly scheduled to work 1700 hours to be given a years credit of Pension service. It is Appendix B which states, if an employee is permanent part-time for a full year he will earn a years credited service determined by dividing his hours

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of service by 1700. Ms. Katz started working with the City in 1989 in 2000 the grant was reduced her hours in KRONOS was less than 33 hours. The actuary has advised the City that since she was not regularly scheduled to work 1700 hours we had to pro-rate the pension. As a result as of yesterday Ms. Katz is roughly six and a half (6 1/2) months short of the benefits that she feels that she is entitled to.

Tim Beeble stated that Debra Katz was hired in 1989 to run the City's HIV Program which was federally funded. The grant was reduced and she offered to work for less money so no one would be laid off. In 2000 hours were reduced and she swiped in only once a day. In the MAA union we don't have salaried part-time employees. Debra was paying the full 3% into the pension. Is there some way we can give her the credit for this time.

Debra Katz some years the grant stayed the same. What should have been adjusted was my salary. I was charged full time for health. The only thing that was pro-rated was the pension.

At 10:10 a.m. Randy Skigen made a motion to go into executive session. The motion was seconded by Michael Briscoe.

At 10:20 a.m. the Board came out of executive session and no votes were taken.

Burt Rosenberg stated that Debra Katz will buy back 8.1/6 months. Clemon Williams will provide Ms. Katz with the new calculation.

- H. Mark Wetzel of Fiduciary Investment Advisors – Quarterly update Vanguard Small Cap Growth Index Investors fund is 24 basis points and Vanguard Small Cap Growth Index Admiral is 10 basis points is a 14% basis points savings.

Randy Skigen made a motion to move Vanguard Small Gap Growth Index Investors into Vanguard Small Cap Growth Admiral Index. The motion was seconded by Michael Briscoe. The vote was 5 -0 unanimous.

- I. Mellon Bond Index Proposal – Mellon is changing things around in the firm and they suggested going to a different Dreyfus fund which is more expensive.

Mr. Wetzel suggested moving the funds into State Street 15 million dollars.

Randy Skigen made a motion to move the Mellon Bond Index funds into State Street (15 million). The motion was seconded by Michael Briscoe. The vote was 5 – 0 unanimous.

Mr. Wetzel suggested to terminate HIMCO and move the funds half to GMO and the other half to PIMCO.

Randy Skigen made a motion to terminate HIMCO and move the funds half to GMO and the other half to PIMCO and increase the target allocation from 15% to 17.5 %.

Mark Wetzel will have GMO attend the February meeting.

Michael Briscoe – Met West who has been on watch did well this past quarter.

Joseph Caruso wanted all the transactions read of what Mr. Wetzel will be handling.

Mary Beth Troy read from her notes all of the transactions that would be taking place.

J. CERF Election is December 18, 2012.

K. Michael Briscoe's term on OPEB will be up February of 2013. Does the Board wish to reappoint him or nominate someone else.

The Mayor made a motion to nominate Michael Briscoe for another term on the OPEB Board. The motion was seconded by Joseph Caruso. The vote was 5 – 0 unanimous.

The meeting was adjourned at 10:45 a.m.

The next regularly scheduled CERF Trustees meeting is scheduled for Thursday, December 13, 2012 at 9:00 a.m.

Emmet P. Hibson, Jr.
CERF Secretary

cc: Town Clerk