



CITY OF STAMFORD
OFFICE OF LEGAL AFFAIRS
HUMAN RESOURCES DIVISION
888 WASHINGTON BOULEVARD
P.O. BOX 10152
STAMFORD, CONNECTICUT 06904-2152
Tel. (203) 977-4172
Fax: (203)977-4075

*The Personnel Commission held a regular meeting on
Thursday, May 27, 2021 at 5:00 p.m. via a Zoom meeting.*

Present:

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| Marc Teichman, Chairman | Alfred Cava, Director of Human Resources |
| Beth Adamson, Commissioner | Angelo Sestito, Assistant Director of Human Resources |
| Greg Oliver, Commissioner | Timothy Shaw, Police Chief Supervisor |
| Carl Weinberg, Commissioner | Ted Jankowski, Director |
| Laurie DiPreta, Human Resources Assistant | |

With a quorum present, Chairman Marc Teichman called the meeting to order at 5:10 p.m.

NEW BUSINESS:

1. Approval of the Minutes:

- April 22, 2021 Regular Meeting

Chairman Marc Teichman stated that the first order of business was approval of the minutes from the April 22, 2021 regular meeting. Chairman Teichman entertained a motion to accept the minutes as they are written. Commissioner Carl Weinberg made a motion to approve the minutes. The motion was seconded by Commissioner Greg Oliver. Minutes were approved as submitted.

2. Stamford Police Department:

- Request for Advancement Starting Rate of Pay for Assistant Police Chief Candidates.

First business to be discussed was the Stamford Police Department. Director of Human Resources, Alfred Cava presented the first item to the Commission. There was a cover memo which presented the information to the Commission. Al Cava stated that these two appointments to Assistant Police Chief were approved by the Police Commission and their contracts were approved by the Personnel Committee of the Board of Representatives. Al

Cava then transitioned over the discussion to Chief Timothy Shaw who was appearing before the Commission on this matter. Chief Shaw spoke about the two candidates and why he believes starting the candidates at this rate should be approved by the Personnel Commission. These two candidates will help Chief Shaw lead with the vision he has. Chief Shaw also stated that he will mentor these two Officers. Chairman Marc Teichman then entertained a motion to advance the advanced starting rate of pay for the appointed Assistant Police Chiefs. Commissioner Greg Oliver made a motion to approve this and Commissioner Beth Adamson seconded it. The motion was passed with unanimous approval by the committee.

- Item for Notation: Police Aide

During the last meeting, the Commissioners requested clarification regarding one of the duties listed in the class specification. This item will be brought back at the next meeting with a red lined version and discussion on this from Rose Frager. Commissioner Carl Weinberg stated he had a comment to note. His note was that there has been a few position descriptions that have come up for notation in the Police Department recently and the language in them “to pass a background check” was listed. This one did not have this language. Al Cava made a notation to add this language on there as well and have updated for the next meeting.

3. **Items for Notation:**

- Department of Youth Services- Special Projects Coordinator

Al Cava noted that the Class Specification was updated and was worked on with Vanesa Francis and the Department Head. Items were redlined to review. The Commission had no questions on this.

- Department of Social Services- Director of Social Services

Al Cava explained to the Commission that they took out ADA Coordinator activities in this description due to the fact that the ADA activities are not necessary for the role. There were no other questions on this, so notated by Chairman Teichman.

There was no new business to discuss other than the Agenda items. Therefore, Commissioner Beth Adamson made a motion to adjourn. Chairman Marc Teichman seconded the motion. Meeting adjourned at 5:30 p.m.

Marc Teichman, Chairperson

Copies to:
Mayor David Martin
Personnel Commission
Kathryn Emmett, Director of Legal Affairs
& Corporation Counsel
Alfred Cava, Director of Human Resources
Lyda Ruijter, Town and City Clerk